



Chambre de Commerce
Indo-Canada
Chamber of Commerce

ANNUAL MAGAZINE

June 2010

Exploring Possibilities
Achieving New Heights

CELEBRATING 33 YEARS (1977 - 2010)



Inside: President's Message | Award Winner Profiles | The Year in Review

VANCOUVER • CALGARY • WINNIPEG • TORONTO • OTTAWA • MONTREAL • HALIFAX

EXPORTING TO A FOREIGN
COUNTRY ISN'T SO HARD
WHEN THE FOREIGN COUNTRY
ISN'T SO FOREIGN.

WE GET EXPORTERS. We appreciate that you know, better than anyone, how many business opportunities exist in a market like India. At Export Development Canada (EDC) we can help. From insurance, solutions to manage your cash flow and challenges of investing abroad to international market knowledge, we have the products and expertise to help you take advantage of opportunities around the world. Because that's what every exporter wants.

G R O W I N G Y O U R E X P O R T B U S I N E S S

www.edc.ca/globe | 1 866 248 4740

Realize a World of Opportunity

Canada



Experience The Journey



Please enjoy responsibly

KEEP WALKING

JOHNNIE WALKER





We believe consumers are bored with sliced bread and bagels. It is time to bring to market a line of tasty, innovative, authentic flatbreads. International Fabulous Flats is doing just that... in an original, unborring way. Reach us at www.fabulousflatbreads.com

natural · authentic · unborring



Coming Soon! **Reya™** Tandoor Baked Naan

Available in ethnic and mainstream grocery stores!



Committed to keeping our community strong

BMO® Financial Group is proud to support Indo-Canada Chamber of Commerce Annual Gala and Awards Night.

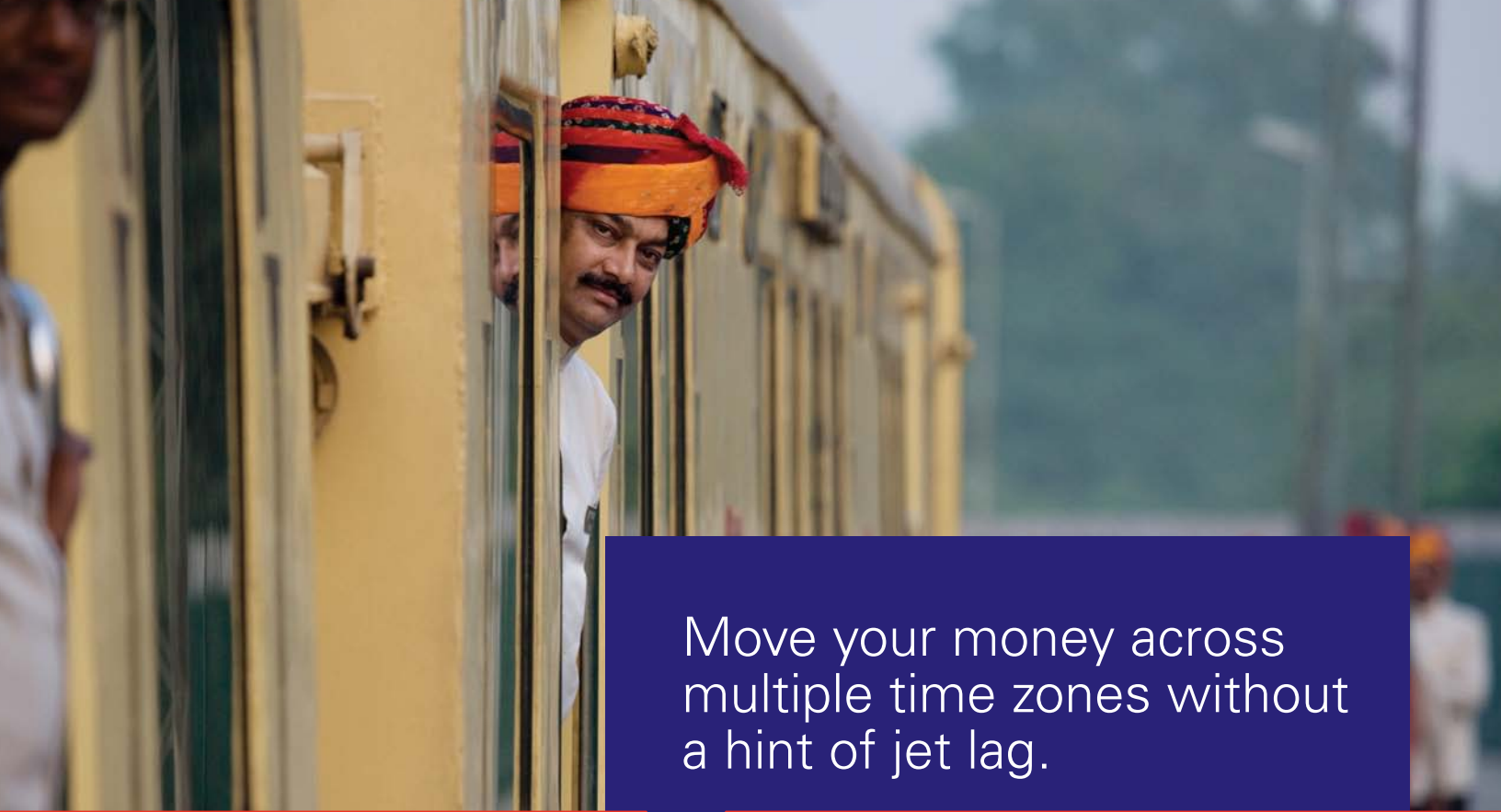
At BMO Financial Group, we take pride in our local community. That's why, each year, through various donations and sponsorships, we are committed to providing our support.

Your friends at BMO.

BMO  Financial Group

Proud to be a part of our community

© Registered trade-mark of Bank of Montreal.



Move your money across multiple time zones without a hint of jet lag.

28°N - New Delhi, India

Only HSBC Premier allows you to open accounts around the world and move money instantly between them.

Global View lets you see and manage your global HSBC accounts on one screen. Global Transfer allows you to quickly move money between those accounts online, securely and without service charges. Even currency conversion at preferred Premier rates is automatic.

See how you can start banking without borders – visit your nearest HSBC branch or [hsbc.ca/premier](https://www.hsbc.ca/premier) today.

HSBC Premier

HSBC 
The world's local bank

Issued by HSBC Bank Canada
To qualify for HSBC Premier, you need to maintain \$100,000 in combined personal deposit and investment balances with HSBC Bank Canada and its subsidiaries. Global View and Global Transfer are not available in all countries and territories where HSBC Premier is offered. A full listing of available countries and a demo can be seen online.



EDITOR'S NOTE



“Internationalize” is the new buzzword. With the North American economy stagnating at best, the opportunities lie in the “new” old world. The BRIC countries (Brazil, Russia, India and China) are growing at impressive rates. Making connections and networking with like minded people has become more important and presented a new dimension.

As Indo-Canadians we all have connections in India. However the cold truth is that our ideas and connections are ultimately only as valuable as our ability to popularize them and monetize them. The spirit of connecting ideas with action is what entrepreneurship is all about. We can assist by focusing our efforts to building bridges between innovators and the providers of capital.

In the spirit of increasing connectivity, the Chamber was instrumental in setting up the Greater Toronto Business Alliance. This body has been created with business organizations from the Italian, Chinese and Portuguese communities. This provides our members with networking opportunities with a broader group of people connecting to various parts of the world.

Sports today, is a multi-billion dollar industry, and mega-events have huge spinoffs for overall economic growth. Events such as the Commonwealth Games attract global business attention and can be leveraged for promoting trade and investment opportunities. The Commonwealth Business Forum aims to use this platform to promote India as a business and investment destination. The Chamber is a bronze sponsor of the Canadian Commonwealth Games and invites its members to take advantage of the opportunity and join the “Dream it in Delhi” team.

At the Chamber, we are always trying to better understand the needs of the Indo-Canadian business and professional community. Towards this and to more directly engage with its members, the Chamber made a focused effort to bring forward its activities to different corners of the GTA. This was also coordinated by the call to attract new members from the region. Open Houses were held in Scarborough, Mississauga and Brampton; and attracted many new participants with a number of them joining us.

As always, your support, encouragement and guidance is always appreciated and moreover, it assists us in responding to your needs. The Chamber is always looking for fresh ideas and energy. Come join us!

Best Wishes & Regards,

Harjit S. Kalsi

ADVERTISER'S INDEX ICCC SPONSORS

Albano International Inc.
Aylesworth LLP

BMO Financial Group
Bromed Pharmaceuticals

CIBC
Crown Royal

Export Development Canada

FGF Brand Inc.

HSBC Bank Canada

ICICI Bank
India Tourism, Toronto (Incredible India)

Jet Airways Ltd.
Johnnie Walker
Joshi Inc.

KPMG LLP

Nasir Photography
National Post
Nova Scotia Business Inc.

Metro Labels

OMNI TV
Ontario Chamber of Commerce

RBC Royal Bank

Scotia Bank Group
State Bank of India (Canada)

TD Bank Financial Group
Toronto Table Ensemble

Corporate Sponsors
RBC Royal Bank
Johnnie Walker
National Post

Gold Industry Sponsors
EDC
KPMG LLP
FGF Brand Inc.
HSBC Bank Canada
Jet Airways Ltd.

Visual Media Sponsor
OMNI TV

Silver Industry Sponsors
BMO Financial Group

Bronze Industry Sponsors
State Bank of India
Scotia Bank
CIBC
ICICI Bank

AWARD SPONSORS

Female Entrepreneur Award
FGF Brand Inc.

Male Entrepreneur Award
Ontario Chamber of Commerce

Professional Female Award
CIBC

Professional Male Award
RBC Royal Bank

Lifetime / Outstanding Achievement Award
State Bank of India (Canada)

Humanitarian Award
Bromed Pharmaceuticals

Young Achievers Award
India Tourism, Toronto (Incredible India)

Technology Achievement Award
Scotia Bank Group

Corporate Executive Award
BMO Financial Group

President's Award
Johnnie Walker

Member Award
TD Bank Financial Group

Other Sponsors:
Entertainment Sponsor
Albano International Inc.

Wine Sponsor
Metro Labels

INSIDE

President's Message **10**

Message from the Prime Minister **14**

Message from the Premier **15**

Message from Minister **16**

Message from High Commissioner **17**

Profile of Chief Guest **19**

Award Winners Profile **21**

Advisory Board **30**

Board of Directors **32**

Committee Annual Reviews **36**

Council Annual Reviews **43**

India-Canada Corridor **50**

Insights **72**

Past Presidents **76**

Hall of Fame **79**

Year in Review **89**

CREDITS

PUBLISHER
Indo-Canada Chamber of Commerce

EDITOR
Harjit S. Kalsi

**ART DIRECTOR & PRODUCTION
CO-ORDINATOR**
Surbhi Guleria-Joshi
Kundan Joshi

AD CO-ORDINATOR
Rakhee Shah

CONTRIBUTING WRITERS
Harjit S. Kalsi
Kasi V.P. Rao
Sanjay Burman
Benjie Thomas
Minoo Bhutani

CONTENT EDITORS
Trusha Luthra
Ritika Shah
Mayank Bhatt

COVER DESIGN CONCEPT
Joshi Inc. - Creative & IT Consulting
www.joshiinc.com

EVENTS PHOTOGRAPHER
Bashir Nasir

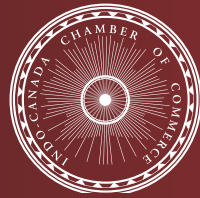
GRAPHIC DESIGN
Joshi Inc. - Creative & IT Consulting
www.joshiinc.com

The Indo-Canada Chamber of
Commerce publishes the **Annual
Magazine** every June. Letters to the
editor, or requests for reprints should
be sent to the ICCC office.

45 Sheppard Ave. East Suite 900
North York ON M2N 5W9
Tel. 416.224.0090 | 416.224.0482
Toll free. 1 866.873.4222
Fax. 416 224 0089
Email. iccc@iccc.org
www.iccc.org

The information contained herein is based on sources believed to be reliable, but its
accuracy is not guaranteed. Reasonable effort has been made to determine the accuracy
of information received. Readers are advised to seek appropriate legal/financial advice
prior to relying on any information contained herein.





THE ORGANISATION

The Indo-Canada Chamber of Commerce (ICCC) was founded in 1977. ICCC is a membership based, volunteer driven, not-for-profit, non-partisan and privately funded business organisation representing its members from the Indo-Canadian business and professional communities across Canada.

THE MANDATE

To promote trade and commerce between Canada & India with support provided to and received from various levels of government, and establishing links with global business organisations.

To provide business networking opportunities for our members, sponsors and partners to enable the sharing of ideas, information and experiences in order to promote mutual business success; to create learning opportunities for our members through seminars, workshops and conferences.

To recognise the achievements and contributions of the Indo-Canada community to the business and social fabric of Canada.

THE VISION

We work hard on behalf of our members, offering insightful and meaningful policy contributions, leading initiatives that positively influence the Indo-Canadian economic and social landscape. Our aim is to serve as the premier voice of the Indo-Canadian business and professional community, committed to the enhancement of economic prosperity and quality of life of its members.

The Chamber is the country's premier Canada-India bilateral trade and investment facilitator, catalyst and advocate. Our mission includes the promotion and stimulation of bilateral trade and commerce between Canada and India.

We recognise the importance of India as a premier trading partner for business in Canada. The Chamber is a pivotal resource in enhancing Canada-India trade.

Become a Member

We all have attended some event or read a self-improvement book where we have heard the phrase – “you are who you associate with”. The power of association is extremely powerful in the way it dictates who you are and how much money you make. If you want to change yourself or your lifestyle, then it may be time to change the people you associate with.

Have you ever noticed that successful people hang around other successful people? Birds of feather really do flock together. If you're a sports loving, bar hopping type of a person, then chances are, all your friends are sports loving, bar hopping type as well. This is not by accident. You attract to you what you are. The people you are associating with are either building you up (encouraging and supportive) or dragging you down (discouraging you, non supportive). There are some people who are so supportive, they leave you feeling like you can do anything. Their belief in you instantly propels you to higher levels. Success breeds success.

To become more successful, you've got to get around more successful people. This is where you will form many new alliances with other like-minded, big thinkers. One idea, one suggestion or one introduction to a new associate can change your entire life. Find out where goal oriented people hang out and get there.

At the Chamber, we believe strongly in the power of association. To facilitate this we constantly are setting up networking opportunities where business people can meet other business people; professionals can meet professionals; to exchange ideas, experiences, get support etc. Many entrepreneurs' missing link will be in the room during that event. The room will be full of people who may have the solutions to your growth, and you may hold the solution to someone else's growth

Become a member and keep in touch...



PRESIDENT'S MESSAGE

Asha Luthra

During the last 12 months, Indo-Canada Chamber of Commerce continued to build upon its earlier strengths as it strove to Explore Possibilities and Achieve New Heights.

I The setting and the strategy

A year in the life of a 34-year-old organization may seem inconsequential, but each year builds upon the achievements of the previous years and makes the organization stronger.

During the last 12 months, Indo-Canada Chamber of Commerce continued to build upon its earlier strengths as it strove to Explore Possibilities and Achieve New Heights. As the oldest bilateral organization, Indo-Canada Chamber of Commerce has acquired a unique standing that enables it to perform the twin objectives of promoting trade and represent the hopes and aspirations of the Indo-Canadian community across Canada.

With a membership that continues to grow exponentially every year, the Chamber has continuously redefined itself to remain relevant to its constituents and attractive to potential members.

Among the stellar achievements that highlight the new zeal of the Chamber are:

- ♦ Launching new initiatives with other premier organizations through the Greater Toronto Business Alliance
- ♦ Playing a pivotal role in next year's mini-Pravasi Bharatiya Divas in Toronto
- ♦ Path-breaking seminar on the role of small and medium enterprise in fostering better ties between Canada and India

The Chamber now is poised to play a major role on the Canada-India trade corridor following Prime Minister Stephen Harper's visit to India and the consensus on the **Comprehensive Economic Partnership Agreement (CEPA)**, and on cooperation related to Energy, Mining, Education and Infrastructure sectors.

Concomitant with the enhanced levels of the Canada-India trade is the emergence of a new direction in global economics. The rise of Asian powerhouses will lead to a more proactive role for the Chamber in trade because of the unique position it has come to occupy on bilateral and multilateral issues. The G20 Summit scheduled next week in Toronto may well mark the beginning of a new world order in which there will be greater stress on both international democratic governance and inclusive growth.

II Activities during Last Year

The Chamber has consistently focused on its motto of **Grow, Engage, Prosper** when it envisages its activities. Even a cursory listing of the more than 70 events that were held during the last 12 months indicates the sustained efforts the Chamber's directors and its committees have made to create conditions for our members to profit from synergy through networking not only among our members but also through interaction with our sister organizations.

The formation of the **Greater Toronto Business Alliance** – a coming together of business associations of Canadians originating from *India, China, Italy and Portugal* – has given a much-needed business and commercial face to the concept of multiculturalism in Canada. This alliance has already made major strides in bringing to the table issues that are commonly felt by businesses across the Greater Toronto Area (GTA) and require a common resolution. One of the highlights of this collaborative effort was an interactive session with John Wilkinson, Ontario's Minister for Revenue, who explained the benefits of Sales Tax Harmonization.

Another collaborative achievement was the signing of a Memorandum of Understanding (MoU) between the Indo-Canada Chamber of Commerce, the Confederation of Indian

Industries (CII) and the Organising Committee of the Commonwealth Games in Delhi. The MoU is intent of purpose on behalf of the Chamber to lead a business delegation to India, the Chamber will promote the activities of Business Club India in Canada by generating awareness and interest in Canada.

The Chamber also continued to work towards establishing strong working relations with other bilateral associations and industry organizations. In particular, the Chamber worked closely with *Canada-India Business Council (C-IBC)*, the Toronto Chapter of *The Indus Entrepreneurs (TiE)*, *Indian Institute of Technology Alumni Canada (IITAC)*, *Canada-India Foundation (CIF)*. The Chamber and these organizations along with the *Ontario Chamber of Commerce (OCC)* organized a joint reception on the eve of visit to India of Ontario's Premier Dalton McGuinty. Similar collaboration with the *Quebec-India Business Council* led to an evening reception in Montreal prior to Quebec Premier Jean Charest's India visit.

Another highlight of the year was the continued success with the **Pravasi Bharatiya Divas** celebrations in India. This year, the Chamber led its sixth consecutive high-level delegation to the event which met high-level officials at the Canadian High Commission in New Delhi and with Vayalar Ravi, the Minister of Overseas Indian Affairs. The Canadian High Commission also held a VIP reception for the delegation.

The Chamber hosted a breakfast for Kamal Nath, India's Road Transport and Highways Minister and for the visiting delegation from India to the PDAC exhibition. The Committees also continued with their high-powered events around the year. In this context, I am also happy to mention that our suggestion for organizing a mini PBD in Canada next year which will also be celebrated as year of India in Canada has been well received and a formal decision on the subject may be announced in the near future.

III Futuristic Perspectives

We in the ICCC rejoice at the strength and sustainability of Canada's economic and political models. We value greatly the set of ideals that has sustained all Canadians through changing and occasionally daunting times. We are proud of Canada's soft power that elicits worldwide attention. India, the country of origin for most of us, is now well on its way to evoking its soft power in the world arena. These two countries respect differences in race, religion, culture, conviction, costume and custom, but still rally around a democratic consensus. Believing that politics, business and culture are inter-related, our members will be ever ready to work for the world of 21st century in which democracy, and trade will flourish and growth will be inclusive.

We are conscious of the present churning in Indian society caused equally by rapid developments in its open economy with stress on inclusive growth and by the

challenges it faces in navigating democratic pluralism. Mutual exchange of knowledge and technology will contribute greatly to building of knowledge based societies and economies in the two countries in the 21st century. These are sufficient reasons for Canada to forge an enduring partnership with India based on shared values and interests.

We welcome the positive outcome of exchanges of high-level visits between Canada and India and notably the visit of our Prime Minister Harper to India. We hope that there will soon be progress both in the field of civilian nuclear cooperation and for reaching Comprehensive Economic Partnership Agreement between two countries. All this has created favorable conditions for forging economic cooperation between two countries.

Finally, I wish to record my thanks to entire membership, members of the Board, and various committees for all the cooperation extended by them to me. We truly appreciate all the support and advice received by us from both federal and provincial governments' contacts, from our sponsors, partner organizations.

As we complete another year of accomplishments and I complete my two-year term as president, our organization will have before it an exciting and successful future to produce even more outstanding results. I am confident that with continued support of members, sponsors and partners of ICCC, the new board and its president will make this happen.



We'll nurture your savings, while you reap the rewards.

Make your savings grow with ICICI Bank Canada's high interest deposit products. We offer **competitive rates** and your investment is safe as we are a member of **CDIC***.

Take advantage of our wide range of financial solutions for your personal and business requirements.

Personal Banking: Savings, Chequing, Mortgages, RSPs, TFSAs, GICs, Term Deposits and International Money Transfers

Business Banking: Savings, Chequing, GICs, Term Deposits, Trade Finance and Operating & Term Loans

 icicibank.ca

 **1-888-424-2422**

BRANCH ADDRESSES

- **Brampton:** 1 Bartley Bull Parkway
- **Brampton (The Gore Rd):** 4520 Ebenezer Road
- **Mississauga:** 3024 Hurontario Street
- **Scarborough:** 5631 Steeles Avenue East
- **Toronto (DVP):** 150 Ferrand Drive, Suite 700
- **Toronto (Downtown):** 350 Bay Street
- **Toronto (Gerrard Street):** 1404 Gerrard Street East



*Only deposits held in Canadian currency, having a term of five years or less and payable in Canada are insurable under the Canada Deposit Insurance Corporation Act. All products and services offered by ICICI Bank Canada are subject to terms and conditions, which can be viewed at icicibank.ca. The ICICI Bank name and logo are trademarks of ICICI Bank Limited and are used under license.



TD is proud to support the ICCC's 2010 Annual Gala and Awards Night.

We're working together with the Indo-Canada Chamber of Commerce to make a difference in our communities.





PRIME MINISTER . PREMIER MINISTRE

It is with great pleasure that I extend my warmest greetings to everyone attending the Indo-Canada Chamber of Commerce's 2010 annual gala and awards night.

Success in business is not easily achieved. It requires talent, a commitment to excellence and even a little bit of luck. Tonight, you have gathered to pay tribute to a group of outstanding Indo-Canadians who have achieved business success by demonstrating leadership, vision and determination. Their efforts have resulted in economic gains for their respective organizations, the community, and our nation as a whole. I would like to offer my personal congratulations to all those being honoured with this very special recognition.

I am sure that this evening will provide you with a chance to reflect upon your association's many accomplishments and to set goals for a future of continued cooperation and mutual support among members of this thriving business community.

On behalf of the Government of Canada, please accept my best wishes for a most enjoyable and memorable evening, as well as continued success in the years to come.

The Rt. Hon. Stephen Harper, P.C., M.P.



Premier of Ontario - Premier ministre de l'Ontario

June 12, 2010

A PERSONAL MESSAGE FROM THE PREMIER

On behalf of the Government of Ontario, I am delighted to extend warm greetings to everyone attending the 2010 Gala and Awards Night of the Indo-Canada Chamber of Commerce (ICCC).

Since its inception, the ICCC has worked hard to foster trade and business between Canada and India by providing professional support to entrepreneurs and businesses in both countries. I commend the chamber for its commitment to further enhancing commercial ties between our two jurisdictions. In so doing, you have made invaluable contributions to the quality of life we enjoy as Ontarians — and Canadians.

The annual awards ceremony recognizes deserving Indo-Canadian entrepreneurs for their outstanding achievements. To this year's recipients: congratulations! Your well-deserved award is testament to your vision, hard work and commitment to excellence. I would also like to thank the organizers and volunteers with the ICCC for making this important event possible.

Please accept my best wishes for an enjoyable and inspirational gala.

Dalton McGuinty
Premier



सत्यमेव जयते

वयलार रवि
Vayalar Ravi

Minister for Overseas Indian Affairs
Government of India
Akbar Bhawan, Chanakyapuri
New Delhi - 110 021

18th May, 2010

MESSAGE

I am glad that the Indo-Canada Chamber of Commerce (ICCC) is organizing their Annual Gala and Awards Night at Toronto on 12.06.2010. It is indeed a matter of immense satisfaction for me and the Government of India that ICCC has over these years emerged as the largest membership based national business organization in Canada and strives to promote trade and commerce between our two countries.

I convey my heartiest congratulations to all the award winners at this Gala, whose contributions to the furtherance of trade and commerce between India and Canada are being recognized. I am sure that their recognition will serve to redouble their efforts and enthuse others in the community to follow suit.

Much as I wish to attend and participate in the colourful ceremonies, my prior commitments have tied me down to New Delhi. Let me conclude by wishing the event grand success.

(VAYALAR RAVI)

Ms. Asha Luthra
President
Indo-Canada Chamber of Commerce
45, Sheppard Avenue E (Suite 900)
North York, Ontario, M2N5WA.



सत्यमेव जयते

भारत का उच्चायुक्त, ओटवा
HIGH COMMISSIONER FOR INDIA
OTTAWA

May 17, 2010

MESSAGE

On the happy occasion of its annual gala dinner on June 12, 2010, I send my warm greetings and best wishes to all members of the Indo-Canada Chamber of Commerce (ICCC).

India and Canada enjoy a close and cooperative relationship. ICCC has played an active role in strengthening our relations by mobilising the talent and resources of the dynamic Indo-Canadian community to foster understanding and bring our two countries closer together.

Our bilateral economic relations have progressed well, and in recent years we have seen a growth in several areas of cooperation. There are many sectors which hold promise for expanding cooperation between India and Canada.

The ICCC, with its exemplary record and a strong membership base, is well placed to play a growing and a pro-active role to further energise India-Canada economic relations.

I take this opportunity to wish you all success in your future endeavours.

S.M. Gavai



Chambre de Commerce
Indo-Canada
Chamber of Commerce

Scotiabank is proud to support the Indo-Canada Chamber of Commerce's Annual Gala and Awards

Scotiabank is Canada's Gold Bank, and one of the world's largest dealers in precious metals. We provide a variety of physical products through ScotiaMocatta - our precious metals division. For gifts or for investments, gold and silver are timeless, convenient and easy to purchase.

Explore the [World of Precious Metals](#) - at your local Scotiabank branch.



www.scotiabank.com/preciousmetals

www.scotiamocatta.com

™ Trademarks of The Bank of Nova Scotia. The ScotiaMocatta trademark represents the precious metals business of The Bank of Nova Scotia and its various subsidiaries in the countries where they operate.

The Indo-Canada Chamber of Commerce would like to thank all it's sponsors:

Thank you to all our Sponsors

Corporate Sponsors



Gold Industry Sponsors



Silver Industry Sponsors



Bronze Industry Sponsors



Visual Media Sponsor



WWW.ICCC.ORG



Phil Fontaine

B.A., LL.D. (R.M.C.), LL.D. (U of Brock), LL.D. (U of Windsor)
LL.D. (Lakehead U), LL.D. (U of Manitoba), LL.D. (U of Calgary).
LL.D. (U of Guelph). LL.D (Niagara University, USA)

Mr. Phil Fontaine is a dedicated and highly respected figure in Canada. He has been instrumental in facilitating change and advancement for First Nations people from the time he was first elected to public office as Chief, at the young age of 28. He is a proud member of the Sagkeeng First Nation in Manitoba and still plays an active role in the support of his community.

In the early 1980's he was elected to the position of Manitoba Regional Chief for the Assembly of First Nations. When his term expired in 1991, he was elected Grand Chief of the Assembly of Manitoba Chiefs where he served three consecutive terms. In 1997 he stepped onto the national stage where he was elected as the National Chief of the Assembly of First Nations.

He finished serving an unprecedented third term in office in 2009.

His list of accomplishments include:

- ✦ Declaration of Kinship and Cooperation of the Indigenous and First Nations of North America
- ✦ First Indigenous leader to address the Organization of American States
- ✦ Lead the successful resolution and settlement of the 150 year Indian residential school tragedy which led to the historical Apology by the Canadian government
- ✦ Making Poverty History Campaign
- ✦ Negotiating a fair and just process for the settlement of Specific land claims

Mr. Fontaine has received many awards and honours for his work, including seven honorary degrees and membership in the Order of Manitoba. He now owns and operates his own consulting and mediation business, Ishkonigan Inc.



Dr. Indira V. Samarasekera

Dr. Indira V. Samarasekera, O.C., is the 12th President of the University of Alberta, one of Canada's most respected research-intensive universities. Building strong international partnerships is a signature feature of her leadership. Recent agreements, notably with the Helmholtz Association of German Research Centres, the Aga Khan University and the Indian Institute of Technology (IIT) Bombay, illustrate the University of Alberta's commitment to being a global institution working with the international community to find solutions to shared challenges.

Serving the wider community in several ways, Dr. Samarasekera sits on several local and national boards. She is Chair of the National Institute of Nanotechnology (NINT), sits on the Board of Directors of the Bank of Nova Scotia (Scotiabank) and the Public Policy Forum of Canada. She was part of a group of special advisors to the Canadian Minister of Environment at the 2009 Copenhagen Summit, served as a moderator and facilitator at the 2010 World Economic Forum in Davos, and was a part of the Prime Minister's roundtable on Canada-India higher education cooperation. She also participated in the 2008 and 2009 G 8 summits of university presidents in Hokkaido and Turin respectively.

Over a professional career spanning three decades, Dr. Samarasekera has distinguished herself as one of Canada's leading metallurgical engineers. As a Fulbright-Hays Scholar, she earned an MSc from the University of California in 1976, and, in 1980, she was granted a PhD in metallurgical engineering from the University of British Columbia.

Dr. Samarasekera received the E.W. R. Steacie Memorial fellowship in 1991, awarded by NSERC to the top 4 researchers in Canada under 40. She was awarded the Order of Canada in 2002 in recognition of outstanding contributions to steel process engineering.

Dr. Samarasekera has been a consultant to steel companies around the world.

ONTARIO CHAMBER OF COMMERCE

We **UNITE** the chamber network in **EVERY PART OF THE PROVINCE** in a **STRONG COLLECTIVE EFFORT** to improve **business competitiveness & STIMULATE ECONOMIC RENEWAL**.

The Ontario Chamber of Commerce believes celebrating success is a critical first step towards growing our economy. Ontario business excellence makes our province a magnet for talent, investment and innovation. Together, we can bring dreams to life.

The Ontario Chamber of Commerce wishes to congratulate all of tonight's winners and nominees for their great success.



Pradeep Sood
Chair
Ontario Chamber of Commerce



Len Crispino
President & CEO
Ontario Chamber of Commerce



VISIT OCC.ON.CA FOR MORE INFORMATION

VISION FOR ONTARIO
BUILDING PROSPERITY
ECONOMIC GROWTH
CREATIVE VISION
CELEBRATING SUCCESS
ONTARIO ECONOMIC SUMMIT
VOICE OF BUSINESS
INNOVATION
POLICY ADVOCACY
GLOBAL EXPERIENCE @ WORK
ENGAGED
NETWORK
LEADERSHIP
VISIONARY
RESEARCH
ACCESS
IMPACT
MOVING ONTARIO FORWARD
THOUGHT LEADERS
MAGNET FOR THE WORLD
ONTARIO BUSINESS ACHIEVEMENT AWARDS
IDEAS
COLLABORATION
COMMITMENT
ACCESSIBILITY WORKS
EXPORT MARKET ACCESS

EXPORT MARKET ACCESS

AN INITIATIVE OF THE ONTARIO CHAMBER OF COMMERCE

Export Market Access is a cost-sharing grant designed to help small to medium sized organizations take advantage of opportunities in foreign markets. Eligible activities include market research, marketing tools, direct contacts and foreign bidding projects.

EMA will help you with funding to:

- showcase your goods or services to potential international buyers
- participate in outgoing or incoming trade missions
- develop promotional materials
- conduct market research
- support many other expenses required to develop export sales

To find out whether EMA can help your organization:
visit exportaccess.ca

*With support and funding from the Government of Canada and
the Government of Ontario*

**EXPORT
MARKET ACCESS**
A GLOBAL EXPANSION PROGRAM

AWARD WINNERS 2010

Since 1992, the Indo-Canada Chamber of Commerce has acknowledged the achievements and contributions of Indo-Canadians by instituting the following awards:

Female Entrepreneur Award

Male Entrepreneur Award

Professional Female Award

Professional Male Award

Young Achievers Award

Technology Achievement Award

Corporate Executive Award

Humanitarian Award

Lifetime/Outstanding Achievement Award

President's Award

Member Award

~

*The Advisory Board has identified our awardees for
2009-2010 and are proud to present them.*

Congratulations to all the winners!



Achieving New Heights




**FEMALE
ENTREPRENEUR
AWARD**
Anita Gupta

Ms. Anita Gupta is a highly respected and involved leader in the Indo-Canadian community, recognized for her entrepreneurial spirit, integrity, generosity and dedication to her business, community and family.

As president and CEO, Anita has provided exceptional leadership at NMI Tax Consulting Group, a Toronto-based national tax-consulting firm with a specialty in commodity tax recovery. Under her stewardship, NMI has evolved impressively into a highly successful

Canadian enterprise that can more than hold its own in the space dominated by major accounting firms. NMI has grown its business and developed a client base that includes major Canadian corporations and numerous multinationals across all major industry sectors.

Anita has also given back to the community at large. A past president of Eipro, Anita has also served on various public boards and been involved with community organizations. She has received numerous awards and recognitions that distinguish her unique leadership position among female entrepreneurs.

In 2009, Anita was a finalist for the RBC Canadian Woman Entrepreneur Award, chosen from among 1,500 applications from across Canada. This prestigious prize, which recognizes women who contribute to the local, Canadian and global economies, acknowledged Anita's strong entrepreneurial vision and relentless passion.

Further, the Ontario government recognized Anita's leadership with an appointment as a director of the Ontario College of Social Workers and Social Service Workers in 2003.

Anita is an extraordinary business and community leader whose demonstrated veracity, humility and commitment have earned her a distinctive position in the community.

Anita and her husband Ajay have two sons, Arjun and Amar, who are students at Cornell University.


**MALE
ENTREPRENEUR
AWARD**
Pyarali Nanji

Mr. Pyarali Nanji was born in Uganda. In 1972, the regime of Idi Amin declared him a stateless refugee.

"I've always been grateful to the Canadian government for giving shelter and settlement to my family."

Settling first in Montreal in 1974, Mr. Nanji began to rebuild his life, initially in real estate and in distribution.

In 1991, Mr. Pyarali Nanji and Mr. Yves Nahmias formed Belle-Pak a flexible packaging business. Belle-Pak has made different acquisitions to ensure growth of the company and operates in Markham with expansion capabilities of 312,800 ft². Recently, Belle-Pak has made two acquisitions in the United States to ensure further growth and profitability.

Belle-Pak was named one of Canada's 50 Best Managed Companies in 2007, 2008 and 2009, the "Extraordinary Business Achievement" award from the Markham Chamber of Commerce. In a congratulatory letter Prime Minister of Canada, the Honourable Stephen Harper mentioned, "Belle-Pak has distinguished itself as a true leader and have secured a place amongst an elite group of Canadian Companies."

Charities

- ♦ G&P Nanji Orthopaedic and Plastics Centre at North York General Hospital since 2006 and the Ultrasound and Radiography Centre is under construction (The Nanji's are currently members of the Governors' Council)

- ♦ Patrons of Aga Khan Hospital and University, Donors to the Yee Hong, Focus and Aga Khan Foundations. The Nanji's have served in several capacities within Aga Khan Institutions.

- ♦ Sunnybrook Hospital has renamed the first floor of the M-wing The Pyarali and Gulshan Nanji Ambulatory Centre in recognition of their major donations to the Premature Babies program and the Emergency Response Centre.


**PROFESSIONAL
FEMALE
AWARD**
Shirish Chotalia

The Chairperson Shirish P Chotalia Q.C., LL.M., President and CEO, Canadian Human Rights Tribunal, was appointed Chairperson of the Canadian Human Rights Tribunal effective November 2, 2009.

Madam Chair obtained her Bachelor of Arts in 1983, her Bachelor of Laws in 1986 and her Master of Laws in 1991 from the University of Alberta. She was admitted to the Bar of Alberta in 1987. Madam Chair practiced with the law firm of Pundit & Chotalia LLP in the areas of immigration, human rights and employment litigation.

Some of her cases include successfully arguing, before the Federal Court and the Federal Court of Appeal, in favour of religious accommodation for a turbaned Sikh Canadian RCMP officer. (R v Grant) Madam Chair has dedicated years of legal service to Aboriginal women and Filipino women struggling for fair treatment, often providing service on a pro bono basis or with minimal compensation.

Madam Chair was appointed Commissioner, Alberta Human Rights Commission from 1989 to 1993, and part-time adjudicating Member with the Canadian Human Rights Tribunal from 1999 to 2005. Madam Chair was appointed Queen's Counsel in recognition of her legal acumen by the Attorney General of Alberta in 2008. Then she was elected by Alberta lawyers to serve as a Bencher, Law Society of Alberta, from 2008 until her appointment to the Tribunal.

Madam Chair was an instructor at the University of Alberta's Law Faculty since 1995, intermittently designing and teaching courses in Human Rights Law as well as Terrorism and the Law, and was also appointed as a Special Advocate in 2008 to address terrorism cases.

She has received many accolades and recognitions including "Woman of the Year" and the Red Cross Community Service Recognition award.


**PROFESSIONAL
MALE
AWARD**
Prabhat Jha

Professor Prabhat Jha, MD, DPhil is Canada Research Chair of Health and Development and Professor at the Dalla Lana School of Public Health, University of Toronto. He is the founding director of the Centre for Global Health Research (CGHR), Li Ka Shing Knowledge Institute, St. Michael's Hospital; Founding Director of the Lombard Insurance Global Poverty Action Laboratory, and professeur extraordinaire at the Université de Lausanne, Switzerland.

Professor Jha has been a key figure in epidemiology and economics of global health for the last decade. He is the lead author of *Curbing the Epidemic: Governments and the Economics of Tobacco Control* (1999) and lead editor of *Tobacco Control in Developing Countries* (2000). Professor Jha is lead author of *Choosing Health: an Entitlement for all Indians* (2009) (www.cghr.org/choosing), which provides a practical plan to develop a universal health care system in India over the next decade.

Professor Jha is the principal investigator of the "Million Death Study" in India, which examines child and adult mortality and their risk factors in 2.3 million homes and 15 million people. He is a co-investigator of the Disease Control Priorities Network (www.dcp2.org). Professor Jha has received over \$20 million in peer-reviewed grant funding. His publications on disease control, economics, and global public health are cited widely.

Previously, Professor Jha was a Senior Scientist at the World Health Organization (WHO) in Geneva, Senior Health Specialist at the World Bank in Washington, DC, and a research scholar at the University of Toronto and McMaster University in Canada.

Professor Jha holds an M.D. from the University of Manitoba and a D. Phil. from Oxford University, where he studied as a Canadian Rhodes Scholar.

He is married to Varsha Malhotra and has two daughters.





YOUNG ACHIEVERS AWARD

*Guru Gobind
Singh Children's
Foundation*

The Guru Gobind Singh Children's Foundation (GGSCF) is a children/youth based charity that has been actively involved with volunteer work under the motto of "...children helping children..." for the past eleven years.

Established in 1999, by Sikh children and youth as a way to commemorate Guru Gobind Singh on the 300th Anniversary of the Khalsa. It became a registered Canadian charity in 2002 with the following vision:

"A Foundation run by children/youth with a vision to help other children meet their basic needs, while adding meaning to their lives, and carrying out the work in the spirit of the teachings of Sikh Gurus."

The GGSCF is run entirely by volunteers. Over the years, it has contributed to the development of many individuals teaching them not only to be successful with their own lives, but to be empathetic and caring of the world around them by giving back to other who are in need. This has been achieved through programs aimed at being interesting and challenging to children/youth.

The organization has held charity relay runs since its establishment ranging from 50km across Toronto to running across the entire country in 2009. Funds raised from these events are directed to charities that cater for children in need.

The foundation has an administrative system that allows the children and youth to plan and develop the running of the Foundation with a view to providing continuing personal growth of the participants.

Presently, the charity sponsors over 250 children in over 30 countries mostly through Plan Canada. More than half of these children are supported in India and most of these are children who are blind or mentally challenged.



TECHNOLOGY ACHIEVEMENT AWARD

*Harinder
Pal Singh
Ahluwalia*

Dr. Harinder Pal Singh Ahluwalia obtained his B. Tech. in Electrical Engineering and M. Tech. in Communications Engineering from India's premier institute, IIT Delhi. In 1969, Dr. Ahluwalia immigrated to Canada and obtained another Master's degree in Microwaves and a Doctorate degree in Electro-magnetics from the University of Manitoba in Winnipeg.

After completing his Doctoral degree, he was awarded a Post-doctorate fellowship by the National Research Council of Canada. He did his Postdoctorate Fellowship at McGill University in Montreal.

In March 2001, with the recommendation of the Prime Minister of Canada, the Governor General of Canada appointed him to the National Round Table on the Environment and the Economy. Dr. Ahluwalia was the first Indian Canadian to be appointed to this high prestige institution.

In January 1993, Dr. Ahluwalia was conferred the Governor General's Commemorative Medal for the 125th Anniversary of the Confederation of Canada and was also recognized by the Canadian Embassy in Washington for promoting relationships between the Canadian and American Information Technology Industry.

Dr. Ahluwalia has written a number of technical papers in Remote Sensing, Target Recognition and Hydro-meteorology in reputed journals. He is involved in championing the cause of hi-tech SME's and commercialization of R&D in Canada.

His company - Info-Electronics Systems (IES) – founded in 1981 is a hi-tech company with its headquarters in Montreal. IES provides services in computer-based solutions in the fields of Meteorology, Hydrology and Environmental Systems around the world. IES India was launched in 1995.



CORPORATE EXECUTIVE AWARD

Zabeen Hirji

Ms. Zabeen Hirji is one of the highest ranking, senior corporate executives at RBC. Her grandparents emigrated from Gujarat in India to Tanzania in the early 1900's. Born and raised in Moshi, Tanzania, she immigrated with her family to Vancouver, Canada in 1974 as a teenager.

As RBC's Chief Human Resources Officer, Ms. Hirji directly supports the CEO and has global responsibility for HR strategies and functions critical to RBC's businesses, which operate in over 50 countries. Ms. Hirji has also driven employee, client and community leadership in diversity, for which RBC was recognized with the most prestigious global diversity award – the 2010 Catalyst Award.

Ms. Hirji's community contributions are notable. She is Co-Chair, with RBC CEO Gordon Nixon, of the Toronto Region Immigrant Employment Council (TRIEC); an active member of Toronto's DiverseCity steering committee; and, as Vice Chair of Toronto's Women's College Hospital Capital Campaign, Ms. Hirji is helping to raise funds to build a state-of-the-art hospital with a focus on women's health. She is also a frequent speaker on women in leadership and career management in the Ismaili Community.

At home, Ms. Hirji is an active mother of two teenagers and wife to Dr. Mark Nowaczynski, a Toronto physician and social activist for the homebound elderly. The family enjoys Toronto's diverse neighbourhoods and also travelling.

Ms. Hirji has consistently been an advocate for ensuring that employees and communities are empowered to achieve their full potential. Both in her business and personal life, she is an exemplary member of Canada's increasingly global community.



HUMANITARIAN AWARD

Gagan Bhalla

Dr. Gagan Bhalla graduated from the University of New York at Buffalo with his D.D.S., completed his orthodontic program from St. Louis University, and is certified by the Royal College of Dental Surgeons in Ontario. Over the past 15 years he has established a private practice in Mississauga.

He is actively involved with fundraising activities including Child Haven International, which assists children and women in need in several countries. Dr. Bhalla is an active member and former Vice-President of the Mississauga Erin Mills Lions Club. He serves as a Board Member for the Credit Valley Hospital Foundation. Dr. Bhalla is dedicated to make Canada one of the healthiest nations in the world within the next 10 years.

Dr. Bhalla is the Vice President and Board of Director for Patanjali YogPeeth (PYP) Canada. PYP Trust's vision is to create a disease free world by adopting a scientific approach to the ancient Indian science of Yoga and Ayurveda. He conducts free Yoga-Pranayam classes. Under his leadership over 700 Yoga teachers have been trained and over 150 free yoga classes are being conducted per week in Canada. Dr. Bhalla is dedicated to make Canada one of the healthiest nations in the world within the next 10 years.

Dr. Bhalla has been recognized with many awards including the Melvin Jones Fellow presented by the Lions Club International Foundation; Certificate of Recognition for his promotion of yoga presented by Member of Parliament Hon. Gurbax Malhi, Bharat

Gaurav Award of Excellence was presented by SONA, for his dedication and community services. The Mississauga Erin Mills Lions Club presented him with the Lion of the Year award.

Dr. Bhalla also enjoys the art of photography, traveling, reading and playing golf.



LIFETIME / OUTSTANDING ACHIEVEMENT AWARD

Baljit Chadha

Honourable Baljit Singh Chadha PC is a highly respected and successful entrepreneur, philanthropist and engaged citizen, both in the land of his birth and his adopted home.

Born in Bombay in 1951, he came to Canada for his MBA in 1973 and in 1976, with a rented desk and borrowed capital, founded Balcop Limited in Montreal.

In spite of the monicker the Nut King, Balcop today is a successful international marketer of agrifood products, forestry products, aviation services, pharmaceuticals, telecommunication equipment and minerals.

In all his activities, Mr. Chadha advocates tirelessly for inter-cultural and inter-faith understanding among all Canadians. Towards this goal his wife Roshi and Baljit established the Chadha Family Foundation in 1993.

Some of the causes supported by the Foundation include:

- Underwriting the budget of the Canadian Inuit art exhibition to be held in Delhi in September 2010
- Setting up bursaries at McGill and Concordia universities to pay for tuition fees and books for 10 students every year
- Supporting the Canadian Red Cross, St. Mary's Hospital, Kabir Cultural Centre, Royal Ontario Museum, etc

Mr. Chadha has made valued contributions to initiate international trade missions led by the Prime Minister of Canada in 1996 and the Premier of Quebec in 2006 and 2010, and the opening of the Canadian Consulate General in Chandigarh, India.

In 2003, Prime Minister Jean Chrétien named Mr. Chadha to the Security and Intelligence review Committee (SIRC) that oversees Canada's Security and Intelligence Service (CSIS); as well as conferring a lifelong appointment to the Queen's Privy Council of Canada, which also confers the title of Honourable.



PRESIDENT'S AWARD

*Harinder
Takhar*

Honourable Harinder S. Takhar, an entrepreneur turned successful businessman, a community leader, Minister of the Crown of the Province of Ontario, Canada, and a family man.

Takhar was first elected to the Ontario Legislature in October 2003, and was immediately appointed to the Ontario Cabinet as Minister of Transportation by Ontario Premier Dalton McGuinty.

He became the first ever of Indian heritage to become member of the Executive Council of Ontario and Cabinet Minister. In May of 2006, Takhar was sworn in as the first Minister of the newly created Ministry of Small Business and Entrepreneurship. Takhar was reelected to the Ontario Legislature in October 2007 for a second term. In July 2008, Takhar was appointed as Minister of Small Business and Consumer Services.

In June 2009, Takhar's mandate was again changed and he was sworn in as the Minister of Government Services. In this position, he is responsible for the Ontario government's enormous Information and Communications systems, Human Resources, procurement and delivery of government services through ServiceOntario.

In 1995, the Financial Post recognized Chalmers Suspension International Inc., headed by Takhar, as a finalist among Canada's top 50 best-managed private companies. The Ontario Chamber of Commerce also honoured the company with the Outstanding Business Achievement Award in 1999 and the Mississauga Board of Trade presented the company with the Small Business of the Year award, the same year.

Takhar holds a master's degree in Economics, and an undergraduate degree in English, Economics and Political Science. He has lived in Mississauga, Ontario, for over 32 years, with his wife, Balwinder, and two daughters.



MEMBER AWARD

*Satish
Thakkar*

Satish Thakkar is a dynamic entrepreneur and a highly experienced Chartered Accountant from India and a CGA from Ontario with over 18 years of experience in providing full service business advisory consultation.

Currently he is the President of a boutique business-consulting firm "Excelsior Financial Group" (Toronto). Excelsior provides advisory services to individuals and corporations in financial structuring & planning, accounting & assurance, Taxation, business consulting and technology.

He is a prominent and active member of the South Asian business and professional community in Canada. He helps companies grow and enhance shareholder value by providing strategic advice on major transactions by offering both debt and equity solutions from institutional and/or private lenders.

Satish has the unique ability to leverage and cultivate strong relationships with key players in the industry and is simultaneously very actively involved in organizing community and cultural events aimed at strengthening Indo-Canada cultural & business ties.

Among many such events, his key role in the organization of the "Swami Ramdev Yoga Camp 2007" and his promotion of "Anu Kapoor's NRI Antakshri" on the eve of India's 60th independence day, stand out.

He has successfully served on several professional committees including Vice Chair for CGA Ontario Peel Chapter Public Practice Committee. Satish has been contributing positively to various initiatives of the Chamber and working past exhaustion with the team to carry the ICCC mandate further.

His strong personal commitment to excellence and sincerity in devoting his time and resources for community advancement has earned him tremendous respect from his peers.



MEMBER AWARD

*Harjit S.
Kalsi*

Mr. Harjit S. Kalsi is an active member of the Indo-Canada Chamber of Commerce. He has served on the Board of Directors, volunteered for various activities and is, this year, Chair of the Trade Committee. In the past he has also spent volunteer time with the United Way serving on one of their allocations committees. Harjit is also a member of the Toronto Board of Trade.

A devoted family man, husband to a charming wife and the proud father of three sons, Harjit's belief is that a strong knit family is critical to having a fruitful and fun filled life. What one remembers and talks about are not the material possessions but the fun filled times that the family has spent together doing the things that all love.

Harjit S. Kalsi obtained his Bachelor of Commerce (Hons.) from the University of Delhi in 1974. He completed further courses at Canadian institutions obtaining Diploma in Hospitality Management and Food Services, a Certificate in Business Administration and his designation as Certified General Accountant.

He currently holds the position of Chief Financial Officer of the Skylink Group of Companies. He is actively involved in strategic planning for the Group, business planning for projects, planning and implementing financial systems, feasibility studies and contract negotiations with other parties for major projects.

Prior to joining the Skylink Group he honed his skills in Canadian accounting and tax issues working for 7 years in a Chartered Accountant's firm based in Toronto, Ontario. He gained valuable experience in accounting, auditing, tax preparation and planning for small businesses and their owners. He further augmented his experience in tax compliance, regulation and policy matters working with Revenue Canada, Taxation for 4 years as Senior Tax Auditor.



State Bank of India (Canada)
Pure Banking. Nothing else.™





Hot Flight Deals

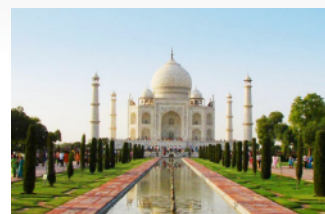
Roundtrip airfare to your top destinations

Delhi	\$933	Chennai	\$1030
Amritsar	\$1099	Bangalore	\$992
Mumbai	\$1064	London	\$706
Ahmedabad	\$1066	Kolkata	\$1022



Indian Tours • Sun Vacations • Hotels • Cars

We've put together tours to your favourite spots!



Golden Triangle Tour

Delhi • Agra • Jaipur • Delhi

from
\$493 per person

New Delhi, the capital and the third largest city of India is a fusion of the ancient and the modern India. Standing along the West End of Gangetic Plain, Delhi, unwinds a picture rich with culture, architecture and human diversity, deep in history, monuments, museums, galleries, gardens and exotic shows.



Backwaters of Kerala

Cochin • Kumarakom • Alleppey • Periyar • Munnar

from
\$756 per person

The backwaters of Kerala are a unique product of Kerala and are found nowhere else in the world. Backwaters are a network of lakes, canals and estuaries and deltas of forty-four rivers that drain into the Arabian Sea. The backwaters of Kerala are a self supporting Eco-system teeming with aquatic life. The canals connect the villages together and are still used for local transport.



Artistic North India Tour

Delhi • Varanasi • Khajuraho • Orchha • Agra • Jaipur

from
\$854 per person

Visit Bharat Mata Temple, which features a big relief map of Mother India engraved in marble. Also visit the 18th century Durga Temple, commonly known as the Monkey Temple due to the huge population of the monkeys. Proceed to the Tulsi manas Temple, crafted from white marble which features the entire Ramayana inscribed on its walls.



Backwaters of Kerala

Delhi • Agra • Fatehpur Sikri • Jaipur • Bikaner • Jaisalmer • Jodhpur • Ranakpur • Udaipur • Delhi

from
\$971 per person

Bharat Mata Temple, which features a big relief map of Mother India engraved in marble. Also visit the 18th century Durga Temple, commonly known as the Monkey Temple due to the huge population of the monkeys. Proceed to the Tulsi manas Temple, crafted from white marble which features the entire Ramayana inscribed on its walls. canals connect the villages together and are still used for local transport.



Chambre de Commerce
Indo-Canada
Chamber of Commerce

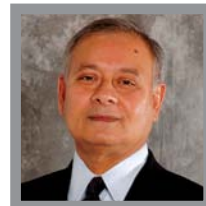
THE ADVISORY BOARD THE BOARD OF DIRECTORS

2009 -2010

ADVISORY BOARD

2009 - 2010

09

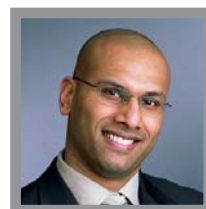
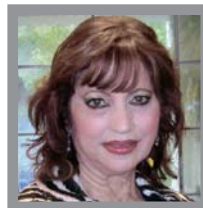


Alok Mukherjee

Alok Mukherjee is the current Chair of the Toronto Police Services Board. He is the first South Asian appointed to this position in September 2005. As a Vice President of the Ontario Association of Police Boards and Secretary-Treasurer of the Canadian Association of Police Boards, Dr. Mukherjee is actively involved in efforts to promote community-based policing under civilian oversight provincially and nationally. He is frequently called upon to speak on policing issues to a variety of audiences.

Dr. Asha Seth

Dr. Asha Seth has been in private practice since 1976 and on staff at St. Joseph's Health Centre, Toronto. She is an obstetrician and gynecologist within family practice, and fully qualified to practice in the U. K., Canada, and USA with over thirty years of medical practice. Recipient of innumerable awards, she is a major voice in the Canadian media. She serves on several boards and is ICC's President Award winner in 2009.

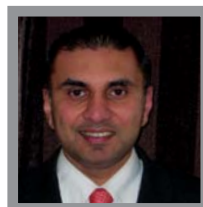


Benjie Thomas

Benjie Thomas is Partner, Transaction Services, KPMG Toronto. He is a Chartered Accountant and has a Honours BA from the University of Waterloo. In his over 10 years of Transaction Services experience, Benjie has been involved in a variety of transactions in several industry sectors including private equity, telecommunications, manufacturing, distribution, retail, information and entertainment. His focus is to co-ordinate and provide advisory services in many aspects around mergers and acquisitions including financial due diligence, transaction management, dispositions and financings.

Gurinder Singh Hundal

As the Regional Vice President for the Toronto Northwest market, Gurinder Singh Hundal has responsibility for RBC's Personal, Financial Planning and Small Business clients in the Toronto Northwest area. Gord joined RBC 8 years ago as a credit analyst and progressed to the role of Senior Relationship Manager, where he worked with several private and public companies in the knowledge-based and technology industries in British Columbia. He moved to Toronto four years ago where he worked with the Financing Products team in the Commercial Financial Services business.



Jim Petersen

The Honourable Jim Peterson P.C., B.A., LL.B, LL.M, D.C.L. is Counsel to Fasken Martineau DuMoulin LLP and was Member of Parliament for Willowdale in Toronto, Canada from 1980 to 1984 and 1988 to 2007. He also has served for 4 years as Chair on the Finance Committee, 5 years as Secretary of State for Financial Institutions and 2 years as Minister of International Trade. He has also worked with Indian Minister Kamal Nath on WTO and bilateral issues and hosted Indian Minister Kapil Sibal's visit to Canada.

ADVISORY BOARD

2009 - 2010

Harcharan (Harry) Singh has over 35 years of professional experience in the Pharmaceutical Industry encompassing various Corporate positions and entrepreneurship. In 1990, he founded Glopec International Inc, a global Active Pharmaceutical Ingredients/Fine Chemicals trading company and was instrumental in USFDA approvals of many Indian pharmaceutical companies. Subsequently, he has been an equity investor/ Director in several companies including RA Chem Pharma, India, Eirgen Pharma, Ireland, Concord Biotech, India and Synovics Pharma Inc, US. Harry's previous Corporate positions include General Manager & COO, Tata Pharma, India and Director, Lederle International, India.



Harcharan (Harry) Singh



Sampat Poddar

Sampat Poddar is the founding president and CEO of Byrex Gems Inc. He built the company from its inception to a major supplier of precious stones and jewelry to the jewelry industry in Canada. Its current office locations include Montreal, New York, Hong Kong, Bangkok and Jaipur (India) with over 50 employees. He has been an Adjunct Professor, Business Finance, Pace University, New York, NY and a Partner in a gem stone supply House in Jewellery District, New York, NY.

Sandeep Lal

Sandeep Lal is President of Metro Label, one of North America's largest producers of pressure sensitive labels. In 2006, their Toronto plant became one of the first LEED Certified manufacturing facilities in Canada. Under his leadership Metro Label has been recognized as one of Canada's 50 Best Managed Companies numerous times. Metro Label now operates manufacturing facilities in Toronto, Langley, Napa Valley, and Montreal. In 2006, he was honoured as a finalist in the Ernest & Young Entrepreneur of the Year Awards.



Yezdi Pavri

Yezdi Pavri is the Managing Partner for Deloitte in Toronto, with overall responsibility for delivering on the Strategic Priorities of the firm in the Region. He is also a member of the Firm's Senior Leadership Team. Prior to this appointment in June 2004, Yezdi was the National Leader of Deloitte's Enterprise Risk Services (ERS) Practice, a group that he was instrumental in building to over 500 professionals over a 20 year period. Yezdi serves some of our largest Financial Services clients, specializing in Operational and IT Risk Management & Governance.

BOARD OF DIRECTORS

2009 - 2010



Asha Luthra – *PRESIDENT*

Asha Luthra is the first woman president of the Indo-Canada Chamber of Commerce. She has been actively associated with the Chamber's activities for more than a decade. She was elected the 31st President of the Chamber in 2008. During her ongoing tenure as the President of ICCC, all the Chamber's events have scaled greater heights and have turned out to be huge successes. Under her leadership, for the first time the ICCC has been able to get all of the major banks as sponsors. Asha is focused in giving the Chamber a new direction on trade and membership matters. Her aim is to create a stronger bonding in the India-Canada trade corridor. Asha is the Head of AL Consulting. Along with sharp business acumen, she also has a strong sense of business ethics.

Vinay Nagpal – *V.P. CORPORATE SECRETARY & DIRECTOR, INFORMATION TECHNOLOGY & ICATS*

Vinay is a Senior Development Manager at the IBM Software Laboratory Canada. Vinay has held a number of leadership positions, and most recently was the president of the IBM South Asian Diversity Group. He graduated from the London School of Economics and Political Science with a BSc and MSc in Computer Science. Vinay is an avid sportsman, and has founded two fund raising teams for a variety of charities. Most notably, Vinay has cycled from Toronto to St. John's NF for Cancer Research.



Satish Thakkar – *V.P. FINANCE & ADMINISTRATION*

Satish Thakkar is a CA from India and a CGA from Ontario with a solid background in providing end to end finance solutions and full service business and transaction advisory consultation. As the president of Excelsior Financial Group, Satish has been able to cultivate strong relationships with key players and partners in the financial markets, offering both debt and equity solutions. Coupled with the ability to source and structure transactions with a product mix that includes Revolving and Term debt with both Balance Sheet and Cash Flow lending models.

Jim Sahdra – *V.P. LEGAL AFFAIRS & SME*

Jim Sahdra is an experienced corporate/commercial and securities lawyer who has advised businesses of all sizes, ranging from start-ups to multi-national corporations. He has extensive knowledge of Ontario corporate and securities legislation and functions in a close advisory role to business owners and senior management. Jim obtained his law degree from Queen's University in Kingston, Ontario and was called to the bar in Ontario in 1999. He also holds a Bachelor of Education degree from the University of Windsor and a Bachelor of Arts degree (economics) from the University of Toronto.



Kundan Joshi – *V.P. PROGRAMS, EVENTS & YOUNG PROFESSIONALS*

Kundan Joshi is the Founder and Managing Director of Joshi Inc. and Virtuoso Designs. His companies provide IT, Creative, Business Consulting and Solutions such as Brand Strategy, Web Design and Development, Graphic Design, Search Engine Optimization, Social Media Marketing and Offshoring. He has worked with clients such as Holiday Inn, Bell Canada & Ontario Ministry of Education. Kundan has been a part of ICCC and its Young Professionals' committee for over 6 years. Kundan has completed a B.Eng. Degree in Software Engineering from the University of Western Ontario.

Imtiaz Seyid – *DIRECTOR, MEMBERSHIP & ADVOCACY*

Imtiaz Seyid is Vice President, South Asian and Middle Eastern Markets with RBC Royal Bank, Toronto, Ontario. His career with RBC began in 1989 and in his current role Imtiaz is responsible for strategy development, segment management and Business development. His leadership role has contributed to RBC's high profile within the Indian community in particular and multicultural communities in general. He joined the ICCC as a member in 1993 and has participated in a number of trade missions and PBD delegations.



Pankaj Mehra – *DIRECTOR, TRADE & SME*

Pankaj Mehra is currently the Director, India and South Asia Markets at The Bank of Nova Scotia. After obtaining his Mechanical Engineering degree from Delhi College of Engineering, Pankaj commenced his banking career with Standard Chartered Bank in India. He subsequently worked in England and the Middle East prior to arriving in Canada in 1996 and joined Scotiabank in 1997. He is a Charter Member of The Indus Entrepreneurs (TiE), an active volunteer for several organizations and a Director on the Board of the Oakville Distress Centre.

BOARD OF DIRECTORS

2009 - 2010

Yatendra Shah – *DIRECTOR, FUNDING*

Yatendra Shah is Director of Funding and Sponsorship and a Life member of ICCC. He has a Master's degree from University of Calcutta and is the Owner of Jai Plastic Industries. He immigrated to Canada in 2001 and was Controller of Louis Vuitton up to 2009. Giving back to community, he also serves as Vice President of Rajasthan Association of North America – Canada since 2007 and as Board Member and Treasurer of Panorama India, since 2008.



Minoo Bhutani – *DIRECTOR*

Minoo Bhutani is the Director of the Career Development Centre, and India Country Advisor at the Schulich School of Business, York University. Prior to joining Schulich in 2001, Minoo worked 12 years in Wholesale Banking and Accounting, having worked for PricewaterhouseCoopers, TD Securities and Scotia Capital in Canada, and a leading securities firm in India. He has a MBA in International Finance and along with being on the Board of ICCC, is a Board Member and Treasurer of the Canadian Association of Career Educators and Employers (CACEE).

Gautam Nath – *DIRECTOR, MARKETING*

Gautam brings over 25 years with Multinational's such as SC Johnson, Estee Lauder and TNS handling consumer marketing and research. Gautam was on the Board of Directors with TNS WorldGroup leading Corporate Communications, Human Resources and Change Management dynamics. Gautam featured on CBC National Television on Canada Day 2009, was nominated for the Top 25 Immigrants Award, contributes to the Toronto Star, Globe and Mail, Vancouver Sun and other magazines linked to immigration and settling into Canada.



Geetu Pathak – *DIRECTOR*

Geetu Pathak is ICCC's director for membership and funding. She is also the founder and CEO of Snowflakes Inc - a designer, developer and wholesaler of innovative baby products. Prior to Snowflakes, Geetu worked for five years in management consulting with The McKenna Group and The Mitchell Madison Group in their Toronto and New York offices respectively advising corporations on a range of operational, strategy and marketing issues. Geetu has an MBA from the Indian Institute of Management, Ahmedabad and a B.Tech degree in Chemical Engineering from the Indian Institute of Technology (IIT).

Rina Gill – *DIRECTOR, MARKETING & MEDIA*

Rina Gill owns and operates The Hype Advertising Agency, a full service agency that caters to the South Asian market. Her services include: Consulting, Campaign Strategy, Marketing, Advertising, Promotions, Media/Public Relations and Event Planning. She has worked with clients such as the CBC, Canadian Diabetes Association, Heart & Stroke Foundation, Luminus Festival, DesiFest and Ek Tara, just to name a few. She is the founding member of the ICCC Vancouver Business Council and received the "ICCC Member of the Year" award in 2008.



Supro Mukherjee – *DIRECTOR, MONTREAL*

Supro came to Canada as a student, right after graduating from IIT Kharagpur and obtained his masters' degrees in Chemical Engineering from the University of Waterloo & MBA from McGill. He has spent most of his career in the paper industry & has held management positions in marketing, finance & manufacturing at Consolidated-Bathurst, Stone-Consolidated & Abitibi-Consolidated, from where he retired as Sr. V.P., Strategic Planning. Supro's extra-curricular interests include fly-fishing, golf & Indian classical music.

Sunil Jagasia – *PAST PRESIDENT*

Sunil is the founder and CEO of Total Logistics Group Inc. His company provides road, rail, ocean air and inter-modal transportation worldwide. The company is also engaged in warehousing and logistics solutions for its customers. Sunil has over 20 years experience in both management and operations in North America, Europe and Asia.





Invest in the tax free savings account and watch it grow.

Helping Canadians support each other

TAX FREE
SAVINGS
ACCOUNT

Savings & GIC Account



State Bank of India (Canada)
Pure Banking. Nothing else.™

Deposits • Loans • Money Transfers
& much more

TOLL FREE: 1-866-SBIC-NOW
www.sbicanada.com

SBIC is a member of the CDIC

“Wholly owned subsidiary of State Bank of India”

BRANCHES : TORONTO • MISSISSAUGA • SCARBOROUGH • BRAMPTON • VANCOUVER • SURREY • ABBOTSFORD

At CIBC we're committed to supporting worthy causes
and associations that strengthen our community.
That's why we are very proud to support
Indo-Canada Chamber of Commerce



For what matters.

"CIBC For what matters." is a TM of CIBC.

Events & Programs

By Kundan Joshi

The mandate of the events committee is to coordinate the event calendar of the Chamber, by organizing the flagship ICCC events, as well as assisting various committees in hosting their events through the year.

The events committee started off the year in a grand way, by organizing the 8th Annual ICCC Cricket Festival in August, where Toronto's bankers and consultants competed in the Tournament at Brampton's Creditview Grounds. The live commentary along with the DJ Music, dhol players, cheerleaders and live performances created a truly festive atmosphere. The tournament was played in a competitive spirit between the participating teams: ICCC President XI, RBC XI, Scotiabank XI, State Bank of India XI, Deloitte XI and ICCC Young Professionals XI.

The Events committee then moved on to organizing the ICCC's Holiday Dinner & Dance, which was by far the biggest and most extravagant organized by the Chamber! On November 20, 2009, ICCC members had the opportunity to experience An Evening of Royal Indian Celebration and Extravaganza. The venue resembled a Maharaja's Palace, the invitees were treated like Royal Guests, and pampered with majestic sights, regal sounds and lavish royal feast. Royal Guest of Honor, Minister Jason Kenny, federal minister for citizenship, immigration and multiculturalism, remarked, "I've been to many

events but none that can match this grandeur." The 400+ guests, including more than 20 VVIPs who graced the occasion echoed his sentiments.

The events committee was also responsible for organizing the 2nd Wednesday Monthly Networking Sessions that ran simultaneously in Toronto and Mississauga and was combined with a speaker series, to provide the members an opportunity to meet new people and network, as well as participate in interactive sessions with various industry experts, sharing their insights on important topics. The topics covered at various sessions included insights on the future of economy, tax tips during recession for entrepreneurs and professionals, and thinking creatively about your career or business. Through monthly networking events, members get a chance to share ideas, information and experiences in order to promote mutual business and professional success.

The events committee also assisted in organizing the ICCC Open House events, an initiative to create more community awareness and to attract new members to the Chamber. Open House events were organized in Mississauga in December, in Scarborough in February and in Brampton in March.

The Events Committee is currently involved in organizing the upcoming Annual Awards and Gala Night, which promised to be a memorable evening.

The Committee has also been working on putting together a New Immigrants' Program, which is currently under development. The objective of this program is to undertake initiatives and events to benefit the new Indo-Canadian immigrants that are skilled professionals and entrepreneurs. The program is based on four main pillars: Events, Advocacy, Resources and Mentorship.

COMMITTEE MEMBERS:

Kundan Joshi
VP - Events & Programs
Director, Joshi Inc.

Ajay Tandon
Co-chair - Events
Vice President, Airlines

Sandeep Mamgain
Co-chair - Events;
Sales Manager, Flylink Travel

Surbhi Guleria-Joshi
Creative Director, Joshi Inc.
Owner, Virtuoso Designs

Naresh Jain
President, Neet-Rol Investments Ltd.



IT & iCATS

By Jay Maru & Rajiv Bhatnagar

Business trends come and go, but true innovation never goes out of style. And in today's fast-evolving business world, if you can't get a jump on—or at least keep up with—the competition, then you're in trouble. Innovation is fueled by collaboration and ideas. And organizations that can tap into and quickly leverage the collective creativity of their employees and customers have greater potential to disrupt the status quo and leapfrog the competition.

In fact, this is exactly what the ICCC community is striving to deliver. ICCC has become a member of an elite group of non-for-profit organizations that are early adopters of Web 2.0 philosophies and approaches.

Obviously, ICCC is not using an Internet replacement or a single groundbreaking new technology. Rather, we have created business approaches using a set of philosophies and technologies, known as Web 2.0, to foster innovation and responsiveness to members, sponsors and marketplace trends while simplifying communication and collaboration

among members of the extended value chain. Web 2.0 approaches can enable organizations to create community value by tapping the collective knowledge of extended teams.

As an example, the iCATS team hosted the "Cloud computing - applications anytime anywhere" seminar that helped light the fog between the business and technology values of the "Cloud". Key messages were delivered by industry experts from Deloitte & Touche, VMWare and Marlabs. It was a highly successful session with standing room only.

This event encompassed the very essence of grassroots Web 2.0 philosophies enabling unprecedented levels of interaction that help foster innovation, speed and simplicity.

ICCC is now taking this to the next level by driving unprecedented levels of interactions by making them technology enabled.

Additionally:
• By harnessing the collective intelligence of our members through the effective use of communities, we are creating systems and processes that strengthen as people use them—

helping to drive innovation.

- Discovering and tapping into specific communities of interest allows active building of relationships to share and aggregate the knowledge of many people in specific business areas.
- Connecting people to one another and to relevant information more efficiently where people can use situational applications that give them quick access to services in the context of their interaction and that can be mixed and remixed as needed.

These are just some of the areas where the IT Committee is leading ICCC into the next generation of collaboration.

COMMITTEE MEMBERS:

IT
Vinay Nagpal, Director, IT
Jay Maru, Co-Chair, IT
Chaula Anjaria, Co-Chair, IT
Puleen Patel
Bhadri Madupasi

iCATS
Rajiv Bhatnagar
Raj Joshi
Rakesh Srivastava
Sharan Khurana
Amit Sood
Prasad Rao

Marketing & Communications

By Gautam Nath

OBJECTIVE:
The Marketing & Communications mission is to uphold the positive

image of ICCC and to support its leadership standing among its stakeholder groups.

MANDATES:
Work with and optimize the Marketing Plan & Strategy for ICCC.

- Ensure the look and feel of the corporate website and graphics used keep in line with the brand image and standing of ICCC.
- Ensure standard branding collaterals for ICCC.
- Support committees in marketing events.
- Ensuring events are consistent with the purpose and brand image of ICCC.
- Work with and optimize the Media & PR Bank for the organization.
- Ensure consistent process for feedback on events of ICCC.

ACTIVITIES DURING THE YEAR:

The framework for the ICCC Marketing Plan including Vision, Mission, Values has been drafted and awaits the constitution of the new Board for 2010 - 2011 for final shaping.

The committee worked together with the IT Committee to relaunch the ICCC website as well as the new graphics package for consistency in the ICCC Branding. This has been extended for standard use to all stakeholders at ICCC.

Collaboration with the various committees as well as the Holiday Dinner Dance and the Gala Awards dinner has been achieved during the year.

A member's survey was initiated together with the Membership Committee and with facilitation from Environics Research Group. The survey closed in Mid May 2010 and results will be shared with members and the Board in June 2010.

FUTURE PLANS:

To finalize the Marketing Plan with future focus objectives, activities and budget allocations.

To continue facilitation of committees in marketing of programs, HDD and Gala and standardization of branding collaterals.

To ensure a Publicity Plan is in place and consistent messaging is going out to the members and would be members.

To develop and nurture a media list with key media partner and other media partners identified.

To ensure the website remains up to date and is highly useful for our members.

To ensure a feedback dashboard is created to give consistent and measureable feedback to committees and the Board on the value of our events to members.

COMMITTEE MEMBERS:

Gautam Nath

Director, Marketing & Communications
Director – Cultural Markets
Environics Research Group

Surbhi Guleria-Joshi

Chair, Marketing & Communications
Creative Director, Joshi Inc.
Owner, Virtuoso Designs



Membership

By Imtiaz Seyid

2009-10 saw a concerted focus on the Chamber's Membership. Under the joint leadership of Directors – Imtiaz Seyid and Geetu Pathak, the Chamber began the task of streamlining the process to retain and grow membership. A membership volunteer group was also formed and included Praful Lakhani, Mani Sulur and Hardik Dave

with support from the ICCC administrative team of Mayank Bhatt and Ruth Amber.

The group developed a multi pronged strategy to achieve the goal of retaining, attracting and growing the membership. The four pillars adopted were.

- Focus on membership renewals.
- Recognizing that the Toronto

region and the Indo Canadian population had grown significantly over the past decade and outreach activity restricted to Toronto was no longer an option. It was decided to expand activities across the GTR.

- Understand member needs, views and perspectives. A comprehensive survey was developed with the help

of Gautam Nath, Director, Marketing and a membership survey was launched with support from Environics, the market research agency. The membership survey was rolled out in February and concluded in April. The results will help refine and shape the ICCC's "value proposition" for the future.

- Engage the ICCC chapters outside of Toronto and develop a plan to grow the chapters. This was done under the leadership of Jim Sahdra – V.P – Legal, SME and Chapter outreach.

Based on understanding the core values of the Chamber and focusing

on the value-add components of the Chamber's membership, the ICCC organized three successful Open Houses that attracted over 100 new members and a significant number of renewals.

The Mantra for the next year is to

- Engage members with relevant and value added programming.
- Ensure that events are held across the GTR enabling members to interact with the ICCC on a regular basis locally.
- Enhance "the ICCC Value Proposition" to retain, attract and grow membership on a National basis.

Small Medium Enterprise

By Aditya Vasudev

Last year, the Small and Medium Enterprise Committee of ICCC continued on its stated mission to be the catalyst for bringing together SMEs in Canada and also in India to deepen relationships and provide a platform for common visions, innovation and growth.

Through continually working to address issues relevant to SMEs, the SME Committee aims to follow the ICCC mandate of promoting commerce between Canada and India. In addition to interacting with the businesses through the year, the committee also organized various events to further deliver on its mandate:

Nov 17, 2009 : Interactive Session with Mr. Yasir Naqvi, Parliamentary Assistant to the Minister of Revenue.

Mr. Naqvi provided highly useful information on the upcoming sales tax harmonization with an emphasis on how it would affect businesses. The well attended event was much appreciated by the audience and based on this feedback, we have planned to hold another session to benefit members who could not attend this event.

April 7, 2010 : Hard Hats Tour Series at Metro Label Group Inc.

Mr. Sandeep Lal, President of the Metro Label group graciously hosted a large number of ICCC members at his company's headquarters in Toronto. Mr. Lal took the enthralled audience through the his journey of setting up his business and spoke about the unique premises which was the first LEED (Leadership in Energy and Environmental Design) certified manufacturing

- Expand member engagement through "open houses", volunteer opportunities and various communication channels.
- Develop and execute a marketing plan to grow membership.

COMMITTEE MEMBERS:

Imtiaz Seyid

Director, Membership

Geetu Pathak

Chair, Membership

facility in Toronto. This was followed by a very informative tour of the business premises and the manufacturing facility.

COMMITTEE MEMBERS:

Pankaj Mehra, Director – Trade and SME ICCC; Director, India and South Asian Markets, Bank of Nova Scotia

Aditya Vasudev, Chair – SME ICCC; Head, Business Banking, ICICI Bank Canada

Sonia Abbas, Co-Chair – SME ICCC; Senior Account Manager, Commercial Financial Services, Manufacturing, Wholesale and Distribution RBC Royal Bank

Rajeev Anand, Senior Tax Analyst, Deloitte

Abhishek Bhasin
Gaurav Srivastava

Trade

By Harjit S. Kalsi

ICCC's Trade Committee's mandate is to promote trade and commerce between Canada and India by developing and maintaining strategic relationships with government channels, trade associations and business partners. Earlier this year we introduced the Business & Trade Bulletin to provide timely information to assist our members in exploring new business and investment opportunities. Published monthly, it highlights the latest Canada-India Business News, details of upcoming trade fairs and potential business (including tendering) opportunities in India. Recognizing that Small and Medium Enterprises in both countries are the cornerstone of economic growth, a Roundtable Discussion on "Fostering India-Canada Trade: Role of SME's" was arranged in New Delhi at the start of the PBD in January 2010. On this occasion Mr. Dinesh Rai, Secretary, Ministry of Micro, Small & Medium Enterprises (MSMEs) added that "Canada and India can also work together in the framework of Agreement on Science and Technology for adopting new technology and innovation in SME sectors".

The ICCC is participating in the Advisory Committee on the Canada-India Joint Study undertaken by the Government of Canada review and formalize the Comprehensive Economic Cooperation Agreement (CEPA)

the two countries would like to conclude. We are supporting efforts to promote CEPA and maintain momentum across both countries for an early and successful conclusion of negotiations.

Recent adverse economic fallout globally has prompted most businesses to look beyond traditional horizons and consider other markets that present opportunities in rapidly growing economies. There is an increasing propensity and appetite for investments flowing into and out of India across several industrial sectors that Canadian and Indian business are looking to develop together. Statistics Canada's annual review of trade flows indicate that for the first time, countries other than the United States accounted for a quarter of Canada's exports in 2009. "BRIC" nations (Brazil, Russia, India and China) are widely considered to be the growth engines for the global economies. To increase awareness and encourage business opportunities by bringing multiple business communities together, your Chamber is currently formalizing the strategic Greater Toronto Business Alliance ("GTBA") with the Federation of Portuguese Canadian Business and Professionals Inc., the Italian Canadian Chamber of Commerce of Toronto and the Toronto Chinese Business Association. The ICCC has executed a Memorandum of Understanding with the Confederation of

Indian Industry ("CII") and the Organising Committee Commonwealth Games 2010 ("OCCG"), who have jointly formed Business Club India, to promote the activities of Business Club India in Canada and generate awareness and interest in the Business Conferences that may be organized during the period of the Games at New Delhi.

COMMITTEE MEMBERS:

Pankaj Mehra

Director – Trade and SME
Director – India and South Asian Markets, Bank of Nova Scotia

Harjit S. Kalsi

Chair – Trade Committee
Chief Financial Officer – Skylink Group of Companies.

Kant Bhargava

Ambassador (Retired),
Former Secretary-General SAARC

Minoo Bhutani

Director ICCC
Director, Career Development Center & India Country Advisor, Schulich School of Business, York University

Deepak Mehra

Manager Business Development with BizTech Institute Inc., Mississauga, ON
Canada and General Secretary - Lions Club International, Greater Toronto Universal Chapter

Ashok Baghwala

Business Development Specialist
Community MicroSkills Development Centre

Young Professionals

By Kundan Joshi

Honest to their vision, "Explore. Evolve. Excel." and committed to serving as a launch pad to success for Young Professionals and Entrepreneurs, the Young Professionals (YP) committee hosted eleven successful events between June 2009 and May 2010. Each of the events held this year, delivered a unique message, and catered to a diverse audience, from emerging entrepreneurs to healthcare professionals.

The first major event of the year was "The 10-80-10 Principle Workshop" held in September 2009, facilitated by author & motivational speaker, Sunjay Nath. The workshop educated the participants on how to unlock the keys to success, by increasing productivity, performance and profits. YP's next event was "Breakfast with CEO" with a successful young entrepreneur, Rachna Prasad, CEO, Gourmantra Foods, who shared her success story with the audience and inspired them to believe in their ideas and to never give up.

YP then ventured into a uncharted terrain to host Eat. Live. Succeed. in partnership with SAPNA (South Asian Professional Network for Health Awareness).

It brought together Toronto's leading health practitioners, experts in South Asian health issues and an eager audience of over 100 to understand and discuss importance of healthy lifestyle, specifically for South

Asian Young Professionals. The speaker panel comprised of renowned physician, Dr. Colin Saldanha, Holistic Nutritionist, Sunita Mohan and Ergonomics Consultant Rabiya Lallani.

Alongside these events, YP partnered with Sanjay Burman to host the "Setting Goals & Losing Fears (8-Month) Challenge". The challenge entailed a series of 8 workshops that were held monthly from April to November, focusing on setting realistic and attainable goals, and losing one's fears in the process of achieving them.

In February, YP hosted "Uncorked: An Evening of Wine Exploration", with Len Crispino, President of Ontario Chamber of Commerce and Owner of Foreign Affair Winery, who provided insight on how to run a successful winery. The busy year was closed out with an event entitled "Chai with CEO" in May, with Jerome Prasanna Dwight, President & CEO BNY Trust Canada, a subsidiary of The Bank of New York Mellon.

The key focus for the coming year is to provide mentoring opportunities for Young Professionals and Entrepreneurs. YP also engages its audience through active online communities on Facebook, LinkedIn and Twitter.

COMMITTEE MEMBERS:

Kundan Joshi

Director - YP,
Director, Joshi Inc.

Rachna Prasad

Co-Chair - YP
CEO, Gourmantra Foods

Shilpa Joshi

Co-Chair - YP
Associate, CIBC

Surbhi Guleria-Joshi

Creative Director, Joshi Inc.
Owner, Virtuoso Designs

Vishal Arora

Community Outreach & Community Liaison Office of Dr. Ruby Dhalla

Ruby Sohi

Managing Director,
Royal Blue Events Management

Vishaal Patel

Business Consultant, CIBC

Sanjay Shankhla

Investment Counsel, 1197199 Ontario Ltd

Tanya Marwah

CEO, 4 Now Fashion

Davy Sohi

Director,
Royal Blue Events Management

Nav Grewal



ICCC Calgary Business Council



BROMED IS A GROWTH ORIENTED COMPANY, CREATING VALUE FOR COMMUNITY, CUSTOMERS AND ITS EMPLOYEES. WITH MORE THAN 30 YEARS GLOBAL BUSINESS EXPERIENCE WE BRING TO THE CANADIAN HEALTH CARE SYSTEM, HIGH QUALITY PHARMACEUTICALS, ORTHOPEDIC AND SPORTS SUPPORTS, BRACES AND MEDICAL PRODUCTS.

10 BARR ROAD, AJAX, ONTARIO L1S 3X9
TEL: 905 427 4700, FAX: 905 427 0064
EMAIL: BROMED@SYMPATICO.CA

*Co-Chair: Vinay Dey
Co-Chair: Sharan Khurana
Secretary: Amul Jain
Treasurer: Cyrene Banerjee
Director: Alexandar Dhand
Director: Romesh Anand
Director: Vandhana Midha*

The Calgary Council has been active in promoting the interests of its members on the broader Indo-Canadian perspective by undertaking various initiatives that focused on the province's multifarious sectors and especially the oil and gas industry.

Networking Event – 29 September 2009: The Calgary Council organized a Networking event at



the Kahanoff Center in Calgary. Clark Grue President and CEO of Rainmakers Global Business Development spoke about Business Development in the Global Business Marketplace. This was followed by a talk from David Gaskin, Co-Chairman; who spoke on Export Development Canada's services to Canadians. Dr. Geetha Ramesh, past National Director of the ICCC, welcomed

the guests and provided the national perspective of the ICCC Operations and its growth over the year from coast to coast. Romesh Anand, Director of Membership offered the vote of thanks while the guests enjoyed the evening's ample networking opportunities.

Annual General Body Meeting

– 9 January 2010: Our Annual General body meeting was held on January 9th, 2010 and the Pushpita Fine Indian Restaurant. Our members participated in the event and this was followed by an election of Board members for 2010-2012.

Haiti Relief Fund – 23 January 2010: ICCC helped in fundraising through Radio Akash Vani on 23 January. With a cohesive effort put forward by board members and members of the council, a pledge of \$3,500 was collected.

Networking Event – 26 February 2010: Mr. Wayne Cao, MLA and Dy. Speaker for the Government of Alberta was an invited speaker who spoke on Tomorrow's World from the perspective of the Government of Alberta. There was a second speaker, Quinn Kuiken, Business Development Manager, CBI Group, who spoke on RRSP. Both speakers were well received and were followed up with a question and answer session and networking.

Media Event – 29 April: An increasing numbers of landed immigrants and skilled workers are choosing to relocate to Calgary



and the Prairie Region. The event demonstrated the importance of this diverse and growing market to the Canadian economy. There was a press release regarding Multicultural Banking announced to the public in Calgary while the ICCC participated in the Scotiabank Multicultural media event. Associated with the event was a press release and conference, along with a reception held at BNS Mount Royal Branch. Upcoming Events

June: Social evening at Pushpita fine Indian restaurant
October: Full day event on doing business with India

Photo captions:

Dr. Geetha Ramesh

David Gaskin

Clark Grue

ICCC Halifax Business Council



THE BOARD OF DIRECTORS OF ICCC HALIFAX:

Chair - Mr. Tom Joseph Puthiakunnel; Director of Events and Public Relations - Mr. Abbas Hamza; Director of Membership and Finance - Mr. Bradley Saunders; Director of Business Development - Mr. John Ludovice; Director of Young Professionals - Mr. Mausam Kalra; Past Chair - Mr. Venkatesh Thyagarajan

*Chair: Tom Joseph Puthiakunnel
Director of Events and Public Relations: Abbas Hamza
Director of Membership and Finance: Bradley Saunders
Director of Business Development: John Ludovice
Director of Young Professionals: Mausam Kalra
Past Chair: Venkatesh Thyagarajan*

The Indo-Canada Chamber of Commerce's Halifax Business Council worked with various organizations on initiatives that brought together leaders from the private and public sectors. This resulted in business opportunities for participating Indian and Canadian companies. These initiatives were:

India to Canada Networking Event – 1 September 2009:
The Halifax Business Council

hosted the networking event on September 1, 2009 for the Indian delegates that visited Halifax. India to Atlantic Canada was organized by The World Trade Centre Atlantic Canada (WTCAC) in partnership with the World Trade Centre Mumbai (WTCM), the Confederation of Indian Industry (CII), and the All India Association of Industries (AIAI). The delegation arrived in Halifax on 30 August 2009 and stayed in the Atlantic Provinces until 4 September 2009. The mission targeted companies in the transportation and logistics sectors.

The networking event was held at the Delta Barrington Hotel Halifax. Consul General Preeti Saran of the Consulate General of India (Toronto) addressed the event that was also attended by prominent members of the Nova

Scotia Business Community and the Nova Scotia Government. Tom Puthiakunnel, ICCC Halifax Business Council Chairman, made the opening address.

Indian Business Mission to Nova Scotia (Aerospace/Defence) 20-25 September 2009: The Halifax Business Council partnered with Nova Scotia Business Inc. (NSBI), Confederation of Indian Industry (CII), Canadian High Commission India, Atlantic Canada Opportunities Agency (ACOA) and Aerospace and Defence Industries Association of Nova Scotia (ADIANS) to bring to Halifax an Indian delegation to Nova Scotia 20-25 September 2009. Delegation members were from companies in the Defense, Security, Aerospace, Advanced Manufacturing and ICT sectors. The delegates were welcomed into

the Province by Nova Scotia Premier Darrell Dexter. Consul General Preeti Saran of the Consulate General of India (Toronto) also addressed the Indian delegates. The five-day event had plenary sessions with prominent speakers, site visits to manufacturing and research facilities, and B2B opportunity meetings. The event was closed via a dinner hosted by Minister Percy Paris of the Nova Scotia Department of Economic and Rural Development. NS Premier Darrell Dexter (4th from left at the front row) and Consul General Preeti Saran (2nd from left at the front row) posed with Indian delegation, government officials and Halifax Business Council Board members.

Networking Event featuring a Talk by Infosys VP-Canada Padmanabhan 'Paddy' Rao 23 September 2009:

The Halifax Business Council and IT Industry Association of Nova Scotia (ITANS) presented a networking event at the Halifax Club 23 September 2009 featuring a talk by the VP-Canada of Infosys Technologies Ltd, Padmanabhan "Paddy" Rao. Tom Puthiakunnel, the Council Chairman made the opening remarks. John Ludovice, Director-Emerging Markets of Nova Scotia Business Inc. (NSBI) and the Halifax Business Council Director-Business Development, introduced the speaker. Rao spoke on the trends and opportunities in IT and Outsourcing and how Canadian and Nova Scotian companies can profit from these opportunities. After his talk, there was a very interesting Q&A session. Closing remarks for the event were made by Jason Powell, ITANS President and Chairman of the

Board. Padmanabhan "Paddy" Rao, VP-Canada of Infosys Technologies Inc., delivering a talk during a networking event at the Halifax Club 23 September 2009, sponsored by the ICCC Halifax Branch and the IT Industry Association of Nova Scotia (ITANS).

ICCC Ottawa Business Council

Chair: Devesh Shah

The Chamber's work in Ottawa is aimed at building bridges between the two democracies. The Chamber, led by President Asha Luthra, worked with the Ottawa council in giving inputs to the federal government to formulate the Comprehensive Economic Partnership Agreement (CEPA) between Canada and India. During November 2009 visit of Prime Minister Stephen Harper's visit to India, Canadian Minister Stockwell Day and Indian Minister Anand Sharma signed an MoU to establish a joint study group to look at key sectors of interest and the possible parameters

of a comprehensive trade agreement between the two countries. The Chamber's Ottawa council also worked closely with the department of Foreign Affairs and International Trade and the Canadian Trade Offices at the Canadian High Commission in India to invite Canadian trade officers to participate in a seminar organised by the Chamber and the Confederation of Indian Industries in New Delhi during the Pravasi Bharatiya Divas in January 2010. Trade Commissioner Mario Ste-Marie participated in the roundtable on the role of small and medium enterprises in fostering Canada-India trade.

ICCC Montreal Business Council

National Director: Supro Mukherjea

*Executive Council Members: Shyam Bid, CA, CFA
Sanjib Manna, CPIM
Niral Vora*

With our own Distinguished Speaker Series and collaborative events with other prestigious organizations, we have aided the ICCC's mandate of promoting commerce between Canada and India while providing a forum for exchange of information and experiences.

Global Economic Downturn, G-20 and India – 17 June 2009: As part of the Distinguished Speaker Series, Montreal council organized and hosted Dr Rajiv Kumar, Director, Indian Council for Research on International Economic Relations, New Delhi, India, one of India's leading independent economic policy think tanks. Dr Kumar spoke to a standing room only audience of 70 on The Global Economic Downturn, G-20 and India. The event was held in collaboration with the Asia Pacific Foundation of Canada, and the Canadian International Council. Dr Yuen Pau Woo, President and CEO, APFC, provided the introduction and Dr T. V. Paul, member of the board, CIC gave the closing remarks and vote of thanks.



of an agreement between IIM and McGill, the participants mid to senior executives, spent a month at McGill as part of their international module. The event provided a forum for IIM students to meet business leaders, including corporate entities such as SNC Lavalin, Deloitte, Domtar, and Blakes, as well as representatives from the Quebec Government. The event was held in collaboration with McGill's Faculty of Management, represented at the event by Dr. Vihang Errunza, Associate Dean. A vote of thanks was given by Dr Punam Sehgal, IIM Dean.

Perspectives for Quebec in India – 21 September 2009: We co-sponsored Quebec Premier Jean Charest's Perspectives for Quebec in India with the chief guest being Dr. Rajendra Pachauri, President of the United Nations Intergovernmental Panel on Climate Change, and the 2007 Recipient of the Nobel Peace Prize. The event was partly a buildup to Premier Charest's

February 2010 trade delegation to India. The ICCC was recognized at the head table, while attendance was about 300.

Soiree Diwali – November 2, 2009: Montreal council co-sponsored Soiree Diwali's dinner event with Quebec Premier Jean Charest as the chief guest at the Delta Centre-Ville, Montreal. The ICCC was represented at the table d'honneur by President Asha Luthra and the event was a boost to the Premier's very successful trade delegation to India in February 2010.

The speakers and the Deans: Standing L-R, Sandeep Anand, Arvind Vijh, Sharad Thakur, Pankaj Khera, Ashutosh Khale, Sunny Handa, Jatinder Salwan, Ron Denom, Emanuel Couture-Armand. Seated L-R: Dr Punam Sehgal, Niral Vora, Supro Mukherjea, Dr Vihang Errunza, Shyam Bid



Breakfast with Kamal Nath – 26 March 2010: Montreal council participated at a breakfast seminar with Kamal Nath, India's Minister for Road Transport and Highways, organized by the Board of Trade of

Metropolitan Montreal. Nath spoke of the massive investments planned for India's roads network and infrastructure, such as ports and the opening up of this sector to foreign investment.

ICCC Vancouver Business Council

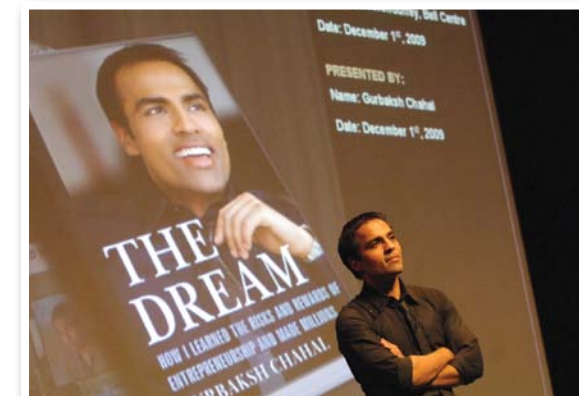
*National Director: Rina Gill
Chair: Jasdev Singh Aujla
Director: Nick Noorani
Director: Saima Naz
Director: Sudhir Datt
Director: Adeel Surhwardy*



The ICCC Directors in Vancouver attend major events happening in the community and are constantly networking so that the council in Vancouver continues to grow at a steady pace. With a strong team in place, the Vancouver business council plans on hosting a networking event in the summer and doing another joint event with RBC in the fall of 2010.

India Republic Day function – 26 January 2010: Rina Gill, National Director of BC Operations, and Vinay Dey, Chair of ICCC's Calgary Council together attended the Republic Day celebrations in downtown Vancouver.

Dream with Gurbaksh Chahal – 1 December 2009: The most talked about event coordinated by the council in Vancouver this past year was The Dream event on 1 December with entrepreneur, author and motivational speaker Gurbaksh Chahal. Visiting Vancouver for the first time, Gurbaksh wowed the crowd with his rags to riches success story. The audience comprised of



a range of students, families and seasoned business professionals and the ICCC President, Asha Luthra, flew out from the head office in Toronto to attend this event. This event motivated all the attendees to re-evaluate their own goals and dreams - Gurbaksh was truly an inspiration to everyone.

ICCC Winnipeg Business Council

Interim Chair: Digvir S. Jayas
Interim Secretary: Romel Dhalla

The University of Manitoba has joined forces with India's leading institute of crop processing in regions prone to storms, flooding and cyclones. This new pact means the University of Manitoba's faculty and students will do research and share ideas with their counterparts at the Indian Institute of Crop Processing Technology (IICPT).

Dr. Digvir Jayas, the University of Manitoba's Vice-President (Research), put pen to paper and signed a memorandum of understanding in New Delhi, alongside Institute director Dr. K. Alagusundaram. Located on the outskirts of Thanjavur in southeast

India, the IICPT is equipped with a cutting-edge food analysis lab, where researchers study things like toxins in food, nutritional information on food labels, and pesticide residue in soft drinks and organic products. Together, the two post-secondary institutions will develop new programs and courses; do research, lectures and training; share research materials; and provide students and faculty with exchange opportunities.

The University of Manitoba is home to the Canadian Wheat Board Centre for Grain Storage Research, a world-class facility where scientists are trying to figure out cost-effective ways to control and prevent fungal growth and insect infestations. It's the only place where investigators

from various disciplines - like engineering and entomology - are teaming up to tackle problems facing grain storage ecosystems.

Subodh Kant Sahai, India's food processing industries minister, told Indian media that he hopes the pact between the University of Manitoba and the IICPT, results in shared technology that will help them prevent post-harvest losses. "The MOU will focus mainly on student and faculty exchange programs for further enhancing the research and development in the agriculture and food processing sector," Sahai said of the agreement, which was signed during a Winnipeg Chamber of Commerce-led business mission.

The Chamber's Secretariat

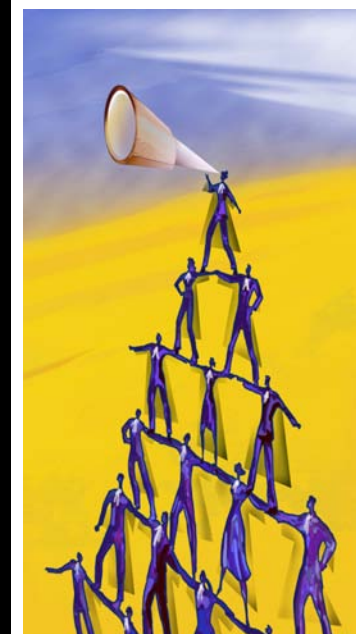
The Chamber's office is at present manned by a staff of three - *Mayank Bhatt, Rakhee Shah and Tarun Verma* who looks after the needs of all the 1000 + members of the Chamber.

The Chamber's office is responsible for membership, accounting and general administrative responsibilities.

They performs the following tasks:

1. Informing the members of all the activities that the Chamber organizes through various forms of communication such as the E Blast, E Bulletin and E-Trade
2. Reminding members of membership renewal
3. Administrative backup to various initiatives undertaken by the directors and committees
4. Mailing the annual magazine and membership directory
5. Logistics for events
6. Acting as a support system to translate the directors' vision into reality is a big task for the Chamber's secretariat. This involves providing back up right from the planning of events leading up to the execution, as well as keeping our members informed and collecting payments towards membership.

- BUSINESS SUCCESSION AND ESTATE PLANNING
- CORPORATE / COMMERCIAL
- FINANCIAL SERVICES
- FRANCHISING AND LICENSING
- INTELLECTUAL PROPERTY
- LITIGATION
- REAL ESTATE
- RESTRUCTURING AND INSOLVENCY
- SECURITIES
- SPORTS, ENTERTAINMENT AND MEDIA
- TAX



AYLESWORTH LLP
 BARRISTERS & SOLICITORS

Aylesworth LLP is proud to support the Indo-Canada Chamber of Commerce

Sam De Caprio - Marc Lean - Shaffiq Dar

CLIENT FOCUSED - SINCE 1861
 P.O. Box 124, 18th Floor, 222 Bay Street, Toronto, Ontario M5K 1H1
 Tel: 416-777-0101 Fax: 416-865-1398 Web: www.aylesworth.com



M-DO
 TORONTO TABLA
 ENSEMBLE

learn
KATHAK
 with Chhandam Dance Company
 choreographer Joanna de Souza

learn
TABLA
 with Toronto Tabla Ensemble's
 artistic director, Ritesh Das

M-DO & Toronto Tabla Ensemble | 355A College Street West Toronto, ON M5T 2S5
 T 416.504.7082 | F 416.504.6803 | www.tablaensemble.com | www.mdo-tte.org

INDIA-CANADA CORRIDOR

Canada India Relations : THE BRIDGE BUILDERS

This is a promising period in Canada-India relations. A number of positive developments point to an upward trajectory in this bilateral relationship. Indeed, the interest spans a number of sectors: education, culture, not-for-profit, political, and, increasingly, the business arena. Viewed in tandem, a sustained engagement with India is evident and while much still needs to be done, efforts are well underway from a broad spectrum of Canadian leaders and institutions.

It is in this context that the “India-watchers” and those who trace their roots to the sub-continent have an important role to play. While there is strength in numbers -- after all the Indo-Canadian community is the largest in the G-8 measured on a per capita basis -- its real contribution can be harnessed more effectively by getting plugged-in to the array of business and knowledge networks that are locally based but global in their reach. The Indo Canada Chamber of Commerce has been a pioneer. In its distinguished history and in its ongoing activities, it has been a bridge builder, within the community and in partnering with like-minded Canadian business organizations in the Chinese, Italian and Portuguese communities to name a few.

Similarly, through its annual participation at India's *Pravasi Bharatiya Divas (PBD)*, the ICCC has positioned opportunities for Canada and India to advance mutually reinforcing agendas. The PBD is an extraordinary gathering of the Indian diaspora from over 60 countries, and the sessions and events associated with this conference highlight a number of relevant global issues. To be a part of PBD is really to get a glimpse on a wide-ranging set of topical matters taking place in India and around the world.

In this regard, the ICCC has played a leading role at PBD in championing views from Canada.



At the time of this year's PBD, the ICCC hosted a seminar on business opportunities in the small-and-medium sized business sector with participants from India and Canada. As well, the ICCC was present at the launch of *Global INK (Global Indian Network of Knowledge)* which provides another practical way to connect good public policy ideas to the reform agenda in India. Initiatives such as Healthy Kids International -- India illustrate real examples of the potential to harness collaborative global knowledge networks.

Viewed from a broader context, the next twelve months are witness to a number of events, such as: the upcoming G-20 Summit, Commonwealth Games in New Delhi in October, the government of India's “year of India in Canada” in 2011 and, of course, the IIFA awards in June 2011. All of these events are taking place along side promising policy developments that clearly point to a closer economic and political relationship between Canada and India. As this relationship takes shape, the global PBDs can play an important role. The global PBDs are held in different countries -- this year's was in South Africa to mark the 150th anniversary of the Indian presence. Next year's could be Canada's turn, and the timing could not be better. It would provide yet another exciting chapter in the evolution of Canada-India relations.

By Kasi V.P. Rao

Ontario India: A Two-Way Corridor



Ontario and India have made great strides over the years to expand their mutually beneficial relationship. The relationship began in 1967 with Ontario's 600,000 Indian immigrants, the largest Indian community in the world. Ontario companies have been instrumental in the Indian market's economic growth and infrastructure, political and economic relations are strengthening the ties.

Ontario has also recently increased its in-market representation and now has three representatives who are co-located with the Canadian High Commission at New Delhi and Consulate Office in Mumbai.

And on the federal front, Canada and India are actively engaged in reviewing bilateral agreements such as the Foreign Investment Promotion and Protection Act, the Comprehensive Economic Partnership Agreement and a Nuclear Agreement.

The private sector has also made efforts to expand bilateral trade. There have been several missions to India led by various Ontario-based organizations. There have also been delegations from India in fields including auto components, life sciences, energy, information and communication technology led by Indian organizations such as Confederation of Indian Industries, The Federation of Indian Chambers of Commerce and Industries, Indian Merchants Chamber and the Automotive Component Manufacturers Association of India. The OCC hosted several of these visiting delegations to further expand business connections.

These efforts are already making a difference in the level of trade between Ontario and India. Two-way trade has increased more than 43 percent since 2005. In 2009 alone it was valued at \$1.52 billion or 37 percent of

management has been a critical piece of Ontario's economic strategy. Ontario Premier Dalton McGuinty has visited India since January 2007, in which the Ontario Chamber of Commerce (OCC) has taken part. A delegation of 81 companies and industry leaders while the second mission in the clean technology. Key ministers and delegations overseas and met on

partnerships, the Ontario Ministry of Economic Development and Trade announced that it would set up a task force in collaboration with the Indian Ministry of Science & Technology for the promotion of joint research and collaborations.

the total Canada -- India trade. In that year, Ontario's domestic exports to India totalled \$365 million while imports amounted to \$1.15 billion. The FDI in Canada from India in 2009 was \$1.02 billion and Canadian direct investment in India was \$801 million.

There is still much potential to expand our bilateral trading relationship and with so many interested parties, and informed leadership on both sides, progress will most surely continue to be made.

The future does indeed look very promising. This is exemplified by the joint belief that successful and sustained trade is a two-way street. That street between India and Ontario promises to yield significant benefits to each country and together to the world.

By Ontario Chamber of Commerce



MANITOBA INDIA RELATIONS

Manitoba is a trading province and we have always looked beyond our borders to build alliances, develop partnerships and friendships. Manitoba's sustained growth is based on developing strategic international relationships which increasingly are based on establishing partnerships between regions, provinces and states.

In today's global economy it is important to reach out beyond traditional markets to develop partnerships which serve the needs of all parties and which contribute to the economic health and vitality of all participating jurisdictions. Manitoba's Framework for International Activities, "Reaching Beyond our Borders", outlines a vision to guide Manitoba's international activities. Within this vision, we have committed to facilitate international development and advance global interests by sharing our cultures and expertise with international partners.

India is one of the world's fastest growing economies and we are committed to our on-going relationship building with India. In February 2006, a Premier-led business mission to India, which included over 30 companies and associations, laid the ground-work to continue to build strong linkages between Manitoba and India.

We strongly believe that Manitoba has expertise in a number of areas that offer valuable contributions to India's current challenges and towards building the country's

future development. Agriculture has been a mainstay of business activity between Manitoba and India for many decades.

Manitoba has been working with a number of state governments in India since 2006 to support and assist the ambitious objectives of increasing India's value-added in food production, by using our proven Food Development Centre model within India's planned Food Park concept. Manitoba's Food Development Centre (FDC) is internationally respected for its work in research, product development and commercialization of agri-food products, ingredients and functional foods for target markets and has a federally licensed (Canadian Food Inspection Agency) pilot plant for processed food production that allows companies to produce and market their products nationally and internationally.

This capacity and willingness to share technical expertise and identify opportunities for India entrepreneurs is consistent with Manitoba's philosophy of establishing true partnerships which benefit all participants. Other industry sectors of focus include infrastructure, aviation, ICT, mining and education and training.

Manitoba also provides a unique opportunity for Indian companies looking to establish a North American base. In a recently released international study by the consulting firm KPMG, in which the cost of doing business

in 17 industries was compared across 95 cities, Winnipeg -Manitoba's capital city- ranked very favourably in comparison with other major Canadian and U.S. major cities.

Winnipeg was recognized as the least expensive city in which to conduct business in the North American Midwest. Manitoba is a growing knowledge-based economy with solid and extensive research and development facilities, a skilled and committed labour force, a flexible and cost-effective transportation infrastructure, a high quality of life, access to the North American marketplace through a central North American location and CentrePort Canada, North America's new inland port and Foreign Trade Zone.

The Manitoba-India partnership will continue to grow and it is based on a high level of mutual respect and complementary capabilities which combined, provide significant benefits to both jurisdictions.

Mr. Bidhu Jha
Member of the Legislative Assembly
Special Envoy for International Trade
Government of Manitoba, Canada

Nova Scotia, Canada

The ideal North American node to your BPO/KPO global delivery model

Learn more about our:

- Highly-skilled workforce
- Competitive business costs and R&D tax credits
- Attractive incentive program
- Geopolitical stability
- World-class infrastructure
- Advantageous time zone
- Exceptional quality of life

Contact:

John W. Ludovice
Director, Emerging Markets
Nova Scotia Business Inc.
Tel: 1.902.424.7631 Email: jludovice@nsbi.ca
www.novascotiabusiness.com





TANGIBLE OUTCOMES AND PROMISING PROSPECTS

Québec Premier Jean Charest is extremely pleased with the successful trade mission he led to India from January 31 to February 6. He was accompanied by Pierre Arcand, Minister of International Relations and Minister responsible for La Francophonie, and Clément Gignac, Minister of Economic Development, Innovation and Export Trade.

In Mumbai, Bangalore and Delhi, the 130 Quebecers who took part in the mission received a warm welcome and discussed business

groundwork for relations that will achieve their full potential over the coming months and years.

The mission was an opportunity to demonstrate the complementary nature of the Québec and Indian economies and stimulate trade and exchanges over the coming years. The Québec delegation, which included representatives of Québec companies and the higher education and research sector, promoted Québec's expertise and potential collaboration with India. All told, the members of the delegation took part in over 400 meetings with Indian partners.

High-level political meetings

On the political front, Premier Charest participated in high-level discussions. A meeting with Indian Prime Minister Dr. Manmohan Singh was an opportunity for him to reiterate Québec's support for talks regarding a possible economic partnership agreement between India and Canada and to invite the Indian Prime Minister to visit Québec. He also met with Indian federal ministers, including External Affairs Minister S. M. Krishna, Human Resource Development Minister Shri Kabil Sibal, Road Transport and Highways Minister Kamal Nath, Energy

Minister Farooq Abdullah, and Environment and Forests Minister Jairam Ramesh.

Premier Charest and ministers Arcand and Gignac met with many governors, high officials and representatives during the mission, including Maharashtra Governor Shri Kateekal Sankaranarayanan, Karnataka Chief Minister B. S. Yeddyurappa, Karnataka Governor Hansraj Bhardwaj, Maharashtra Industries and Employment Minister Rajendra Jawaharlal Darda, Maharashtra Transport and Ports Minister Radhakrishna Eknathrao Vikhe-Patil, Karnataka Higher Education Minister Aravind Limbavali, and Karnataka Transport Minister R. Ashok.

The Premier and ministers also emphasized Québec's comparative advantages and know-how during presentations to associations such as the Maharashtra Economic Development Council, the Indian Merchants' Chamber, and the Federation of Indian Chambers of Commerce and Industry.



Premier Charest officially opened the Québec government office in Mumbai in the presence (from left) of Director Benoît-Jean Bernard and Ministers Pierre Arcand and Clément Gignac.

opportunities with their Indian counterparts. By February 6, the mission had generated 33 agreements and announcements in areas such as the creation of joint commercial ventures, sales contracts, and collaboration and exchange agreements between academic institutions. Many participants also laid the

Québec recognized for its environmental leadership

The Premier took part in the Delhi Sustainable Development Summit along with Indian Prime Minister Dr. Manmohan Singh, the presidents of Slovenia and Kiribati, and the prime ministers of Bhutan, Finland, Greece and Norway. He promoted Québec's leadership in the fight against climate change and reiterated the importance of recognizing the

role of federated states, which are responsible for 50% to 80% of initiatives to reduce greenhouse gas emissions.

Setting the stage for closer relations

The agenda for Premier Charest's second mission to India included the official opening of the Québec government office in Mumbai, located within the Consulate General of Canada,

which gives Québec a permanent foothold in the subcontinent. The new office is a tangible illustration of Québec's intention to forge stronger ties with India and support businesses and institutions interested in penetrating or enhancing their presence in this Asian market.



"A larger revolution than even the telecom sector awaits us"

Kapil Sibal, Minister for Human Resource Development, in March 2010, on the approval of the cabinet to introduce the Foreign Educational Institutional Bill to parliament.

So why is this important? With the robust Indian economy, with growth levels of 6-8% annually, there is a high demand from domestic and international multinational firms for business management graduates from globally recognized business schools and India is in the right region of the world with the right timing to become an economic powerhouse. Nandan Nilekani,

the former CEO of Infosys in his book "Imagining India" talks about the huge demographic dividend of a young population which could become a dividend disaster if the right investment is not made in human capital. More than 50% of the population of India is below 25 and the number of quality universities and colleges is very small compared to the needs of the country. In the recent Times Education Supplement, only 3 Indian institutes made the list in the top 200 universities of the world – IIT's, IIM's and Jawaharlal Nehru University. There are probably 8 quality schools in management education

in India, which on average only produce 2000 graduates a



year. Lack of access to quality institutions is causing an outflow of \$10 Billion per year, as well as a potential 'brain drain' from India.



The emerging economies are the dominant force in today's markets, with India and China taking the lead. The competitiveness of these economies will need to increase investment on developing and educating its workforce. India has two major advantages over China – firstly a larger university educated English speaking population, and the ideal population demographic of more than 50% of India being below 25. For these reasons, India is an ideal candidate for greater development of management education.

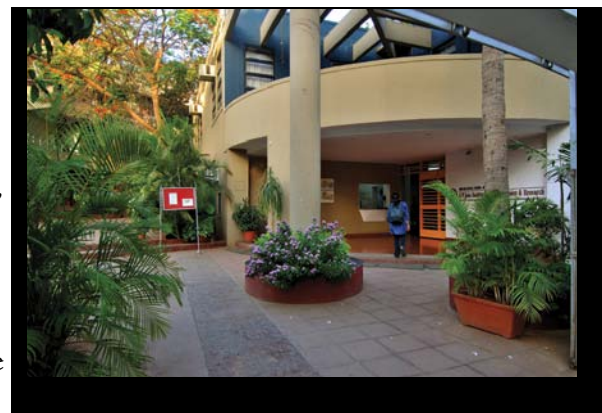
To address the need for this demand of global business managers, the Schulich School of Business at York University in Toronto has taken some major steps over the years to establish a presence in India. During the 1990s, the decade of globalization, the Schulich School of Business grew increasingly international – from the diversity of our faculty and students and the global focus of our programs to the expansion of our worldwide linkages in over 80 countries and

with Schools such as Kellogg, Stern, IIM – Ahmedabad, IIM – Bangalore among others. This is the era of the transnational business school. To be truly global, a business school must have a global reach. As a result, the Schulich School of Business has strategically extended its global footprint into major markets around the world, and India is one of the most important of these markets.

The Schulich School of Business has been active in India for an extended period of time. Our School has been active here for 15 years now. In 2005 we established a satellite centre in Mumbai. In January 2010, we launched our Schulich MBA in Mumbai, India, a 2 year program, in collaboration with S.P. Jain Institute of Management and Research. The launch of this program has been very well received by the corporate community both in India and Canada.

We have met with senior leaders in the Indian government and corporate India over the past five years to explore the receptivity of an open policy to allow reputable educational institutions in India. We applaud the forward thinking vision of Minister Sibal and the recommendations of the Knowledge Commission, in pushing forward a Bill, which is critical to the continued economic growth of India. We have recently signed an agreement with the GMR Group, a leading global infrastructure firm, to launch

our own campus in India in 2012-13, pending passage of the bill, which will provide the future leaders of tomorrow with the best of both worlds – India and Canada. The India campus would be a mirror image of the Toronto campus, with world class facilities, international faculty, internationally focused curriculum and international students. Students in any part of the world can do the Schulich MBA in Canada and/or India. It would be an amazing opportunity



for students from different countries to experience India and at the same time get a true global MBA which is ranked # 1 in the world in the Aspen Institute Ranking, #12 in the prestigious Economist Magazine Ranking, #18 in the Expansion Magazine Ranking, and among the top six in the world by Forbes Magazine.

Minoo Bhutani is the Senior India Advisor for the Schulich School of Business, York University, and a Board Member of the Indo Canada Chamber of Commerce.

INDIA'S

Next Global Export Compiled by Harjit S. Kalsi

“Called jugaad, India’s improvisational style of invention focuses on being fast and cheap—attributes just right for these times

On a November afternoon, a dozen executives from companies including investment banks Rothschild and Goldman Sachs and tech research firm Gartner ringed a conference table in a brownstone on New York's Upper East Side. They were there to learn how U.S. businesses could develop products more cheaply and quickly by borrowing strategies from India. Speaker Navi Radjou, who heads the recently formed Centre for India & Global Business at England's Cambridge University, summed up his advice in one word: jugaad.”

Wat! This pops up in a mainstream business magazine in North America. It catches the eye, doesn't it. So I do a little more digging (the power of Google);

Here is the original “jugaad”



More stuff...

“U.S. companies are starting to put jugaad into practice. At Best Buy's headquarters, in Richfield, Minn., Kalendu Patel, the retailer's executive vice-president for emerging business, is holding jugaad workshops to help store personnel and managers come up with new products or services that could

be added easily and inexpensively to generate more sales per store. Among the ideas: home health-care equipment.

Top executives at Cisco, which opened what the San Jose (Calif.) company calls a second global headquarters in Bangalore in 2007, are importing the Indian mindset as they meld teams of U.S. engineers with Indian supervisors. “The innovation agenda in India is affordability and scale,” says Wim Elfrink, Cisco's chief globalization officer, who moved from San Jose to Bangalore in 2007. “People are masters of managing costs down, but not creativity. If Indian engineers find out an executive has an MBA, they will say, ‘Unlearn, and observe.’”

Isn't that fantastic. I thought I was being unproductive in my younger days! Look out world, there is more from where this came.

Here is the modern “jugaad”



Nine Tips for Successful PE Investments in India—A Canadian Perspective

REFLECTIONS ON THE REICHMANNHAUER EXPERIENCE IN INDIA —
A DISCUSSION WITH PRASHANT PATHAK *By Benjie Thomas, Partner*

The Canadian Experience

Toronto-based ReichmannHauer Capital Partners (RHCP) in partnership with Aditya Birla Group acquired Minacs, a large Canadian business process outsourcing (BPO) company, with a clear plan to create value by integrating it with an offshore company TransWorks to build a high-growth Indian “heritage” BPO. “The objective,” says Prashant Pathak, managing partner of RHCP, “was to pursue a full strategic and operational integration of TransWorks and Minacs, with an eye to building a truly global BPO champion.”

1. Find the right partner

Partnering with a firm whose values are aligned with yours is key. After valuation, the most important factor for success is the relationship between all strategic partners, according to the survey. This relationship can become the biggest differentiator of a successful partnership versus a failed one. “Finding a partner was our single biggest hurdle and is for any foreign investor in India,” Pathak stresses. “For example, RHCP prefers significant influence and control over all of its investments; however, the Indian business market is dominated by family owned companies that prefer to retain such control.”

2. Identify misalignments of interest

Even with the right partner, misalignments of interest will exist, as can be seen by the single largest post-investment issue identified in the survey: digression from agreed plans. Three factors can contribute to this digression: when cost of capital is different from the strategic players; when time horizons are not aligned (PE investors

typically want to exit in four to five years, whereas strategic players take a longer term view); and when the awareness and exposure to an engaged financial sponsor is limited.

If misalignments are proactively identified at the outset and resolved to the satisfaction of both sides, barriers to success can be mitigated and a platform for a durable relationship can be established.

3. Consider how to effectively address regulatory issues

The survey suggests that among the main barriers to entry in India for PE investors are the complex regulatory issues. To mitigate such challenges, PE investors should understand India’s Companies Act and learn which of Canada’s legal and corporate forms are not permitted in India. This knowledge will ensure that an appropriate business structure is in place.

PE investors should also be aware of tax requirements. If, for example, a fund’s investors are tax-exempt institutions, transactions need to be structured so that those institutions are not unnecessarily taxed. Acknowledging that these and other tax issues can come into play, Pathak retained a strong local tax adviser already familiar with requirements in order to identify an optimal strategy.

“North American management tends to be very externally and market focused. Whereas Asian managers typically focus more on inward operations such as continuous improvements, cost control, and getting the house in order.”

4. Construct a comfortable governance structure

“Governance is an interesting challenge when partnering with Asian conglomerates that are typically strategic players,” Pathak notes. “Although an Indian corporate entity was acquired, a governance structure that made sense from a Western standpoint was implemented. To make a foreign PE investor comfortable with conducting the transaction in India, several governance and dispute-resolution mechanisms need to be in place.”

5. Consider cultural differences

There are many areas where management of cultural issues can directly impact the success of a transaction. “At risk of over-generalizing,” Pathak notes, “North American management tends to be very externally and market focused: What are my competitors doing? What is happening in the market? What are the main marketing and brand dimensions to emphasize? Whereas Asian managers typically focus more on inward operations such as continuous improvements, cost control, and getting the house in order.”

In Pathak’s experience, the two management styles need to be reconciled. As well, management teams need to be socially comfortable with what it is like to operate in the other country. This can be addressed by starting with small differences such as considering local cultural habits, working hours, holiday etiquette, and employee motivators.

6. Adapt financial reporting

Pathak finds a general over emphasis on financial reporting in India with the existence of very detailed financial and operational reports. Larger “family heritage” Indian companies tend to deploy fairly disciplined reporting procedures that focus not only on income statement and EBITDA targets, but also very closely on the balance sheet and profits after tax. “This is less the case with mid-sized organizations in India,” Pathak indicates, because they have not yet grasped the notion that more transparency allows them to be more competitive.”

7. Find appropriate financing

Cross-border financing remains an emerging issue as Canadian institutions are generally nervous lending against an Indian or emerging-market balance sheet, according to Pathak. He believes that financing structures widely used in North America are not as prevalent in the Indian market. To circumvent these challenges, investors with sophisticated transactions should consider foreign sponsorship for their capital. In the case of RHCP, a considerable amount of Asian-originated capital supported its transaction.

In addition, Pathak recognizes that the business community in India is very relationship oriented: “If you work with a local adviser or local network, your potential investment target will feel more comfortable with you.”

8. Rely on local advisers

According to the survey, only 2 percent of the deals launched in India reach completion. While any of the above noted factors could impact success, Pathak suggests, “one absolute way to increase the likelihood of completion is to retain experienced local advisers. When you go to India, you don’t know what you don’t know. Experienced professionals who know the country, its geography, and what it is like to work in India will help bridge this gap.” In addition, Pathak recognizes that the business community in India is very relationship oriented: “If you work with a local adviser or local network, your potential investment target will feel more comfortable with you.” Pathak added that RHCP’s advisers developed an overview of the integration plan for TransWorks and Minacs, then helped with implementation. Not only did this add more bandwidth, but it injected some objectivity into the process so that the passion of the transaction was harnessed for maximum value realization.

9. Distinguish yourself

As KPMG found in its survey, there is a lot of money chasing the same number of attractive deals. To win, PE investors should distinguish themselves. “The best way to do this,” suggests Pathak, “is to impress upon your potential partners the operational insights, market knowledge and strategic leadership that make a sponsor distinctive.

Pathak also suggests that it “wouldn’t hurt to introduce knowledgeable corporate finance thinking to Indian partners.” The notion of adding value through the capital market is something very important that sponsors can bring to the table.

Lessons for the Future

Despite a successful conclusion to the TransWorks deal, Pathak says that RHCP learned some valuable lessons for future investments in India: “With 20/20 hindsight, we probably would have done some things differently. For example, when two large companies on two continents are poised for integration, the inherent tendency is to preserve the status quo for a period of time for minimal disruption.” Looking back, Pathak now believes that value could have been realized by accelerating the pace of organizational and cultural integration, and to be quicker off the mark in notifying customers about how they would benefit from using a global organization.

Benjie Thomas is a partner at KPMG with a special focus on India and the Private Equity industry. He offers clients experience and knowledge in Transaction Advisory Services. Benjie can be reached at +1 416 777 8715 or by e-mail at bthomas@kpmg.ca.

Prashant Pathak is the managing partner at ReichmannHauer Capital Partners. He can be reached at +1 416 862 6040.

India as a Market for Canadian PE Investors

PE investing in India has suddenly taken off. The survey notes that India has become one of the top seven PE investment destinations in the world. With a meager five deals and total investment of US \$20 million in 1996, PE activity grew to 339 deals and total investment of US \$17.13 billion in 2007. Making the destination more attractive, foreign PE investors are now treated at par with other foreign investors; they can now invest in established operations without prior approvals under the country’s self-regulation regime. It is just a matter of time before more Canadian PE investors discover this and the many opportunities India offers. For his part, Pathak is enthusiastic about RHCP’s investment in India and expects to conduct more business as part of RHCP’s value-creation theme: “There are certain sectors we are already looking at right now, where a number of Canadian companies with leading-edge technologies can be well complemented with lower manufacturing costs. For us, India is a preferred market, where integration with a Canadian company can drive above average returns.”

© 2010 KPMG LLP, a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative (“KPMG International”), a Swiss entity. All rights reserved.

The Nature of
Business

Is Changing.

Increased global pressures, limited access to capital, and an evolving regulatory framework are affecting how you do business. KPMG understands the challenges facing you.

Whether you are working with companies back in India, or here in Canada, KPMG can help. Our India Desk advisers—a group of dedicated professionals with experience in both countries—can provide insightful, pragmatic approaches to assist you in managing through turbulent times, enhancing operations, or expanding domestically and internationally.

For more information, contact:

Navin Dave, Partner
416.777.3701
ndave@kpmg.ca

Benjie Thomas, Partner
416.777.8715
bthomas@kpmg.ca

Mahesh Mani, Partner
613.212.3637
mmani@kpmg.ca

Sukesh Kumar, Partner
604.527.3768
sukeshkumar@kpmg.ca

or visit www.kpmg.ca

AUDIT ■ TAX ■ ADVISORY

KPMG



Chambre de Commerce
Indo-Canada
Chamber of Commerce

12th Annual

Charity Golf Classic

in support of

HealthyKids
INTERNATIONAL



*Break out the Golf Clubs to benefit the
Future of India's Children!*

&

*Support Our Canadian Athletes Going to India for
this year's Commonwealth Games!*

Monday, August 16, 2010

RATTLE SNAKE
POINT
GOLF CLUB

5407 Regional Road 25, Milton, Ontario – www.clublink.ca

Reserve Your Foursome Today!

Hurry as the 2009 event was Sold Out Early! Thank you all for your support!

Please Contact:

Rahul Mehta T 416.456.1064 | E rahul@golclearancewarehouse.com

Or Rakhee Shah T 416.224.0090 | E iccc@iccc.org

SPONSORSHIP OPPORTUNITIES ARE AVAILABLE

India-Canada Corridor

The HKI-India Fellowship Program



HealthyKids
INTERNATIONAL

*"We've raised funds
for this program
for the last two
years and we've
seen excellent
results."*

Q: Tell us about your specialty.

A: My area of practice is in retinoblastoma, which is the study and treatment of eye cancer. Before SickKids my expertise wasn't with children but that's the population most affected. Here in India, retinoblastoma is a significant cause of child mortality and blindness. While the cancer is highly treatable and survival rates exceed 90 per cent in countries like Canada, it's quite a different story here. Due to a lack of specialists and other factors like poor hygiene, less than 20 per cent of children diagnosed with retinoblastoma will survive.

Q: Why SickKids?

A: SickKids specialists see patients with the most complex health conditions and have exposure to large groups of children with the rarest illnesses.

Canada and India share a longstanding history of mutual respect and collaboration and their relationship continues to grow stronger each year. This partnership set the stage for the launch of the HKI-India Fellowship program in 2008, as part of HKI's efforts to help build medical capacity in underserved parts of the world. This initiative is a unique opportunity to solidify the brain-chain between Canada and India, by connecting talented paediatric practitioners in India with a world class institution in SickKids.

The Fellowship program received a major boost in June 2009 from the Government of India with a commitment of \$120,000 (equivalent to five million rupees) over three years. This pledge acknowledged the important partnership between HKI and India's Postgraduate Institute of Medical Education and Research (PGIMER) to advance the health of India's children through paediatric education, outreach and collaboration.

HKI has developed strong relationships with Canadian organizations that are active on the India file, such as the Indo-Canada Chamber of Commerce (ICCC). "The ICCC is proud to be associated with HKI's program

of training paediatric health-care workers," said ICCC president, Asha Luthra. "We've raised funds for this program for the last two years and we've seen excellent results."

To date, the HKI-India Fellowship program has seen five fellows from India come to Toronto, Canada, and complete the in-country training program at The Hospital for Sick Children (SickKids) – two from Bangalore, one from Calcutta, one from Jodhpur and one from Chennai. They have since returned home to transfer their newly gained knowledge to their colleagues and put into practice their new skills. This summer, HKI is welcoming the next HKI Fellow, who hails from Chandigarh, and will also begin funding a current SickKids Fellow from Bangalore.

Dr. Ashwin Mallipatna

is a Fellow who has benefitted from the support the ICCC has given to HKI. A few months ago, he returned home to Bangalore to practice ophthalmology at Naryana Nethralaya Hospital. We recently caught up with him to ask about his practice, his time at SickKids through HKI and his plans for the future.

It provides an exceptional training advantage unavailable virtually anywhere else in the world. My training at SickKids was highly focused on academics and research. I couldn't have received equivalent training for children's eye cancer in India.

Q: What's special about the HKI-India program?

A: It's really important. It allows Indian doctors like me to come to Canada and receive training for their specialties. We get to use cutting-edge technology and see the latest research at work. HKI recognizes the opportunity for collaboration – to exchange knowledge and strategy with the best and brightest of India's health-care professionals. It presents a unique occasion for SickKids staff to learn more about India's health-care strengths and concerns and to gain valuable insights into treating Indian patients from those who understand their social and

cultural contexts best.

We also get the opportunity to return to our home institutions and establish in-hospital and local mentorship programs. We come home as the experts who train colleagues, peers and medical students.

Q: What have you been able to achieve since arriving home in Bangalore?

A: Since returning home I have been appointed the head of the retinoblastoma team at my hospital, Naryana Nethralaya. I am applying the training I received to develop a centre that has a similar calibre of academics and research to SickKids. Thanks to support from HKI, I am improving the child eye care situation in India. I am developing community-based projects to promote early detection of retinoblastoma and also standardizing our institute's treatment protocols. I also recently had the chance

to go to Kenya and lecture on the diagnosis and treatment of retinoblastoma. While I was there, I got to collaborate with another HKI fellow from Nairobi, Dr. Elizabeth Dimba, who also treats eye cancer. I'm so thankful to have had the opportunity to learn and train so I can pass along my expertise and help others.

Q: What is it you would like to achieve with your training?

A: Ultimately, I want to improve the paediatric eye care situation in India. Armed with the support of community leaders like the members of the Indo-Canada Chamber of Commerce and my new skills learned at SickKids, I hope to make a significant difference. HealthyKids International (HKI) raises funds for the international programs of SickKids Foundation and The Hospital for Sick Children (SickKids).

To learn more about HKI, please visit our website at www.healthykidsinternational.com, or contact Stacia Neale, Development Officer, at (416) 813 6166 x 2026.



ACHIEVING GOALS!

By Sanjay Burman

Well, we are starting off the summer on the right foot! As I read about violence, rage, war and financial crisis in the world, I'm also reading more about human compassion, love and friendships. Just when you think the world is coming to an end, the world always balances itself out. Don't fret.

I was extremely happy when we did the 8 month Losing Fears seminars. There were those who came and went, those who gave up, those who lost interest and of course those who showed up every single time and did the exercises to completion. We had a lot of fun doing some exercises in partners, had women break 1 inch wooden boards in front of everyone, and even at some points, shed tears.

The program I was teaching worked in the past, but with the lack of consistency, I was nervous that those who were really interested in moving their lives in another direction would fail due to lack of moral support. I was wrong and terribly underestimated those people. Their determination, drive and persistence paid off.

When the final seminar

was held, we did a count of everyone who had accomplished their goals that they set for themselves in month 1. We had a 100% success rate! It showed that beyond any excuses what you want, you can have. Everyone who participated and had success didn't come from wealth or family contacts, didn't have any more or less luck than you or I, and had the same responsibilities as anyone else. What made them exceptional in my eyes was that even with all of that against them, they still chose to be great and find their happiness.

I remember one woman who was attending who wanted a job. She started with just wanting 'a job', and after forcing her to expose her truths, wanted a specific job. One of the problems we all have when starting out and never ending with success, is that we aren't really sure what we are going for! With that, you will never get to your goal. When she was forced to see clearly what she wanted, she was able to put her energies into attracting it, and at the same time started to prepare for it. The end result? She got it!

To show that intention is the more important thing when it comes to action, a woman was brought up to break a simple 1 inch wooden board with her hand. When she looked at it, I, as well as the rest of the group could see her fear. She looked at the board and saw it as her hurdle. When she struck the board with her hand, she not only didn't break the board but also hurt her hand. I asked her to look through the board and see it as just some resistance towards the goal. She had to see her goal as being 2 inches PAST the board. The next time, her hand went through the board with ease.

Life is a lot like that...in my opinion.

Sanjay Burman is a master Hypnotherapist, producer of films, tv and publisher of motivational books.

For more information visit: www.burmanbooks.com



A FORTUNE for your Future

There are some things in life that are very, very good for you, but just the thought of them turns you off. For example, sour milk. But that's yoghurt. You discover it's very, very good for you when you learn about it.

It's the same with life insurance. If you learn how to use it correctly, you can become wealthy before you are old, set your children up for a good life and even borrow money from the bank without paying it back!

That's better than yoghurt.

Gopala Alampur learnt earlier in his career to place clients' interest first.

Alampur, born in India, was a sociologist who moved to Canada and quickly became a member of the Million Dollar Round Table of leading financial professionals worldwide. He developed a way of looking at life insurance, with well thought out solutions and deals for his clients, that has surprised other financial types who never saw the possibilities.

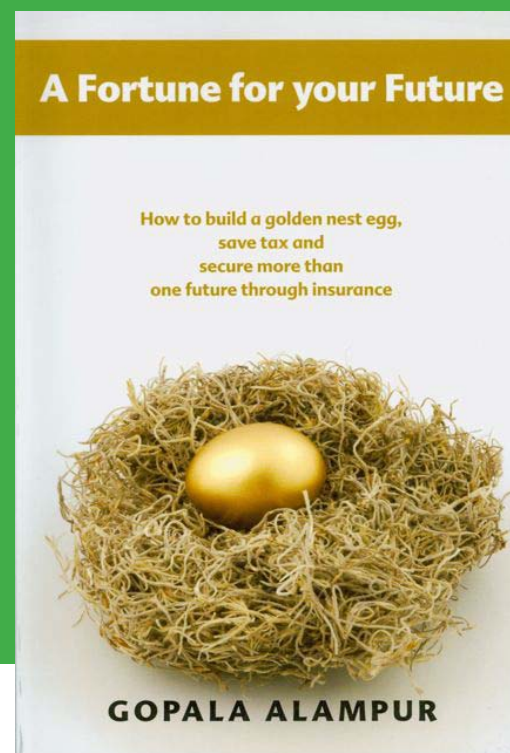
Basically, life insurance benefits are not taxable. As a result, if you start early (or if your parents or grandparents start you early) and you get the right kind of policies, the value of your benefits grows immensely over the years. Of course, you need to keep paying your premiums. But by the time you have accumulated a fortune for your future, inflation has made a joke out of the amount of the premium.

A Fortune for Your Future is the name of Alampur's book about accumulating that great wealth while snubbing your nose at the Tax Man. In the book Alampur says, "There are only two things you can do with money: Spend it or save it. Wouldn't it be nice to be able to do both at the same time?"

This book tells you how. This book is for everyone, no matter the profession, stage of life or age. It is written in simple language so that anyone can understand the concepts about estate planning.

Gopala Alampur believes strongly that "the world we live in and all the gifts that come with it can only happen if you have a strong family; nothing else matters, just you, your wife and children. You should live and die for them." His publications include Yorkville Sub-Culture (co-authored), The Pitch Formula for Success (co-authored) and Die Broke and Wealthy (reprinted and revised as A Fortune for Your Future).

He can be reached at gopala.alampur@sunlife.com



Greater Toronto BUSINESS ALLIANCE

The Greater Toronto Business Alliance was formed in 2008 to provide an opportunity for groups across the Toronto area to work together as they work to promote the new business landscape of the city.

2008

Founding members of the GTBA include the Federation of Portuguese Canadian Business and Professionals Inc., the Indo-Canada Chamber of Commerce, the Italian Canadian Chamber of Commerce of Toronto and the Toronto Chinese Business Association. Although each organization has its own unique needs, they have much in common and it is with the hope of fostering these common objectives that the chambers have joined forces.

The alliance creates a framework for establishing mutually beneficial ties by bringing multiple business communities together. All four member organizations are eager to promote business activity and develop networking opportunities for their own members while enhancing the visibility of their individual communities in political, cultural and academic arenas.

By hosting debates, networking events, trade shows and other joint ventures, the GTBA creates stronger ties and new opportunities between some of the most outstanding members of the city's business community.

THE FEDERATION
OF PORTUGUESE
CANADIAN
BUSINESS AND
PROFESSIONALS INC.

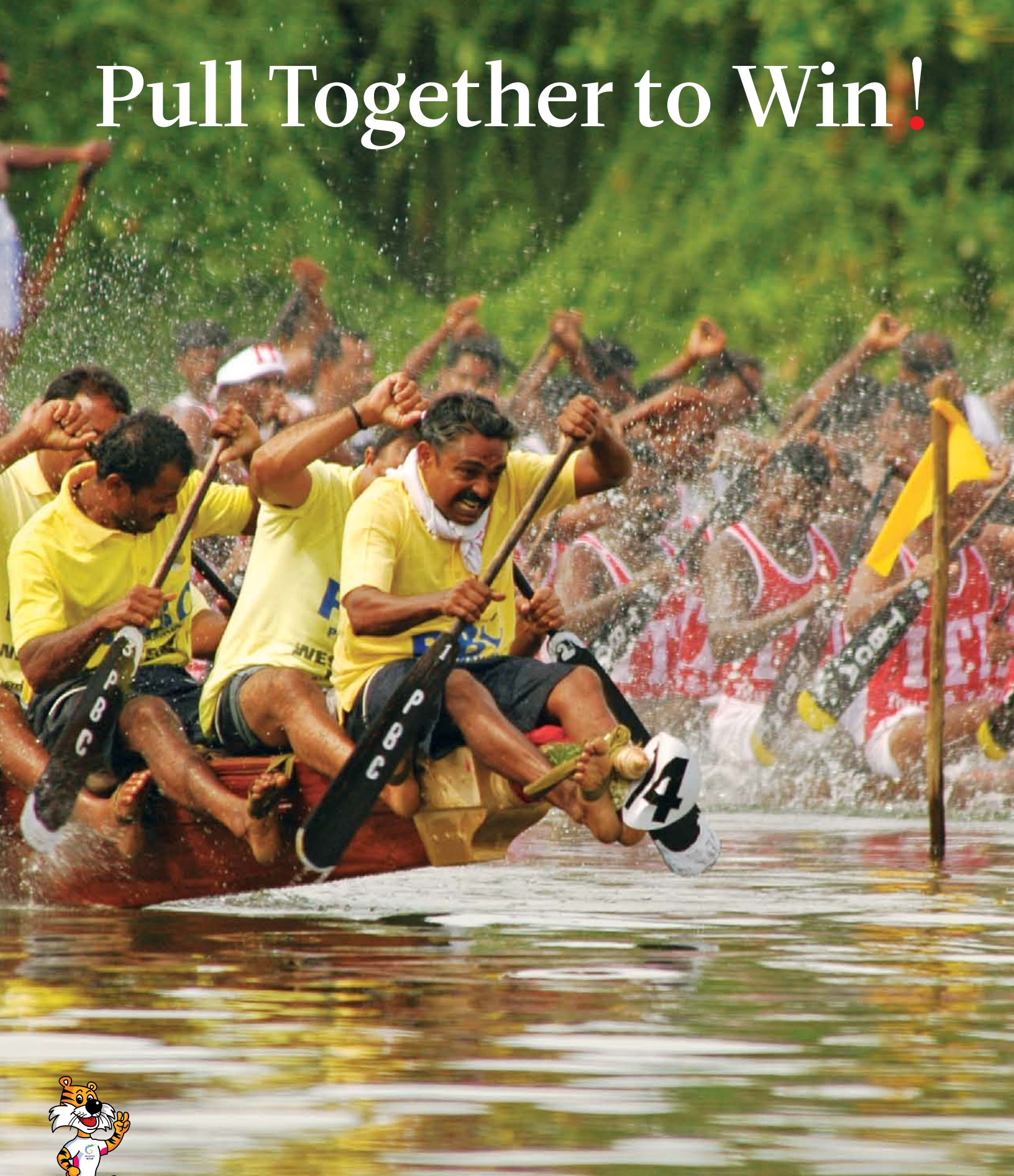
THE INDO-CANADA
CHAMBER OF
COMMERCE

THE ITALIAN
CANADIAN
CHAMBER OF
COMMERCE OF
TORONTO

THE TORONTO
CHINESE BUSINESS
ASSOCIATION



Pull Together to Win!



3-14 OCTOBER 2010



www.IncredibleIndia.org

Celebrating 50 Incredible Years in Canada! info@indiatourismcanada.ca 1.866.97.India

India-Canada Corridor

DREAM IT IN DELHI

DID YOU KNOW that the Commonwealth Games are a “Made in Canada” event? They were staged for the first time in 1930 in Hamilton, Ontario as the British Empire Games. Since then, Canada has hosted the Games three more times: Vancouver (1954), Edmonton (1978), and Victoria (1994). India will host it for the first time in Delhi in October 2010. Join in and accompany Canada’s athletes travelling to Delhi to compete at the Commonwealth Games and be part of the Games legacy through your shared connection with India and Canada.



MEET A CANADIAN ATHLETE....

Arjan Bhullar

Successful athletes attribute achieving their goals to many things; a passion for their sport, dedicated training and a support network that believes in them despite any challenges. These attributes run deep for 24-year-old Canadian wrestler Arjan Bhullar as he prepares for the chance to represent Canada at the 2010 Commonwealth Games in Delhi, India. The massive training facility built by his father Avtar on their family farm in Richmond, B.C. didn’t hurt either.

Under the support and guidance of his family, Arjan never had a shortage of training partners with cousins and family members always being available to pin or be pinned. He began training at the age of four alongside his father Avtar, who was an accomplished

wrestler in India before coming to Vancouver in the early 1970’s.

“This started long ago, and my father will get to experience his son’s success. Having not been back to India since 1997, it is a chance for my family to go back to the homeland,” says Arjan. “My Dad competed for prize money on the circuit in India and he loved the sport and always wanted to go home to wrestle. I can remember watching him wrestle in India and training once we came to Canada.”

Having been training and preparing for the opportunity to compete for Canada in Delhi for the last few years, Arjan thrives on the support of his family and acknowledges the emotions that an upcoming trip back to his

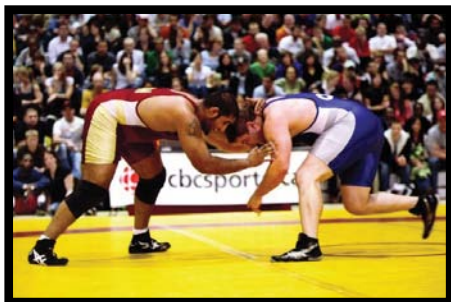
family’s roots could mean.



“It is exciting to have the support of my family and team behind me and my fellow wrestlers under National Team Coach Dave McKay. Already I know of a dozen family members plus friends and members of the large wrestling community here in Burnaby who will be attending the Delhi Games.”

Indo-Canada Chamber of Commerce Annual Magazine





A dedicated and determined athlete, his wrestling highlights include being named two-time National Junior champion, and being crowned 2004 Junior Champion at the Pan Am Games. He also captured a bronze medal at the 2006 World University Championships in Mongolia. Arjan

sees the 2010 Commonwealth Games as a unique opportunity and stepping stone toward the 2012 Olympic Games in London, England. Arjan speaks confidently about the possibility of going to Delhi to win a medal, and to represent Canada and his beloved Burnaby Mountain Wrestling team. "I want to enjoy the high level of competition and to put on a good show for the fans in India, where wrestling is very popular," he says. "I want to enjoy the experience because not too many people get the opportunity." Arjan recently launched a website (arjanbhullar.com) to promote his

sport within the Indo-Canadian community as a path to life success. "I do what I do because I enjoy it, but I try to lead by example and if I can inspire youth and act as a role model, then that makes me proud," he says.

Arjan's goals don't end on the wrestling mat. He is as dedicated to his education as he is to sports, attending Simon Fraser University where he plans to pursue a career in business or law.



Toronto: The Baton Relay passed through the city.



JOIN OUR TEAM – DONATE NOW!

Financial support is a critical part of Team Canada's success in Delhi. Make a donation to Canada's athletes travelling to Delhi to compete at the Commonwealth Games and be part of the Games legacy through your shared connection with both India and Canada.

Visit www.commonwealthgames.ca to donate online or for more information on sending your donation by mail. All contributions are eligible for a tax receipt. For more information on how you can get involved, check it out at partners@commonwealthgames.ca.

WWW.COMMONWEALTHGAMES.CA



RBC Royal Bank®

Finding small business success



As any small business owner can tell you, certain aspects of running a business hold true, no matter what is happening in the marketplace.

One constant is that, as a small business owner, you can't expect to grow or even maintain the business opportunities you have now if you aren't continuously assessing what you're offering to your customers to see if you are meeting their needs. You always have to give consumers a reason to come through your doorway – whether that doorway leads into a home office, a warehouse, an office building, or a website.

When you're working within a more challenging economic environment, there's all the more reason to take a good, hard look at your business and what makes you different from your competitors.

Gaining strengths from weaknesses, opportunities from threats

With paper and pen (or computer and keyboard) you can readily assess your business's strengths, weaknesses, opportunities and threats (SWOT) by doing your own SWOT analysis. This is designed to help you uncover the factors that can help or hinder you in achieving a specific business objective. A SWOT is fast, inexpensive, and helps you focus on your vision and objectives.

Perhaps not all of the key elements included in the chart below relate to

your specific business – you can simply select the ones that do apply to you.

Next, write down your business objectives for the next year. Use your SWOT findings from the chart below to determine how you can use your strengths, avoid your weaknesses, exploit each opportunity and defend against each threat.

SWOT analysis works best if you do it as an ongoing exercise. Review your business regularly, track your progress and make any adjustments you need along the way.

Strengths	Weaknesses
<ul style="list-style-type: none">What do you do especially well?What resources do you have, or services and products do you offer, that other businesses don't have?Do you have any other competitive advantages?	<ul style="list-style-type: none">What do you not do very well?What activities take away from what you do best?Where do you think you can improve?
Opportunities	Threats
<ul style="list-style-type: none">What opportunities currently exist in your business?What trends are influencing your business, your industry?Are you going to be affected by any changes that may be occurring in your industry's regulatory environment?What changes are occurring in technology related to your industry?Are there demographic changes occurring that you should consider?	<ul style="list-style-type: none">What obstacles do you face?What are your competitors doing and how might it affect you?Are there any planned regulatory changes?Do you have the cash available to meet present needs?Can you maintain service levels or will you need to increase staff?

For more information, please contact:

■ Navneet Kang, RBC Cooksville branch, Mississauga
905-897-8022, navneet.kang@rbc.com

■ Wafa Karim, RBC Highway 10 & County Court branch, Brampton
905-874-4857, wafa.karim@rbc.com

Advice you can bank on™



‘unFAIR’: a student recruiting fair with a difference !

With a gruelling schedule staring at them, the dedicated and motivated delegates set out to meet Indian High Schools, Trade | business associations and seek out partnership opportunities on the recently concluded ‘unFAIR 2010’. Spanning visits to local HS’s where they met administrators, owners and guidance Counsellors besides interacting with thousands of potential students , the group also participated in sessions at the Indian Merchants Chamber (IMC) in Bombay, FICCI and CII in New Delhi and had a productive exchange at the Canadian High Commission discussing Canada’s Internationalization strategy in the field of ‘education’.

Led by Husain F Neemuchwala of the International Center for Education Inc. (ICE) and with support from the Indo-Canada Chamber of Commerce (ICCC), the team accomplished plenty in terms of striking new contacts and paving the way for future co operation in the areas of student recruitment, joint degrees, off shore campuses, affiliate arrangements and potentially creating a ‘Campus Canada’ in India, a joint inter institution, albeit daunting initiative. ‘unFAIR 2010’ stretched from Feb 2-11 and covered the cities of Bombay, Pune & New Delhi with a quick stop over in Dubai on the return.

Dr. Musabbir Chowdhury , Vice-President's Office, Enterprise Development of a major Canadian College stated, “‘unFAIR’ was very well organized, the events in Mumbai, Pune, and New Delhi helped me better understand the Indian Education system. I enjoyed meeting students, teachers, and administrators throughout the event. Husain and his team did an excellent job taking care of all the minor details.”

“Mr. Neemuchwala and his team have been very active players within the Canada-India education arena. It is encouraging to see their efforts being recognized and we look forward to working together on such initiatives and projects in the future” added Kam Rathee, Past President and current Board Member Canada India Business Council (C-IBC) and Senior Adviser, Blakes Canada.

As another participant put it... “I enjoyed the rigorous pace of the unFAIR – we certainly got our monies worth these last two weeks. I still can't believe we visited 17 schools in just one week” She added... “I've got an inbox full of emails from people I met through you. Now the real work begins. Shukriyaa, Shukriyaa, Shukriyaa”



Meeting at IMC in Bombay.

From L-R: Anuraj Bajwa of Sheridan College; Mary Sasso of SUNY; Dr. Musabbir Chowdhury of ACC; Cathy Cameron of Pickering College; Husain F Neemuchwala of ICE (Event organizer); M N Chaini, President of IMC and Dr Rupa Shah, National Convener, IMC.



Some delegates upon arrival at the Taj Mahal Hotel in New Delhi.

From L-R: Cathy Cameron, Mary Sasso, Event Organizer Husain F. Neemuchwala & Dr. Musabbir Chowdhury



Site visit to Starex International School, Noida.

From L-R: Ishvien Singh, Director; Husain F. Neemuchwala, President | Founder, ICE and Kam Rathee, Blakes Canada.



IDEAS SPEAK LOUDER THAN WORDS



When you need to reach a large number of people at the shortest possible time, call us.

TriNetra Productions is an international video production house. We produce TV commercials and videos for multi-national corporates and Awards videos for Galas and conferences. At a budget and schedule that meets specialized needs.

CALL 647-200-8160

or visit us at www.trinetraproductions.com for more details.

NASIR STUDIOS

Capture your precious memories

INDOOR/OUTDOOR
PORTRAITS
PARTIES
WEDDINGS
BIRTHDAYS
COMMERCIAL PHOTOGRAPHY
ALL OCCASIONS...

BASHIR NASIR

Award Winning Photographer

603-3001 FINCH AVE W, NORTH YORK, ON M9M 3A9
T: 416.742.5020 | C: 416.414.4213 | F: 416.742.6069
E: BNASIR@HOTMAIL.COM



Entertainment Sponsor

2010 Annual Gala & Awards Night

With best compliments from



For more information contact: **Yogesh Sharma**
ALBANO INTERNATIONAL INC.

6201 HIGHWAY 7 UNIT-1, VAUGHAN ONTARIO L4H 0K7 CANADA
TEL: 905-265-1070 FAX: 905-265-1071



Chambre de Commerce
Indo-Canada
Chamber of Commerce

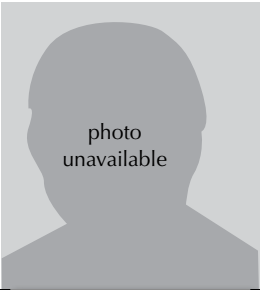
HALL OF FAME 2009 -2010



ICCC PRESIDENTS



1977-78 • 1979-80
Kishore C. Doshi



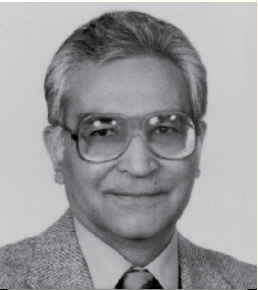
1978-79
Homi Billimoria



1980-81
Mike Flecker



1981-82
Bakul Joshi



1982-83
Harshad Patel



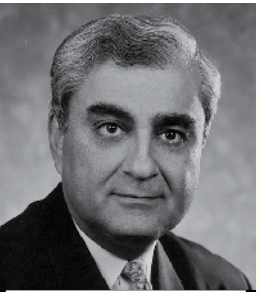
1983-84
Suresh Goswamy



1984-85
Vinu Vasani



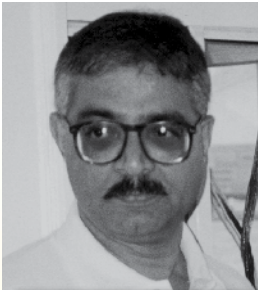
1985-86
Rajeev Jain



1986-87
Rasik Morzaria



1987-89
Sat P. Chopra



1989-91
Benny Lobo



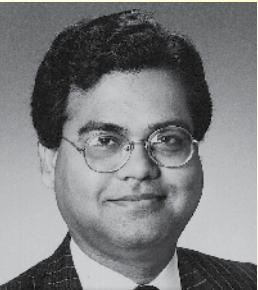
1991-93
Ajit Someshwar



1993-94
Manoj Pundit



1994-96
Hari Panday



1996-98
Raj Kothari

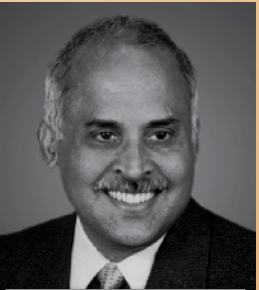
ICCC PRESIDENTS



1998-00
Ravi Seethapathy



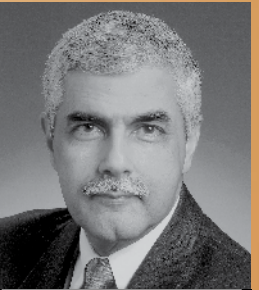
2000-01
Rakesh Goenka



2001-03
Kris Krishnan



2003-05
Pradeep Sood



2005-2007
Ajit Khanna



2007 -08
Sunil Jagasia



2008-10
Asha Luthra

HALL OF FAME

Lifetime/Outstanding Achievement Award



1992
Shan Chandrasekar



1993
Dr. Ranjit Kumar Chandra



1994
Dr. Prasanta Basu



1995
Satya Poddar



1996
Dr. Sudi Devanesan



1997
Nalini Stewart



1998
Hon'ble Herb Dhaliwal



1999
Dr. Bhausaheb Ubale



2000
Hon'ble Ujjal Dossanjh



2001
Dr. Balbir S. Sahni



2002
Dr. Naranjan S. Dhalla



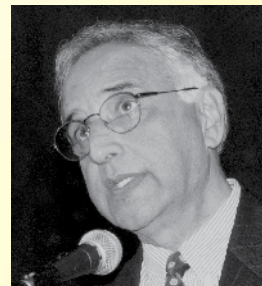
2003
Dr. C. Sen Gelda



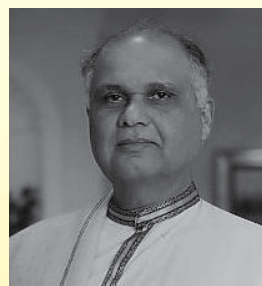
2004
Dr. M. N. Srikanta Swamy



2005
Dr. Chandrakant P. Shah



2006
Ben Sennik



2007
Dr. Budhendranauth Doobay



2008
Dr. Ashok Vijh & Dr. Ratna Ghosh



2009
Suresh Thakrar



2010
Baljit Chadha

HALL OF FAME

Humanitarian Award



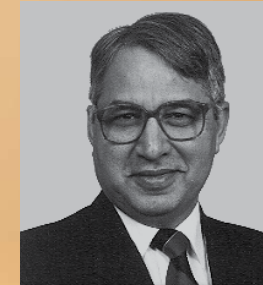
1992
Dr. Kappu Desai



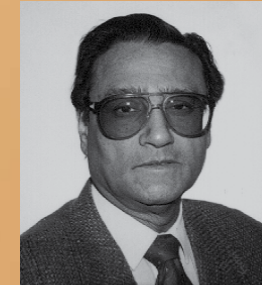
1993
Nurjehan N. Mawani



1994
Sunera Thobani



1995
Vim Kochar



1996
Keshav Chandaria



1997
Bonnie & Fred Cappucino



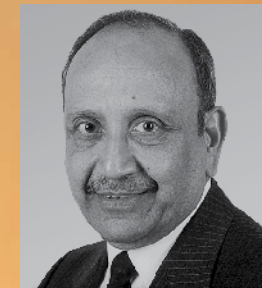
1998
Anup Singh Jubbal



1999
Bahadur Madhani



2000
Dr. Cassim Degani



2001
Dr. Shiv L. Jindal



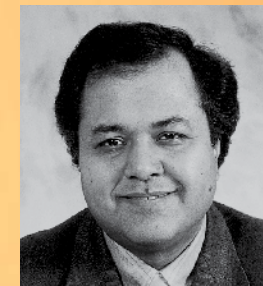
2002
Hussein Kanji



2003
Shree Mulay



2004
Gary Singh



2005
Dr. Abhijit Guha



2006
Rahul Singh



2007
Dr. T.D. Dwivedi



2008
Dr. Vivian S. Rambihar



2009
Dr. Terry Papneja



2010
Dr. Gagan Bhalla

HALL OF FAME

Male Entrepreneur & Female Entrepreneur Award



1992
Santokh Singh



1992
Om Arora



1993
Rai Sahi



1994
Asa Johal



1995
Navin Chandaria



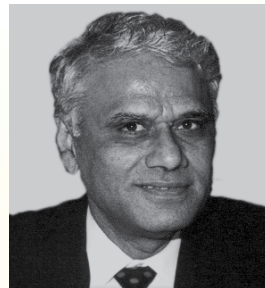
1996
Surjit S. Babra



1997
K.C. Vasudeva



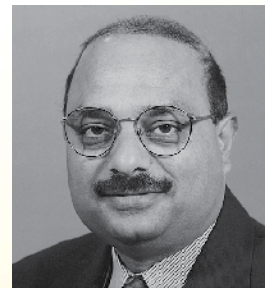
1997
Kiran Kataria



1998
Madan Bhayana



1998
Deepa Mehta



1999
Krishan Singhal



1999
Seema Narula



2000
Kashmiri Lal Sood



2000
Nilufer Mama



2001
Steve Gupta



2001
Neena Kanwar



2002
Bill Malhotra



2002
Razia Nathani-Suleman



2003
Nirmal Mussady



2003
Afsana Amarsy

HALL OF FAME

Male Entrepreneur & Female Entrepreneur Award



2004
Bob Dhillon



2004
Dr. Dhun Noria



2005
Mr. R. K. Bakshi



2005
Ms. Rani Advani



2006
Gyan Chand Jain



2006
Rashmi Rekha



2007
Bhim D. Ashdir



2007
Manishi Sagar



2008
Mr. Vikas Gupta



2008
Nina Gupta



2009
Soham Ajmera



2010
Anita Gupta



2010
Pyarali Nanji

HALL OF FAME

Corporate Executive Award



2006
Nadir Mohamed



2007
Bharat Masrani



2008
Mr. Kishore Kapoor



2009
Hari Panday



2010
Zabeen Hirji

HALL OF FAME

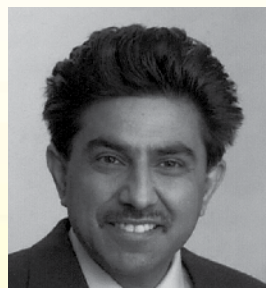
Technology Achievement Award



2002
A. Jasuja



2002
V. Chanchalani



2003
Sunil Kumar Sethi



2004
Aditya Jha



2005
Mr. Dipak Roy



2006
Dr. Sankar Das Gupta



2007
Dr. Nishith Goel



2008
Dr. Karan Sher Singh



2009
Dr. Jamal Deen



2010
Dr. Harinder Pal
Singh Ahluwalia

HALL OF FAME

Professional Male & Professional Female Award



1992
Satinder Lal



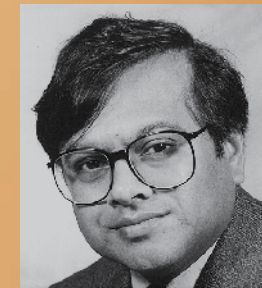
1993
Haroon Sidiqqi



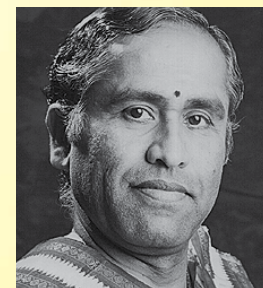
1994
Sabi Marwah



1995
Kunjar Sharma



1996
Dr. Salim Yusuf



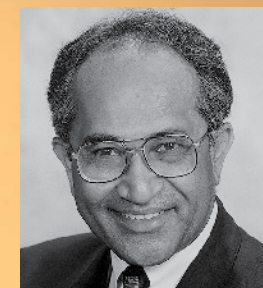
1997
Trichy Sankaran



1998
Clarence J. Chandran



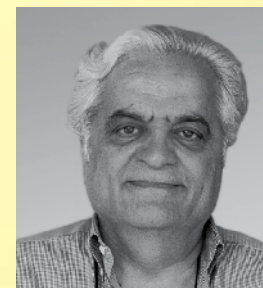
1999
Dr. Rama Bhatt



2000
Dr. Ramachandra
Munikoti



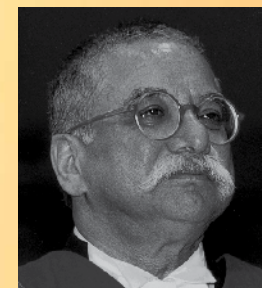
2000
Shobha Khetrapal



2001
Ramesh Khosla



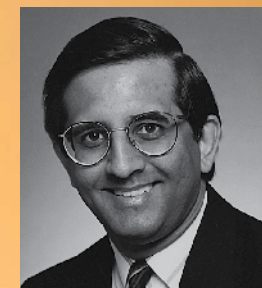
2001
Naseem Somani



2002
Professor Vern
Krishna



2002
Dr. Lalitha Shankar



2003
Dr. Salim Daya



2003
Lata Pada



2004
Virendra K. Jha



2004
Suhana Meharchand



2005
Dr. Tad Murty



2005
Dr. Veena Rawat

HALL OF FAME

Professional Male & Professional Female Award



2006
Prof Asit K. Biswas



2006
Dr. Mitali De



2007
Mr. Raj Anand



2007
Sheila Kumari Singh



2008
Dr. Gopal Bhatnagar



2008
Professor Poonam Puri



2009
Dr. Vivek Rao



2009
Dr. Sonia Anand



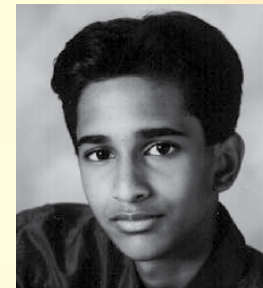
2010
Professor Prabhat Jha



2010
Shirish Chotalia

HALL OF FAME

Young Achievers Award



1993
Rochan Sankar



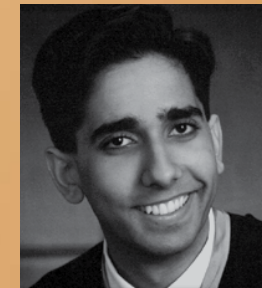
1994
Akaash Maharaj



1995
Manisha Bharti



1996
Aashna Patel



1997
Sanjay Nath



1998
Aziz Hurzook



1999
Emmanuel Sandhu



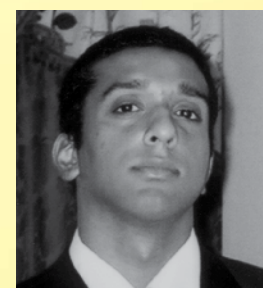
2000
Dilnaz Panjwani



2001
Anita Gahir



2002
Manisha Bawa



2003
Shahmeer Ansari



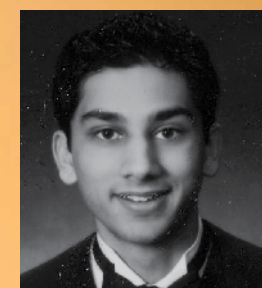
2004
Rahul Raj



2005
Ms. Manjit Minhas



2006
Ravi Sood



2007
Ankit Kapur



2008
Asha Suppiah



2009
Suraj Kumar Gupta



2010
Guru Gobind Singh
Children's Foundation

HALL OF FAME

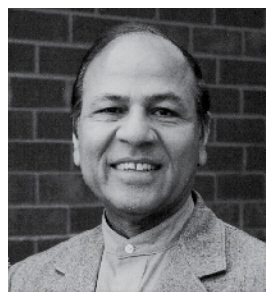
President's Award



1993
Paul Fernandes



1994
Amar Erry



1996
Ajit Jain



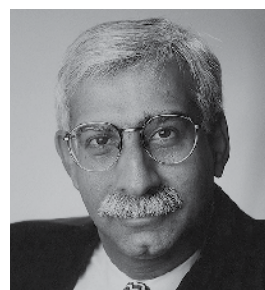
1997
Rajiv Bhatia



1998
Dr. Menaka Thakkar



1999
Rohinton Mistry



2000
Firoz Rasul



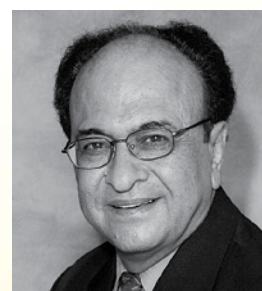
2001
Hon'ble Maria Minna



2002
Hon'ble Mobina Jaffer



2003
Dr. Colin D'Cunha



2004
Ramesh Chotai



2005
Ms. Ratna Omidvar



2006
Rajesh Subramaniam



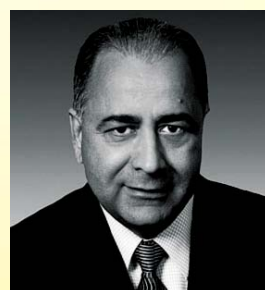
2007
Subha Rajan (Tampi)



2008
Gary M. Comerford



2009
Dr. Asha Seth



2010
Harinder Takhar

HALL OF FAME

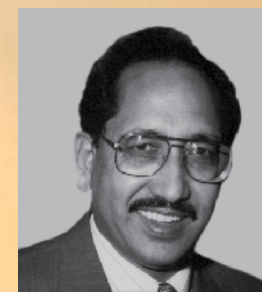
Member Award



1992
Raymond Christian



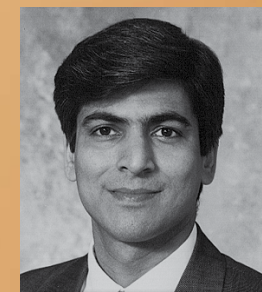
1993
Gordan Pohani



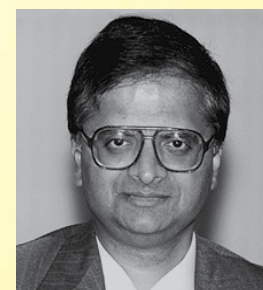
1994
Hira Joshi



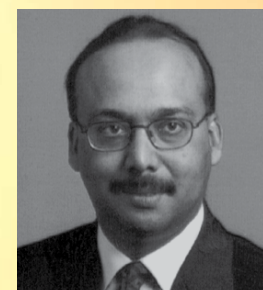
1995
Reema Duggal



1996
Rajiv Bhatnagar



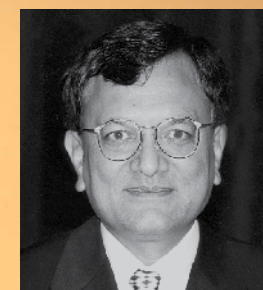
1997
Ravi Seethapathy



1998
Pradeep Sood



1999
Rashmi Brahmabhatt



2000
Rakesh Goenka



2001
Suresh Thakrar



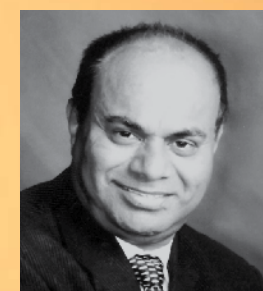
2002
All ICCC Members



2003
Sampat Poddar



2004
Sudarshan
Jagannathan



2005
Mr. Anil Shah



2006
YP Committee
of ICCC



2007
Dr. Geetha Ramesh



2008
Rina Gill



2009
Surinder (Pal)
Ghumman



2010
Satish Thakkar



2010
Harjit Kalsi

YEAR IN REVIEW 2009-10

YEAR IN REVIEW 2009-10

2009 Annual Gala & Awards Night



Information & Education Sessions at ICCC

JUNE 2009

Distinguished Speaker Series

The Indo-Canada Chamber of Commerce, Montreal Chapter, was pleased to host Dr. Rajiv Kumar, Director of Indian Council for Research on International Economic Relations, New Delhi as part of their Distinguished Speaker Series. IDEAS is one of India's leading independent economic policy think tanks. Mr. Kumar spoke on important topics such as the global economic downturn, G-20 and India, economic policy expectations post-Indian elections. The event was held in association with the Asia-Pacific Foundation of Canada and the Canadian International Council on Wednesday June 17, 2009 at the McGill Faculty Club & Conference Center.

To a standing room only audience, Dr. Kumar spoke mainly about post-electoral policy expectations in India. He described the election results as a sign of stability & the maturity of the Indian electorate. He stated that he expects the Indian government to follow a policy of "growth with equity" and that education will become a key in the path to equity. Dr. Kumar observed India's recent successes, but also pointed out the huge challenges ahead.

JULY 2009

Setting Goals & Losing Fears Challenge!

ICCC Young Professionals committee teamed up once again with Sanjay Burman to bring its members a brand new motivational series called "The Setting Goals & Losing Fears Challenge!"

On July 15, 2009, Burman guided enthusiastic participants through one of the eight interactive workshops focused on getting what one want by setting realistic and attainable goals. The series ran from July 2009 to November 2009 and had a unique format in which the participants teamed up with one another to build relationships that brought them closer to achieving their goals! The participants were urged to find motivation through group activities that taught them to face their biggest fears and use their resources for networking & building connections. The highly successful workshops focused on five confidence-building measures: establishing a goal, losing fear, master the art of the cold calling, learning how to deal with hurdles and working through Peer-to-Peer challenges. Over the months, the group learnt how to do cold calling effectively, collect business cards successfully and how to earn the time of the best possible mentor for them. Though the exercises over the months kept getting harder and harder and the participants were pushed to their limits to turn their goals into a reality many achieved great success at the end of the series!

Montreal Council holds networking reception for Indian executives at McGill

The Montreal Council of the Indo-Canada Chamber Of Commerce in collaboration with the Indian Institute of Management, Lucknow and the McGill University held a networking cocktail reception on 29th July. The event was in honor of the Indian executives who were in Montreal completing their international module at the McGill University as part of their International Management Program at IIM, Lucknow. The execs were from a wide cross-section of major public sector firms, Government entities and Indian corporations

such as Wipro, Tata Motors, Tata Consulting Services, IBM, BSNL, HSBC, Infosys, JC Penny, BP, Convergys, Oracle and Accenture.

AUGUST 2009

Monthly Networking & Speaker series event with Dr Bikram Lamba & Preet Singh

ICCC in an initiative to create more community awareness and to attract new members to the Chamber re-introduced its 2nd Wednesday Networking Sessions in a whole new format. On August 12, 2009, ICCC invited its members to its monthly networking event that also featured two keynote speakers simultaneously at two GTA locations, one in Toronto and the other in Mississauga. The speakers talked about the future of economy. This was a fantastic opportunity for Indo-Canadians to network and learn about future trends in the market. Dr. Bikram Lamba, Chairman & Managing Director, Tormacon Limited was the speaker in Mississauga. Mr. Preet Singh from Argosy Securities Inc. addressed the group in Toronto.

The monthly networking series provided our members a regular opportunity to meet with each other and learn more about topics that affect them. The event gained immense popularity over the year and was always well attended.

SEPTEMBER 2009

Perspectives for Québec in India

ICCC's Montreal Council joined forces with Quebec-India Business Council, Canada-India Business Council and Manufacturiers et Exportateurs du Quebec to organize the "Perspectives for Quebec in India" seminar on Sept 21, 2009. Jean Charest, Premier of Quebec, made a presentation at the seminar

seeking to develop and strengthen ties with India in Québec's standout business sectors, notably the environment, transportation, information and communication technologies as well as in the areas of education and research. The presentation was followed by a conference presented by Dr. Rajendra K. Pachauri, President of the Intergovernmental Panel on Climate Change—recipient organization of the Nobel Peace Prize in 2007. The conference shed light to future prospects in India for Québec companies, educational institutions and researchers. The seminar started with the Premier's breakfast meeting and also included sector-specific conferences and workshops. The event was to mark the recruitment kick-off for the Premier's mission in India that was held from January 31 to February 6, 2010.



Trends & Opportunities in IT in Halifax

On September 23, 2009, Mr. Padmanabhan "Paddy" Rao, VP Canada of Infosys Technologies Inc. presented on the subject "The Trends & Opportunities in IT & Outsourcing" at a business reception held in Halifax. The event was co-hosted by ICCC's Halifax Branch and Information Technology Industry Alliance of Nova Scotia (ITANS). Paddy spoke to the crowd about the various developments and innovations in the IT industry and how Canadian companies can benefit from these opportunities to stay ahead of the competition. He also talked about how Infosys

Technologies Ltd., one of the leading Indian IT companies defines, designs and delivers technology enabled business solutions that help Global 2000 companies win in a Flat World.

Greater Toronto Business Alliance (GTBA) Inaugural Event

September 24, 2009 marked the inaugural event of the formation of a new alliance called the Greater Toronto Business Alliance (GTBA). The association comprises of Indo-Canada Chamber of Commerce, the Federation of Portuguese Canadian Business and Professionals Inc., the Italian



Canadian Chamber of Commerce of Ontario and the Toronto Chinese Business Association. The premier event provided an opportunity for attendees to meet other Chamber members and also interact with David Miller (as Chair, Invest Toronto). Mr. Miller shared his thoughts on promoting Toronto as a destination for businesses to invest, grow and prosper.

The new body, the GTBA, comprised of the four Toronto chambers is dedicated to supporting shared mandates like promoting business activity, developing networking opportunities and enhancing the visibility of their communities in Canada.

The 10-80-10 Principle Workshop

For the last 15 years, renowned author and speaker Sunjay Nath has helped people unlock their true potential through the legendary 10-

80-10 combination. On September 29, 2009, the ICCC YP committee offered its members a unique opportunity to spend an evening unlocking this key to success! The "10-80-10 Principle" workshop taught the keen participants to be more accountable for their actions, more aware of how to influence others, learn powerful techniques for optimizing behavior change and how to exercise more control over their lives. Nath guided people towards recognizing and developing the Top 10% behaviors and eliminating the Bottom 10% actions that block their path to success! The seminar focused on increasing the 3Ps – Productivity, Performance and Profits and how the 10-80-10 principal combines best practices with small wins to help people achieve more!

The 2nd Wednesday Networking Session

The second in the series, this networking event also ran concurrently in Toronto and

Mississauga and was combined with a speaker series where our members once again had an opportunity to participate in interactive sessions with various industry experts, sharing their insights on important topics. In September 2009, the two experts invited were authorities on taxation. Both Mr. Paul Woolford, Tax

Partner, KPMG and Mr. Vinay Khosla, Tax Partner, Kurz Ghuman Khosla LLP talked about various issues related to taxes and economy and shared tax tips during recession for entrepreneurs and professionals.

OCTOBER 2009

Speaker Series with 2nd Wednesday Business Networking

The third of Speaker Series was held on October 14, 2009 and featured a keynote speaker at both GTA

locations simultaneously, who talked about the topic “Thinking creatively about your career or business”. One of the keynote speakers for this event was Mr. Murli (Ned) Nedungadi, Regional Director, Global Initiatives, BDC who has over 25 years of experience in business development and growth, both in Canada and internationally. A well-known motivational public speaker, Murli held his audience spellbound as he addressed the ICCC members at The Host, Mississauga. Ned shared how it’s becoming imperative for Canadian companies to go global and said the concept of doing business has changed in the last year alone. “Recession has changed everything,” he emphasized. “It doesn’t matter how long you’ve been in business. If you don’t change, you’ll continue to get what you’ve always got.” The other keynote speaker, Dale Sturges, National Manager, Multicultural Banking, Royal Bank of Canada spoke concurrently to the ICCC’s Toronto members. Dale emphasized how crucial it is that companies think innovatively and embrace globalization in this day and age.

Breakfast with CEO: Rachna Prasad, President, Gourmantra Foods

As part of the on-going “Breakfast with the CEO” series, ICCC Young Professionals invited the founder of Gourmantra Foods, Rachna Prasad on October 27, 2009 to address the ICCC youth professionals. Rachna shared her story with the audience on how Gourmantra Foods came about with just \$200! She revealed how it all started from a mere dinner party for her friends. She admitted she didn’t even know how to boil an egg at the time she was forced to prepare dinner for her friends. Armed with her mother’s secret spice blends and easy instructions, Rachna dazzled her friends that night and that’s how the company

Gourmantra (Gour is from Gourmet and mantra is a magical formula to transform the drudgery of cooking into a passion) Foods was born! The company quickly expanded its Easy-To-Prepare authentic Indian meal kits product line into mainstream grocery stores such as Longos, Metro, and Sobeys! Through her story Rachna encouraged and inspired her audience to believe in their ideas and never give up!

ICCC’s “Breakfast with the CEO” series such as this is aimed at providing networking opportunities with business leaders such as Rachna and other young professionals in the Toronto area. These events provide opportunities to ICCC members to meet with local CEO’s, up-close and personal, in an intimate breakfast setting and participate in various discussions.

NOVEMBER 2009

Jean Charest at Montreal Diwali Soiree

On November 2, Indo-Canada Chamber of Commerce along with the Government of Quebec participated in the Diwali Soiree event organized by the Quebec-India Business Council. Hon. Jean Charest, the Premier of Quebec addressed an audience mainly comprised of Indo-Canadians at the Montreal’s Delta Centre-Ville hotel.

The Diwali dinner was the second and last in preparation for Premier Charest’s trip to India. He will be the Chief Guest at an International Environmental Conference in New Delhi in January 2010.

Yasir Naqvi’s Tax Talk

In an ongoing effort to assist the Small & Medium Enterprises maximize their potential the ICCC SME Committee organized a talk by Yasir Naqvi, MPP from Ottawa Centre and the Parliamentary Assistant to Minister of Revenue,

about Sales Tax Harmonization on November 17, 2009 in Toronto. Naqvi discussed the major tax reform that will combine the provincial and federal sales tax on products and services. He shared that the impending changeover to the harmonization of sales tax (HST) was one of the three measures being contemplated by the McGuinty government in Ontario. The other measures include cutting personal income taxes and cutting corporate taxes. Describing the changeover as one of the biggest tax reform ever attempted, the Parliamentary Assistant said that over a period of ten years, the reform measures would generate nearly 600,000 jobs in Ontario and the province will have one of the most competitive tax structures in the world!

Eat. Live. Succeed.

The seminar “Eat. Live. Succeed.” on November 24, 2009 brought together Toronto’s leading health practitioners, experts in South Asian health issues and an eager audience of 100+ to understand and discuss why South Asians are at an elevated risk of contracting heart diseases and other coronary conditions than that of their peers. The attendees came away with a great deal of practical information on how to change their lifestyle and reverse some of the effects of the ‘South Asian diet’ – separating tradition from fact. Dr. Colin Saldanha, a speaker and expert on



Coronary heart disease amongst the South Asian demographic said, “It is great to be here and raise awareness and to have people take this home to their parents and relatives”. In addition to Dr. Colin Saldanha, the panel of experts comprised of Holistic Nutritionist Sunita Mohan and Ergonomics Consultant Rabiya Lallani. The event was in association with South Asian Professional Network for Health Awareness (SAPNA).

Reception with Premier Dalton McGuinty

Indo-Canada Chamber of Commerce in partnership with Canada India Business Council, Canada India Foundation, IIT Alumni Canada, Ontario Chamber of Commerce and TiE Toronto invited its members for a reception with the Premier Dalton McGuinty on November 30th at Sutton Place Hotel, Toronto. The reception was in honor of the business delegation Premier Dalton McGuinty is taking to India which comprised of various entrepreneurs and business leaders interested in environment and clean tech industries. The reception provided an excellent opportunity for the attendees to interact and meet delegates and officers of Ministry of Economic Development and Trade.



DECEMBER 2009

Vancouver celebrates 2nd anniversary with Gurbaksh Chahal

A veritable who’s who of Vancouver gathered at the Bell Centre for

Performing Arts for the ICCC Vancouver Business Council’s 2nd anniversary gala night on December 1st. The ICCC Vancouver Council to ring in its anniversary had organized “The Dream”, an inspirational evening with Gurbaksh “G” Chahal. A self-made entrepreneur, author, and TV personality, Chahal started his first company when he was just 16. Now at the age of 27 he is onto his 3rd company, which is estimated to be worth over 350 million dollars. The evening started off with a VIP reception where several dignitaries and ICCC members had a chance to mingle and take pictures with

Gurbaksh. The highlight of the evening was when Gurbaksh shared his Rags to Riches story with the audience. He was truly inspirational to everyone in attendance - students, entrepreneurs and seasoned business professionals alike!



Presentation on Benefits and Challenges going public with KPMG

ICCC members gained valuable insights about the benefits and challenges of going public, compliments of KPMG, one of our

industry sponsors at an interactive presentation held on December 8 at Westin Prince Hotel. Together with the CFOs who have taken their companies public and the TSX representatives, the KPMG professionals shared their outlooks on current market conditions and their experience on the challenges and successes of the going public process. Commencing with a short presentation on listing with the TSX, followed by a panel discussion, the session helped the participants understand what going public means for a business and the key elements one needs to consider like executing a successful IPO Corporate governance and the accounting, tax and financial reporting considerations that need to be addressed at each stage of the process.

ICCC Open House

“Get involved”: Hotelier Gupta urged the Indo-Canadians at ICCC’s Open House in December. Steve Gupta, President and C.E.O. of Easton’s Group of Companies encouraged the audience to become more active in the community. “It’s by working together that we can make our community rise and shine,” Mr. Gupta said. The event was organized at the Hilton Garden Inn in Mississauga, a part of the chain of Easton’s Group’s hotels on December 10. Keeping with the aim of Open House, ICCC was successful in attracting many new members to the chamber. Ms. Asha Luthra, President of the ICCC, also announced the formation of the Greater Toronto Business



Alliance, an alliance that comprises of the Chinese, the Italian and the Portuguese Chambers of Commerce along with the Indo-Canada Chamber of Commerce.

JANUARY 2010

Pravasi Bharatiya Divas, CII Roundtable and CHC reception



Roundtable conferences, high powered meetings and a grand reception were the highlights of the ICCC's delegation to New Delhi for the Pravasi Bharatiya Divas 2010 from January 7 to January 9. Led by President Asha Luthra, the delegation comprised of selected ICCC board of directors, committee chairs and several members.

Among the other luminaries who participated in this event were also Harinder Thakar, MPP & Minister for Government Affairs, Ontario; Dr. Ruby Dhalla, MP Brampton-Springdale; Sabi Marwah, Vice Chairman, Scotiabank and Satya Poddar, Partner, Ernst & Young. The Canadian High Commission in New Delhi held a reception for the ICCC delegates on January 6, 2010.

Chamber's key officials also met with Mario Ste-Marie, Senior Trade Commissioner and Trade Program Manager, and Mark Strasser, Deputy Program Manager, Canadian High Commission to discuss the new developments on the Canada-India business corridor and signing of the Comprehensive Economic Cooperation Agreement (CEPA). The Chamber also

organized a roundtable conference in collaboration with the Confederation of Indian Industries (CII). The theme of the roundtable was "Fostering India – Canada Trade: Role of SMEs". Mr Dinesh Rai, Secretary, Ministry of Micro, Small & Medium Enterprises (MSMEs) emphasized that close cooperation between Canada and India will yield greater transfer of technologies between the SMEs in both countries and facilitate a higher volume of outsourcing of business and manufacturing processes to India.

GTBA partner – Italian Chamber of Commerce of Toronto celebrates!

ICCC's GTBA partner – the Italian Chamber of Commerce of Toronto invited ICCC members for a cocktail reception on January 28, 2010 to celebrate its magazine's (Partners) Annual issue focusing on business and the environment. The Italian Chamber had invited Mr. Alessandro Ferlito, Commercial



Director, Novamont SpA as the keynote speaker. Mr Ferlito is a leading Italian corporate star in the green industry. Novamont SpA is a bioplastic product manufacturer and the inventor of Mater-Bi, a biodegradable and compostable material.

FEBRUARY 2010

Indo-Canada Chamber of Commerce's Open House in Scarborough

On February 10, ICCC hosted yet another successful Open House event in Scarborough! The event provided a chance for members to meet new people and network. It also provided the Chamber an opportunity to encourage the Indo-Canadian community of Scarborough to devote time to community issues and become a member of the Chamber. Ms. Asha Luthra, ICCC President emphasized the importance of the event and the Chamber in her speech and stated: "The Open House will help us in getting to know the business and professional community in Scarborough and conduct an outreach program to help them understand the various ways in which our Chamber can assist them." Several members of the board of the ICCC were present at the event and were seen explaining to the crowd the different aspects of the Chamber's role in serving its mandate. This was the second Open House organized by ICCC after a hugely successful one held in Mississauga back in December.

Uncorked: An Evening of Wine Exploration

The event Uncorked: An Evening of Wine Exploration, organized by the ICCC YP committee on February 23 turned out to be a suave evening of education and indulgence. Len Crispino, distinguished wine connoisseur and President of the Ontario Chamber of Commerce was the guest of honour at this exclusive evening dedicated to networking and the art of wine tasting and insights on how to run a successful winery. Owner of the Foreign Affair Winery and Niagara vineyard – Crispino brought to the event a rare chutzpah and shared tips on the art of wine tasting.

Insight India with KPMG

On February 23rd, ICCC was pleased to provide its members an exclusive invitation to participate in an informative webcast session organized by KPMG. Aimed at global Private Equity professionals and Portfolio Company senior management considering their first investment in India, this webcast looked at issues facing the Indian Private Equity market and what the future holds for the market in 2010. It explored issues such as the impact of the global economic crisis on the PE industry in India, India's PE model – how the model is evolving as a result of the crisis and key challenges facing international investors. Speakers included Dr. Rafiq Dossani from Stanford University's Shorenstein Asia Pacific Research Centre and the session was introduced and moderated by Vikram Utamsingh, Head of Private Equity, KPMG India.

MARCH 2010

ICCC's brunch for Indian delegation visiting PDAC 2010

Indo-Canada Chamber of Commerce organized a brunch sponsored by Prossessor Tech Corporation for the Indian delegation visiting for Prospectors and Developers Association of Canada (PDAC) 2010 conference in Toronto. Mr. S. Vijay Kumar,

Indian Special Secretary (Deputy Minister) Indian's Ministry of Mines led the Indian delegation comprising of representatives from India's leading public and private companies from the mining sector such as Hindalco Industries Ltd, Rio Tinto

India Pvt. Limited. Representatives of states with a focus on mining sector such as Jharkhand, Tamil Nadu and Uttar Pradesh were also present at the brunch.

Breakfast with Kamal Nath

Mr. Kamal Nath, India's Minister for Road Transport and Highways who is garnering praises internationally for spearheading the National Highway Development Program that aims to build or upgrade 47,000 kms of highways by 2015 in India addressed the ICCC members at a breakfast meeting in downtown Toronto on March 23, 2010. Not only has he taken up the challenge of NHD Program, the biggest such plan opening up for investment anywhere in the world but the minister has also set for himself a tough target: to build 20 kms of roads every day! Needless to say, the event was attended by many leading community leaders of Toronto! Mr. Nath emphasized to the Toronto audience how Canada and India share a multi-level,



multifaceted partnership and the bilateral ties would scale new peaks because of a positive outlook. He acknowledged that infrastructure – and especially roads and highways – is a major need for India to sustain and enhance its economic growth rates. He highlighted that the sector represents an investment opportunity of \$50 billion and most of the projects are being offered on a Built Own Transfer (BOT)

basis. "We're offering infrastructure projects on a BOT basis to foreign companies and we're trying to make the sector both attractive and competitive," he explained.

ICCC's Open House to promote Commonwealth Games

ICCC's March Open House – third in a series was in support of the Commonwealth Games Canada and the event drew enthusiastic response from the Indo-Canadian community in the Peel region at Sapphire Banquet Hall in Mississauga held on March 24. Asha Luthra, President, ICCC, in her speech said, "Our Chamber is the bronze sponsor of Commonwealth Games Canada because it recognizes the importance of Commonwealth Games to both Canada and India". She said the alliance between the two organizations is aimed at creating awareness amongst Indo-Canadians about the Delhi 2010 Games that are scheduled to begin in October 2010.

Jocelyne Cote-O'Hara, Director Commonwealth Games Canada; Murry Jans, India Strategic Advisor, Commonwealth Games Foundation Canada; and Jennifer Pelletier, Canadian Junior Squash Champion (Under 19) also spoke on the occasion. Representatives of organisations supporting Commonwealth Games Canada such as State Bank of India (Canada)'s Arun Nagarajan and MP Singh from the Consulate General of India in Toronto were also present at the event in support of the Games.

Cloud Computing

On March 31, 2010, for the first time ever, ICCC's iCATS Committee in conjunction with Information Technology Association of Canada organized a seminar for its members on "Cloud Computing

–Applications Anytime Anywhere”. The event featured various subject experts as Guest Speakers. Mr. Baskaran Rajamani, Associate Partner, Deloitte & Touche LLP -Within Enterprise Risk Services talked about service auditor reporting and managing outsourcing and compliance risks associated with technology driven business processes. Mr. Srinivasan Balram,

CTO, Marlabs -The technology ‘Guru’ at Marlabs on the other hand shared how he has assisted clients stay ahead on the technology curve by providing technology and strategic directions including Cloud Computing for more than a decade. Last but not the least, Mr. Grant Aitken, Area Vice-President, VMWare talked about how cost-effective, simple and flexible virtualization can be achieved in today’s challenging economic environment. All speakers at the seminar provided Indo-Canadian perspective on how Cloud Computing as a technology solution can benefit corporations, entrepreneurs as well as professionals in gaining success.

APRIL 2010

Indo-Canada Chamber of Commerce’s Hard Hats Tour of Metro Label

As part of its highly anticipated Hard Hats Tour series, ICCC in a unique association with Metro Label Group Inc, organized for its members to visit Metro Label’s facility in Toronto on April 7th, 2010. The plant’s tour was preceded by an interactive session with Mr.



Sandeep Lal, President of the Metro Label Group Inc where he



exhorted the audience consisting of small and medium entrepreneurs and professionals to focus on team building. “The Indo-Canadian community has produced brilliant and noteworthy individual success stories; we now need to focus on team-building processes so that the community as a whole starts translating individual successes into collective achievements,” he said.

ICCC-CII-Commonwealth Games sign MoU

On April 14, 2010, ICCC as the bronze sponsor for Commonwealth Games took part in the Queen



Baton Relay ceremony held at Toronto’s Metro Hall celebrating the arrival of Queen’s Baton in Canada. The Relay is part of the traditional curtain raiser to the Games. The Queen Baton Relay 2010 Delhi will showcase India to the world as the baton traverses 70 Commonwealth nations via a 240-day journey, culminating with a 100-day tour of India. The baton originally started its journey on October 29th, 2009 at Buckingham Palace where Her Majesty Queen Elizabeth II handed

over the baton to the host nation, India. The baton contains a special message from Her Majesty that will be read at the Opening Ceremony of the XIX Commonwealth Games on October 3, 2010.

The Rotunda at City Hall Toronto also became the historic venue for the signing of the Memorandum of Understanding (MoU) between ICCC, Confederation of Indian Industries (CII) and the Organizing Committee of Commonwealth Games, Canada. The Organising Committee of Commonwealth Games and the CII have formed a Business Club India to promote business and furthering economic activities between India and other countries during the Commonwealth Games. Under the MoU, Business Club India will work with ICCC to take a business delegation to India during the Games. In turn, ICCC will promote the activities of Business Club India in Canada by generating awareness and interest.



MAY 2010

Speaker Series with Wipro Aziz Premji

Innovation and continuous evolution have made India headquartered, Wipro Limited, one of the world’s most successful providers of integrated business, technology and process solutions. Indo-Canada Chamber of Commerce was proud to partner with the Toronto Board of Trade for its Distinguished Speaker Series talk by Wipro’s Azim Premji on May 3, 2010. Under the leadership of Azim Premji, Wipro

is now a \$5-billion company with presence in over 50 countries. Mr. Premji’s strength lies in building leadership teams to deliver innovation and transformation globally. Mr. Premji provided his expert perspectives on wide ranging topics such as the imperative innovation, why globalization and diversity makes good business sense and world-leading approaches to leadership and management.

Minister John Wilkinson speaks to GTBA members

John Wilkinson, Ontario’s Minister for Revenue, addressed concerns of the members of the Greater Toronto Business Alliance about the Harmonised Tax on May 4 at Ontario Investment & Trade Centre.

“The HST is a tax reform measure that is aimed at making Ontario’s economy globally competitive and compatible with the prevailing tax structures,” the Minister said.

The Greater Toronto Business Alliance (GTBA) had organized the interactive session exclusively for the members of these business organizations.

Wilkinson said that the benefits of the tax reform would be long lasting and all pervasive. It would help Ontario’s manufacturing sector. The future economic success would be tied to HST, tax cuts for individuals and small businesses and a reduced corporate tax rate.



Calgary Networking Event

In an effort to expand its member base all across Canada, the ICCC Alberta Business Council invited Calgary residents to a networking event held on May 13 2010 at the Kahanoff Conference Center. The event provided an excellent opportunity for the guests, the ICCC Alberta business council board and the keynote speakers of the evening to network with each other. The two keynote speakers invited for the evening were both experts in their respective fields. Mr. Joey St. Pierre of Export

Development Canada talked about EDC services with an emphasis on Canada-India relations and Dr. Duane Bratt, Mount Royal University spoke on the topic “Nuclear Science and India”.

YP presents Chai with CEO

Jerome Prasanna Dwight, President & CEO, BNY Trust Canada, a subsidiary of The Bank of New York Mellon, exhorted young professionals to be bold, have a point of view, and be passionate about serving clients. He was speaking at RBC Building in downtown Toronto on May 19.

Dwight was addressing a gathering of young professionals at Chai with CEO, a new series launched by the newly constituted Young Professionals Committee of the Chamber under Kundan Joshi’s visionary leadership.

Chai with CEO series features a lineup of inspiring, unforgettable business leaders. The series provides an opportunity for young professionals to have an up-close and personal interface with CEOs and participate in various discussions as well as network with business leaders.

Dwight, who is was awarded Top 40 under 40 award in 2008, said that a good education is a good foundation for a great career. He is a Chartered



Accountant, a Chartered Financial Analyst and also holds an MBA. He, however, clarified that education shouldn’t become an end in itself; it should be a means to an end.

Yasir Naqvi’s advocacy for the new HST

When Yasir Naqvi, Parliamentary Assistant to Minister of Revenue, came to address members of the ICCC’s small and medium entrepreneur committee in November 2009 about the proposed introduction of harmonization of sales tax legislation in Ontario, he had promised that he would return to discuss the real implications of the tax after it was introduced.

Naqvi kept his promise on May 31, 2010 when he returned for an interaction with the Chamber’s members. Naqvi reemphasized that “We can’t compete in the 21st century if our tax structure is from the 1960’s.” Naqvi discussed major tax reform that will combine both the provincial and federal sales tax on products and services. He specified that the impending changeover to the harmonization of sales tax was one of the three measures being contemplated by the McGuinty government in Ontario. The other measures include cutting personal income taxes and cutting corporate taxes.

Social Events at ICCC

A Royal Extravaganza : Holiday Dinner Dance 2009

This year the ICCC's Holiday Dinner & Dance was by far the biggest and most extravagant organized by the Chamber! On November 20, 2009, Mississauga's Radisson Plaza Hotel décor was set to match the theme of "An Evening of Royal Indian Celebration and Extravaganza". The venue resembled nothing short of a

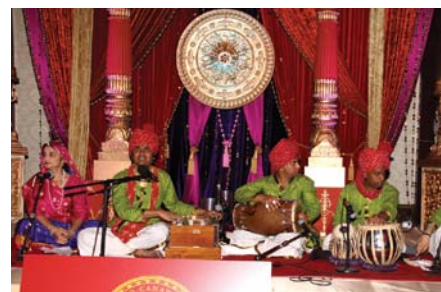
Maharaja's Palace! The invitees were treated like Royal Guests and the Events Director - Kundan Joshi & his enthusiastic team didn't spare any effort in pampering their guests with majestic sights, regal sounds and lavish royal feast. Admiring the opulent décor, Minister Jason Kenny, Canada's minister for



citizenship, immigration and multiculturalism, remarked, "I've been to many events but none that can match this grandeur." The 400+ guests, including more than 20 VVIPs who graced the occasion echoed Minister Kenny's sentiments.

The guests were greeted at the venue with a traditional welcoming ceremony – the Shahi Swagat! They were subsequently ushered into the Royal Darbar (hall) in a Shahi Barrat (royal procession) style, with their arrival grandly announced by the Shahi Farman! Thereafter, the guests were entertained with traditional folk performances from the Panwar Dance and Music, Shastra Veda and Martial Dance Entertainment amongst many others. The Shahi Dawaat (royal dinner) was accompanied with a theme based entertainment segment - 'Jashn-e-bahaar' organized by Melange Entertainment.

The program concluded with Nritya Kala.



AUGUST 2009

11th Annual Charity Golf Classic

Ranked as Canada's Best New Golf Course by Golf Digest in 2008 – Wyndance Golf Club lived up to its reputation on August 18, 2009 when it hosted ICCC's 11th Annual

Charity Golf Classic event! The affair attracted many corporate executives, professionals and business folks of Toronto who expressed their philanthropic zeal by participating in this event. As with previous years, ICCC donated part of the proceeds towards a charitable cause and this year the Chamber made a contribution to the Healthy Kids International, a Sick Kids Foundation Initiative in support of a unique program to train doctors from India. These doctors go back and spread their knowledge and expertise back home in India.

COMMITTEE MEMBERS:

Rahul Mehta, Chair
Anil Shah
Anuj Luthra
Harjit S. Kalsi
Irfan Ismail
Surinder Ghumman
Kasi Rao



AUGUST 2009

8th Annual ICCC Cricket Festival

The audience knew watching Tendulkar and Dhoni play Cricket is always great fun but watching Toronto's bankers and consultants play at this year's ICCC Cricket Festival turned out to be a different ball game altogether for them!

The live commentary along with the DJ Music, dhol players, cheerleaders and live performances enhanced the already lively atmosphere! Brampton's Creditview Grounds, the venue of the Cricket festival resembled a mela in true Desi style on August 3, 2009. With such a festive atmosphere, it was natural that the Who's Who

of the Indo-Canadian community including MPPs, Corporate Executives, and cricketers from Team Canada also flocked the ground.

The participating teams: *ICCC President XI, RBC XI, Scotiabank XI, State Bank of India XI, Deloitte XI and ICCC Young Professionals XI* were in high spirits as leather hit their bat with a sound that was pure symphony to the spectators. However, the day belonged to the *Scotiabank XI* team, who emerged victorious amongst the six teams!

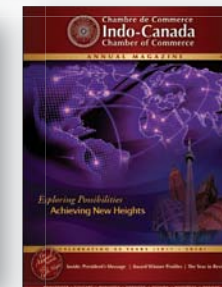


JOSHI INC.

BUSINESS, IT & CREATIVE CONSULTING

JOSHI INC. IS A FULL SERVICE CREATIVE & IT SOLUTIONS COMPANY
GEARED TOWARDS CREATING A UNIQUE & SUCCESSFUL
BRAND FOR YOUR FIRM.

TO VIEW MORE OF OUR WORK, VISIT WWW.JOSHIINC.COM / PORTFOLIO.PDF



WEB DESIGN • GRAPHIC DESIGN • BRAND STRATEGY • MARKETING

WEB & APPLICATION DEVELOPMENT
CONTENT MANAGEMENT SYSTEM
COLLABORATION PORTAL
WEBSITE / BLOG DESIGN
INTRANET

LOGO DESIGN
MAGAZINE DESIGN
BROCHURE / CATALOGUE DESIGN
CORPORATE STATIONERY DESIGN
PACKAGE & SIGNAGE DESIGN

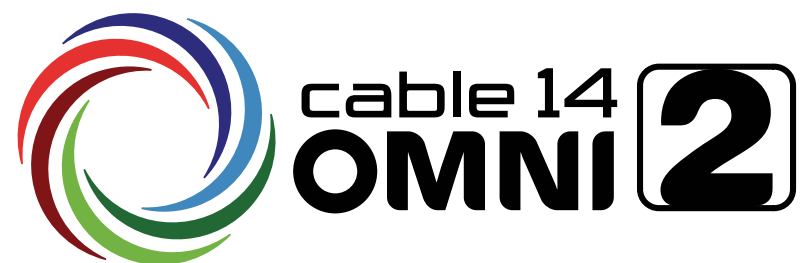
BRAND STRATEGY
BRAND GUIDELINES
COMPETITION ANALYSIS
BRAND IDENTITY & POSITIONING

DIRECT & ONLINE MARKETING
MARKETING COLLATERAL DESIGN
SOCIAL MEDIA MARKETING
SEARCH ENGINE OPTIMIZATION

CONTACT US TODAY TO FIND OUT HOW WE CAN HELP

T 416.670.6141 | F 905.279.2417 | E info@joshiinc.com

www.joshiinc.com



OMNI Television
celebrates the achievements and
contributions of all award recipients

OMNI NEWS: South Asian Edition
Weeknights 8pm

Bollywood Freetime Movies
Saturdays 10am & Sundays 12pm

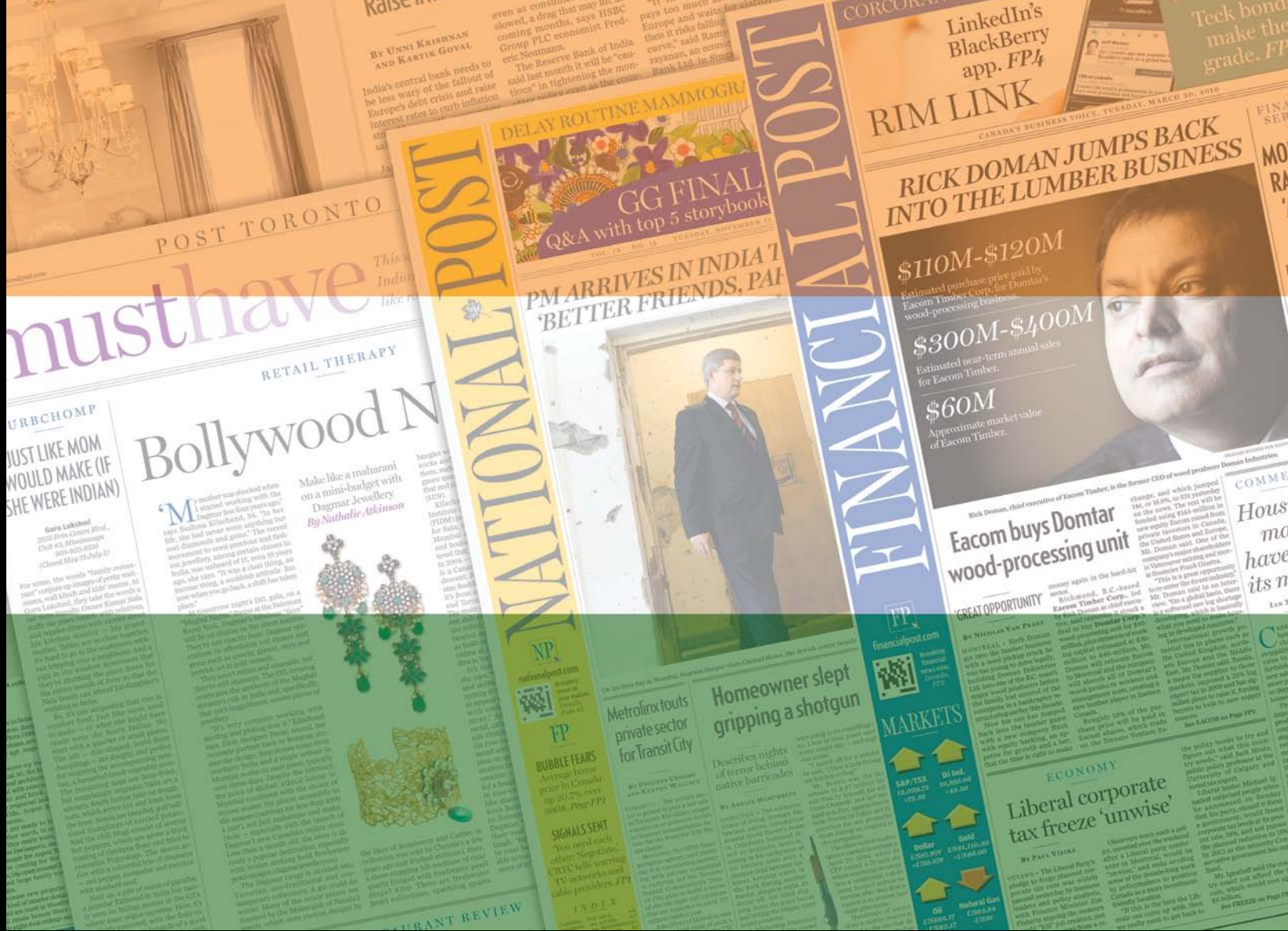
Enjoy 180°
of flying comfort.



Jet Airways flies you from Toronto to New Delhi, Mumbai and Chennai* via Brussels.

Our all-new Première cabin features revolutionary seats which give you more space to work, relax or sleep. What's more, the unique 'herringbone' seat configuration provides easy aisle access for all passengers. When you're ready, you can savour the delights of restaurant dining onboard. Peruse our new menu, whilst sipping Dom Pérignon champagne. Feeling peckish? Help yourself to a snack from our bar. Or make time fly with our on-demand in-flight entertainment on the huge 15.4-inch screen. Now, how's that for a change? For reservations call 1 877 U FLY JET, your travel agent or visit www.jetairways.com

Proud to support the Indo-Canada Chamber of Commerce



National Post is a proud sponsor of the Indo-Canada Chamber of Commerce Annual Gala Awards



Subscribe today:

1 800 668-POST (7678) • nationalpost.com

NP nationalpost.com | **FP** financialpost.com



FOR EVERY KING A CROWN

crownroyal.ca

Please enjoy responsibly



RBC Royal Bank®

Business growth starts with a conversation.

When growing your business, the most useful financial advice is industry specialized financial advice. RBC® is proud to be an active member of the Indo Canadian community and a sponsor of the Indo-Canada Chamber of Commerce since 1993.

To start a conversation today please visit www.rbc.com or contact one of our local team

- Brampton – Sonia Abbas, 905-671 6251
- Toronto – Abhimanyu Sood, 416-974-3190
- Richmond Hill – Amit Brahme, 905-764-4442
- Mississauga – Pradipta Datta, 905-286-7035

Advice you can bank on™

