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Let's make Someday happen.





EDITOR'S NOTE

The theme for the 2017 Annual Awards and Gala Night is 'Aiming Higher'. It is an aspirational theme. That a four-decades-old business organisation should continue to have aspirational goals is symptomatic of the inherently striving character of our organisation that has transformed the Indo-Canadian community as much as it has been transformed by it.

The President Arun Srivastava and the board of directors have dwelt upon the four decades of our institution and this edition of the Annual Magazine also has a special section that encapsulates the last four decades in a few pages. The overarching story of the ICCC over these decades has quintessentially been 'Aiming Higher'. As an organisation that was formed in the mid–1970s, the Chamber has constantly risen higher because it has always aimed to reach for the stars and never be satisfied with setting the sky as the limit.

As with the previous years, the 2017 Annual Magazine reflects two aspects of the Chamber - the achievements of the year that has gone by and what the Chamber plans to achieve in the next phase. In terms of achievements, the incumbent leadership has continued the excellent initiatives that were launched in 2015 such as bringing accountability, and launched many of its own initiatives such as introducing due diligence and process control in the Chamber's operations.

Pertinently, this year, the Annual Awards and Gala Night will not serve as the end of the programming year. We will continue under the present leadership till September, providing our



Pappur Shankar

members with new opportunities to plan and execute new initiatives to make it relevant to its constituents.

On a personal note, I would like to emphasize the glorious success of the India Mission 2017, when I was able to experience first-hand the efficacy of our Chamber's outreach program and the deeply entrenched network it has in India. The ICCC signed three MoUs with new partners during the mission, and I consider myself privileged to have been instrumental in inking them.

The editing of the ICCC's Annual Magazine is part of the enormous amount of effort that goes into the staging of our Annual Awards and Gala Night. An effort of this magnitude requires coordination and precision that cannot be done without the complete cooperation and total dedication of a large team. It would be impossible to thank every individual involved in this endeavour, but as the editor of this year magazine, I would certainly like to put on record the support of our traditional and new sponsors – the ICCC's true partners in success.

The final product is with you. We hope you enjoy it. Thank you for the opportunity to be of service to you.

Pappur Shankar

P. N. Sinker

Editor and VP- Finance & SME



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CREDITS

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ABOUT THE ORGANIZATION

The Indo-Canada Chamber of Commerce (ICCC) was founded in 1977. The ICCC is a membership based, volunteer driven, not-for-profit, non-partisan and privately funded business organization representing its members from the Indo-Canadian business and professional communities across Canada.

The Mandate

To promote trade and commerce between Canada and India with support provided to, and received from, various levels of governments and to establish links with global business organizations.

To provide business networking opportunities for our members, sponsors and partners to enable the sharing of ideas, information and experiences in order to promote mutual business success; to create learning opportunities for our members through seminars, workshops and conferences.

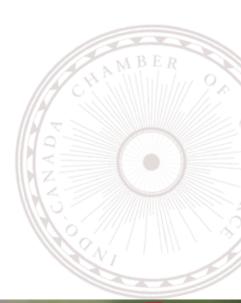
To recognize the achievements and contributions of the Indo-Canadian community as a part of the business and social fabric of Canada.

The Vision

The Chamber works hard on behalf of it's membership, offering insightful and meaningful policy contributions, and leading initiatives that positively influence the Indo-Canadian economic and social landscape. Our aim is to serve as the premier voice of the Indo-Canadian business and professional community. We are committed to the enhancement of economic prosperity and quality of life of our members.

The Chamber is the country's premier Canada-India bilateral trade and investment facilitator, catalyst and advocate. Our mission includes the promotion and stimulation of bilateral trade and commerce between Canada and India.

We recognize the importance of India as a premier trading partner for business in Canada. The Chamber is a pivotal resource in enhancing Canada-India trade.





BECOME A MEMBER

At the Chamber, we believe strongly in the power of association. To facilitate this, we are constantly hosting networking opportunities where business people can meet other business people; professionals can meet professionals and exchange ideas, experiences, and get support. Many entrepreneurs will find the missing link in the room during our event. The room will be full of people who may have the key for your growth, and you may hold the missing puzzle for someone else's growth.

We share with you experiences of two of our members

Mayurkumar Dave



As a member, I think the ICCC has evolved and elevated significantly over the past years. It is really focused on providing great platform to network and insights for small businesses. I have been part of various events over the years, and found it very useful as topics are well chosen and timely, and the speakers are top-of-the-line with expertise in relevant issues. I was a proud delegate of India mission 2017 and was able to meet and introduce my business to various businesses in India resulting in signing various MoUs with Indian entities. ICCC is the perfect medium for conveying critical business messages to the various decision makers. Although ICCC has Indian roots, it is truly Canadian organisation and offers great opportunities for international networking. I encourage young entrepreneurs to utilize services and potential opportunities provided by ICCC.

Shibani Sahney



I have been actively involved with ICCC since 2013 with the founding of the women's wing WEP. In the past few years I have worked closely with the organization and I think the Chamber is a wonderful platform for individuals not only for well-established but also for new and upcoming entrepreneurs or professionals. It is also a guiding hand for new immigrants. The diverse membership and the resources provided help to boost your personal and professional growth. There are a lot of helpful programmes and workshops that take place at the chambers. To name one example there was a workshop on alternative career options which was helpful for those who were looking for a career change. There are great networking events where you meet individuals from diverse industries. I am grateful to be a part of the ICCC.

Become a member and stay in touch





VOLUNTEERING

Indo-Canada Chamber of Commerce runs on volunteers. Right from the president of the Chamber to the young committee member who helps at the reception desk of our event, the Chamber depends entirely on the services of volunteers.

Volunteering offers incredible opportunities, priceless professional development which can enhance business and careers. Volunteering provides a sense of fulfilment and a perfect platform for anyone wanting to expose their leadership potential. By working with others, sharing experiences and identifying best practices, one starts to identify key qualities and considers how to develop those qualities in themselves.

Serving on a committee is a great way to learn more about the organisation and volunteering is something that anyone can do. Dedicating some time and energy leads to both social and professional gains. These rewards include recognition of skills and expertise which can ultimately result in positions of responsibility.

We share with you experiences of two of our volunteers

Chirag Shah

As a young entrepreneur, I take pride and honor to be a part of ICCC as volunteer. It has given me an opportunity to develop my network with other entrepreneurs. I joined the chamber's annual trade mission to India where I signed MOUs with companies in Gujarat. As part of the business delegation, I was able to understand the business requirements to enrich myself for future business initiatives. I strongly recommend Indo-Canadians entrepreneurs and new business entrepreneurs to be a part of ICCC as volunteer.



Annie Singh

I have been thrilled to be a part of Volunteer team at ICCC. Having led the team of volunteers at the Annual Awards and Gala night and the Winter Gala over the last two years and by way of active engagement with the Chamber's activities, I have had the opportunity to meet amazing people from all walks of life who I wouldn't have met otherwise, make great friends, enhance my professional success and help members both in and outside my community. This experience has been nothing less than phenomenal and gratifying! I have benefited immensely by attending a variety of events featuring thought leaders and accomplished speakers who offer a wealth of knowledge and ideas to fuel personal and professional growth. I cannot wait to meet you all at future events; come up and say hi! I strongly encourage others to seek out this unique experience because, as Winston Churchill said, "You make a living by what you get, but you make a life by what you give."



ICCC thrived on volunteerism



PRESIDENT'S NOTE

A Time to Reflect and a Time to Boldly Forge Ahead ICCC@40

On Thursday, April 20, 2017, the Indo-Canada Chamber of Commerce celebrated its 40th birthday. There were 15 Presidents together at the Chamber's office sharing memories, experiences, and milestones. As I stood in the midst of 14 past presidents who had gone through the tumult of being the President of the Chamber, I experienced a sense of satisfaction that comes from a boost in self-esteem. I was rubbing shoulders with leaders who had helped in building an institution that has served the Indo-Canadian community over the last four decades in setting, meeting and surpassing its aspirations.



Arun Srivastava

And in my own small and humble way, I, too, was doing the same. In the hurly-burly of managing the affairs of the Chamber with thousands of constituents, stakeholders, members, it is not always easy to have a broader perspective to evaluate one's own contribution to an institution that is so intricately involved with the growth of the Indo-Canadian community. And then, when you meet so many others who have gone through more or less

the same experience, it all suddenly and rather dramatically falls into place. The ICCC is, has been, and will continue to be an institution that reflects the aspirations of the Indo-Canadian community.

PATH OF PRUDENCE

I have been fortunate to be a part of the leadership structure for the last couple of years as a key member of the immediate past President Sanjay Makkar's team, where we were instrumental in bringing about key changes to the Chamber's finances, bringing accountability to bookkeeping and austerity to financial management. We have

stuck to that path of prudence. In many respects, 2015–16 will be remembered as the year when ICCC returned to relevance.

Our team that took charge of the ICCC has remained focused on membership and sponsorship. I am delighted to report to the Chamber's constituents that on both these parameters my team has succeeded. We have managed to return to the previous levels in both membership and sponsorship. This is important because it shows that the Chamber has regained its stature amongst its traditional supporters.

The sponsors who had deserted the Chamber in the past, albeit for a brief period, because of the absence of accountability, have returned this year because they have tangible evidence of accountability. Similarly, thanks to our continuous effort to customise our programming to our members and stakeholders, we have been able to attract members back in our fold. In many respects, 2016–17 will be remembered as the year when ICCC consolidated, aimed and reached higher.

CLOSER COOPERATION

Since September, the ICCC has taken a proactive lead in meeting its core mandate of fostering bilateral economic relations between Canada and India. Soon after taking charge as the President of the Chamber, I had the privilege to participate in the meeting between Chrystiya Freeland, Canada's Minister for International Trade and Nirmala Sitharaman, India's Minister for Commerce and Industry. This was the first high level meet



led by a Ministerial level delegation from India after the new Government came to power in Canada. Both the sides expressed their strong commitment for taking forward the negotiations in the Comprehensive Economic Partnership Agreement (CEPA) and the Foreign Investment Promotion and Protection Agreement (FIPPA). Subsequently, the ICCC has played a key role in being an interlocutor and getting both the Canadian and the Indian establishments engaged in a constant dialogue.

The ICCC consolidated its close relations with the Consulate General of India in Toronto and together with the Consul General Dinesh Bhatia have worked intricately to promote Canada–India economic relations by engaging both the government and the private sector to explore bilateral cooperation. There is a growing confluence of interest between Canada and India, as is evident from the exchange of ministerial visits. Our Chamber, which has been a witness and which has had a key role to play in the growth of these relations, is continuing the tradition of being at center stage of key bilateral developments.

Similarly, by working closely with both the Consulate General of India in Toronto and the Canadian High Commission, the Chamber successfully organised one of the biggest business events in recent times - the Canada-India Business Symposium (CIBS) and Business Expo saw an unprecedented degree of participation from both the Canadian and Indian establishments and drew in small entrepreneurs from both the countries. The event promoted trade, investments and commerce and provided a platform for companies to showcase their products. A delegation of Indian businesses led by Candian High Commissioner to India Mr. Nadir Patel and organised by the Indo-Canadian Business Chamber participated in the symposium and expo. The symposium focused on sunrise sectors such as agriculture, food processing and security, smart cities, information and communication technologies, innovation, science and clean technology and skill development.

NEW DIRECTION

.....

We have continued to expand our network in India by signing MoUs with three chambers of commerce during India Mission 2017. Our strategy is working well in building a network of supporting organisations who can help our members and stakeholders explore the Indian market. For the 2017 India Mission, the ICCC ventured into eastern India, to Kolkata and West Bengal, a region it had not gone to during the last five years since the tradition of India Mission commenced. By venturing into new regions, the Chamber has been able to build upon its already considerable network. This is particularly pertinent in



the present global environment of increasing protectionism as it will help small entrepreneurs to enable their business to become competitive and reach out to a market that is growing rapidly.

A significant contribution of the new direction that I was able to guide the Chamber to has been possible because of the youthful team that I was leading. As always, the team was a mixture of experienced directors who had served on the board and newcomers who had served the Chamber's various committees. Together we have been able to take the Chamber into an altogether new direction. A sterling example of this was the MoU that we signed with the Ontario Trucking Association. This coming together reflects the acknowledgement of the emerging reality of the Indo-Canadian community, where newcomers and settled first and second generation immigrants have taken to trucking and other small businesses.

I have had the privilege of working with such a committed team. My colleagues on the board have constantly supported me in my efforts to change the ICCC and make it a better institution. I thank them all for their unstinted support. Equally, I want to thank our valued partners in success and sponsors, without whom it would not be possible for the ICCC to meet its mandate. Our stakeholders, too, play an important role in helping us fulfil our mandate.

Thank you. Murao Cava

Arun Srivastava







THE GOVERNOR GENERAL · LE GOUVERNEUR GÉNÉRAL

It is vital in today's globalized world to look beyond borders for economic opportunities. That is precisely why the Indo-Canada Chamber of Commerce plays such an important role and why it is vital to recognize the contributions made by Indo-Canadians to our society.

The key, as Indo-Canadians demonstrate every day, is found in the bonds that develop between people across oceans. India and Canada are already collaborating in diverse ways, and the opportunity always exists to build upon our solid relationship.

I wish you the very best as you work towards strengthening our partnerships.

David Johnston

June 2017

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PRIME MINISTER . PREMIER MINISTRE



June 10, 2017

Dear Friends:

I am pleased to extend my warmest greetings to everyone attending the 2017 Annual Awards and Gala Night hosted by the Indo-Canada Chamber of Commerce (ICCC).

This event celebrates the ICCC's 40th anniversary and honours the strong entrepreneurial traditions of the Indo-Canadian community. You have also gathered to pay tribute to individuals who have distinguished themselves through their success in business. I join you in congratulating everyone receiving an award this evening on their many achievements.

I would also like commend the ICCC for celebrating the ingenuity and perseverance of Indo-Canadian business professionals, and for nurturing the ties of trade and commerce between our two countries.

On behalf of the Government of Canada, I offer you my best wishes for a memorable celebration.

Sincerely,

The Rt. Hon. Justin P.J. Trudeau, P.C., M.P.

Prime Minister of Canada





High Commission of Canada



Haut-commissariat du Canada

June 10, 2017

On the occasion of the Indo-Canada Chamber of Commerce (ICCC) annual awards gala, I'm pleased to extend my heartfelt congratulations to ICCC for another successful year of meaningful contributions toward strengthening the Canada—India relationship.

This year's gala coincides with Canada's 150th anniversary, and with ICCC celebrating 40 years of success as an essential player in Canada—India bilateral relations. Over the past four decades, Canada's commercial, cultural and people to people ties have grown dramatically, thanks in part to the commitment of many partners such as the ICCC, and many individuals, such as those being honoured this evening.

This is an exciting time for Canada—India bilateral relations; two-way trade and investment has reached record levels, having seen a dramatic surge in the last couple of years, with an estimated 1,000 Canadian companies currently active in the Indian market. While I am pleased to see this upward trajectory, I believe there is great potential for further growth, particularly as our government views India as an important bilateral partner. Over the past several months, eight Canadian Cabinet ministers have visited India, all of them focused on increased collaboration in strategic areas.

We are stepping up our efforts in Canada to share the India story of growth, and showcase to Indian companies and partners the opportunities and talent that exist in Canada. In this regard, I'm pleased to have led a delegation of 150 Indian companies to Canada this week to participate in a program organized by the ICCC, in collaboration with India-based Indo-Canadian Business Chamber (ICBC), and am pleased to welcome those companies tonight. This is the largest, most ambitious and most diverse business mission ever taken from India to Canada by the High Commission, made particularly noteworthy on Canada's 150th anniversary, and as ICCC celebrates 40 years of success.

I congratulate this year's award winners, and all those who contributed tirelessly in making this year's gala another success. I look forward to ongoing collaboration as we collectively ensure the Canada—India strategic partnership continues to flourish.

His Excellency Nadir Patel High Commissioner for Canada to India





High Commissioner

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15 May, 2017

Message

I am delighted to contribute this message on the occasion of the India-Canada Chamber of Commerce (ICCC) completing 40 years of its existence. During this period, the ICCC and its membership have been witness to the steady growth of the India-Canada bilateral relationship which has now transformed into a strategic partnership covering virtually all areas of human endeavour, from agriculture to space.

Our trade and economic ties with Canada are especially important. Given the dynamism of the Indian economy, which has become the fastest growing major economy in the world, there are significant opportunities for Canadian businesses. The ICCC, with its vast network of contacts, has an important role to play in taking forward the economic partnership between India and Canada.

I take this opportunity to commend the ICCC for the role it has played in bringing India and Canada closer to each other. The 1.2 million strong community of Indian origin which has made Canada its home is a living bridge of friendship between India and Canada and the ICCC is an important platform for the community to step up business engagement with India.

The theme of the ICCC's annual magazine is "40 Years – Aiming Higher". I wish to see the organization continue to aim higher in service of the community and the India-Canada partnership to spur it to even greater heights.

(Vikas Swarup) High Commissioner







Premier of Ontario - Première ministre de l'Ontario

June 10, 2017

A Personal Message from the Premier

On behalf of the Government of Ontario, I am delighted to extend warm greetings to everyone attending the annual awards gala of the Indo-Canada Chamber of Commerce.

Ontario is known internationally for its dynamic business climate, for its strong and supportive entrepreneurial environment, and for being home to one of the world's most educated, highly skilled workforces. The talent and skills of our people are our biggest competitive advantage.

I commend the Indo-Canada Chamber of Commerce — which is marking its 40th anniversary this year — for its dedication to supporting and celebrating excellence and innovation in the business community, and for its role in strengthening the ties between India and Canada. I also want to recognize everyone who helped to make this gala an event to remember.

To those being honoured this evening — congratulations! I am delighted that you are being recognized for your distinguished contributions, and I wish you much continued success.

Please accept my sincere best wishes for an enjoyable and inspiring evening.

Kathleen Wynne

Kathlen lugme

Premier







A Message from the Premier of Saskatchewan

On behalf of the Government of Saskatchewan, I am delighted to extend greetings to everyone attending the Indo-Canada Chamber of Commerce (ICCC) Annual Awards and Gala Night.

As the ICCC celebrates its 40th anniversary, it provides an opportunity to recognize some of Canada's most influential Indo-Canadian business leaders and visionaries. This evening's gala serves to honour their contributions which make a difference in our communities every day.

Saskatchewan continues to benefit immensely from our longstanding relationship with India. As Canada's top exporter to India, Saskatchewan accounted for over 35 per cent of the nation's total exports to India in 2016. Our robust and dynamic relationship extends beyond trade, with a growing number of Indo-Canadians and Indian citizens contributing their skills and talents to our province. We look forward to ongoing collaboration as we continue to build upon this strong partnership.

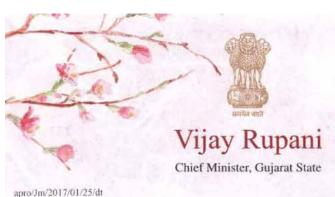
It is a pleasure to acknowledge the remarkable efforts of ICCC members who continue to strengthen the economic, social and cultural connections between Canada and India. Congratulations to the ICCC on its 40th anniversary and to those receiving awards for their outstanding achievements.

To the ICCC, all its partners and sponsors, thank you for making tonight's event possible. Enjoy the celebration.

Brad Wal Premier







Dt. 25/01/2017

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MESSAGE

"It takes both sides to build a Bridge"

-Fredrick Nael.

Relationship, may it be personal, social cultural or commercial, requires a rhythm and equilibrium to flourish. When we are talking about commercial relationship between two countries, bilateral discussions and mutual respect become utterly necessary.

I am much pleased to learn that the Indo-Canada Chamber of Commerce, is going to organize Annual Indo-Canada Chambers of Commerce (ICCC) Awards & Gala Night on 10th June 2017 at Toronto, Canada. My heartiest best wishes to all the Awardees for their achievements and also to the organizers for the success of the event.

(Vijay Rupani)

To, Shree Arun Srivastava, President, Indo-Canada Chamber of Commerce, 924 The East Mall, Toronto ON M9B 6K1, Canada.



Dinesh Bhatia Consul General of India दिनेश भाटिया भारत का प्रधान काँसल

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I am delighted to learn that the Inda-Canada Chamber of Commerce (ICCC) is commemorating its 40th Anniversary and organizing its Annual Awards and Gala Night programme on Saturday, 10 June 2017.

India has made rapid progress in every sphere of nation-building -from institutions that underpin our vibrant and responsive democracy to our economy. India has emerged as the fastest growing major economy in the world. The Indian economy will likely grow at 7 per cent in 2016–17, followed by further acceleration to 7.6 per cent in 2017–18 and 7.8 per cent in 2018–19. India's foreign exchange reserves stood at US\$ 366.781 billion as compared to US\$ 360 billion by end of last Financial Year. Mergers and Acquisitions activity in India more than doubled yearon-year to reach US\$ 61.26 billion in 2016–17. Early-stage start-ups in India are expected to raise US\$ 800 million in 2017, due to greater focus on profitability and sustainable growth.

India is expected to be the third largest consumer economy as its consumption may triple to US\$ 4 trillion by 2025, owing to shift in consumer behaviour and expenditure pattern. It is estimated to surpass USA to become the second largest economy in terms of purchasing power parity (PPP) by the year 2040.

Recognising the significance of the Indian market, Canada has been increasingly focusing on India. India is now a priority emerging market, the second largest source of foreign students and Canada's top 3 source countries of Immigration.

India takes pride in the successes of the Inda-Canadian community in every domain of Canadian life. The Inda-Canadian community is well-placed to contribute to the exciting journey to rapid development on which India has embarked upon and serve as a bridge between India and Canada.

India and Canada have enjoyed a close and cooperative relationship. The bilateral economic relations have progressed well, and in recent years we have seen growing activity. In this context, I acknowledge the successful visit of a trade delegation under the aegis of ICCC that visited India between 4 and 14 January 2017. I appreciate the role of ICCC in strengthening trade and people to people links with India.

I would like to take this opportunity to convey my best wishes for continued success, prosperity and well-being of members of Inda-Canada Chamber of Commerce and their respective families.

Dinush Bhatia)





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CHIEF GUEST



The Honourable Bardish Chagger
Leader of the Government in the House of Commons
& Minister of Small Business and Tourism

A natural leader and organizer, The Honourable Bardish Chagger is devoted to inclusion and community building. From assisting with recreational sports for kids to volunteering with seniors, Bardish is committed to strengthening the bonds of the Waterloo community. Bardish was appointed as Leader of the Government in the House of Commons in August 2016. She was also appointed Minister of Small Business and Tourism in November 2015.

In her role with the Kitchener-Waterloo Multicultural Centre, Bardish has worked to foster diversity within the community providing opportunities for social and economic engagement. As the former executive assistant to former Member of Parliament Andrew Telegdi, Bardish has a deep understanding of the issues that are important to residents of Waterloo, including manufacturing, technology and innovation.

Passionate about community involvement, Bardish has lent her support to many different causes and organizations including The Rotary Club of Waterloo, Interfaith Grand River, and the Workforce Planning Board of Waterloo Wellington Dufferin. She considers herself part of the Charter of Rights and Freedoms generation, and has participated in policy conferences on many issues including the advancement of same-sex marriage rights and the national manufacturing strategy.

Bardish graduated from the University of Waterloo with a Bachelor of Science. In 2012, The Waterloo Region Record recognized Bardish as one of "40 under 40" who would lead the Region of Waterloo into the future.



KEYNOTE SPEAKER



CP Gurnani CEO & Managing Director Tech Mahindra

Dr. CP Gurnani is an accomplished business leader with extensive experience in international business development, start-ups and turnarounds, joint ventures and mergers & acquisitions. CP led Tech Mahindra's transformational journey, and one of the biggest turnarounds of Indian Corporate History – the acquisition and merger of Satyam. His inimitable style of leadership, combined with his sharp focus on customer experience has helped Tech Mahindra emerge as one of the leading digital IT solution providers of India. In a career spanning 35 years, CP has held several leading positions with HCL Hewlett Packard Limited, Perot Systems (India) Limited and HCL Corporation Ltd. 'Work hard and play hard' is his motto.

A chemical engineering graduate from the National Institute of Technology, CP has been chosen as the Ernst and Young 'Entrepreneur of the Year [Manager]', CNBC Asia's 'India Business Leader of the Year', Dataquest 'IT person of the Year' – for the year 2013, Business Standard 'CEO of the Year' 2014, 'Best CEO of the Year' at the Forbes India Leadership Awards 2015 and 'Asia One Global Indian of the Year – Technology' 2016. On April 6, 2016, CP was appointed Chairman of NASSCOM for 2016–2017. CP has also been felicitated with an honorary Doctorate degree by Veer Surendra Sai University of Technology.

CP, along with his wife Anita, have founded 'Titliyan', an NGO located in Noida spreading smiles, happiness and education to more than 140 under privileged children.

About Tech Mahindra

Tech Mahindra represents the connected world, offering innovative and customer–centric information technology experiences, enabling Enterprises, Associates and the Society to Rise™. We are a USD 4.2 billion company with 117,000+ professionals across 90 countries, helping over 825 global customers including Fortune 500 companies. Our convergent, digital, design experiences, innovation platforms and reusable assets connect across a number of technologies to deliver tangible business value and experiences to our stakeholders. Tech Mahindra is amongst the Fab 50 companies in Asia (Forbes 2016 list). We are part of the USD 17.8 billion Mahindra Group that employs more than 200,000 people in over 100 countries. The Group operates in the key industries that drive economic growth, enjoying a leadership position in tractors, utility vehicles, after–market, information technology and vacation ownership. Connect on twitter @tech_mahindra



AWARD WINNERS 2017

Since 1992, the Indo-Canada Chamber of Commerce has acknowledged the achievements and contributions of Indo-Canadians by instituting the following awards:

Female Entrepreneur
Male Entrepreneur
Female Professional
Male Professional
Young Achiever
Technology Achievement
Corporate Executive
Humanitarian
Lifetime/Outstanding Achievement
Member of the Year
President's Award



FEMALE ENTREPRENEUR



BALWINDER TAKHAR

President & CEO
Chalmers Group

Balwinder is the President and CEO of Chalmers Group of Companies for the last fourteen years, which has manufacturing plants in Ontario, BC and the USA. She is also the chairperson of the board of directors for all of Chalmers' associated companies. Under her leadership, Chalmers Group has emerged as a global OEM supplier of transportation and medical equipment, acquired two new companies and diversified into real estate. The Chalmers Group supplies heavy duty off road suspension systems to all major truck OEMs and medical equipment to leading research labs, pharmaceutical companies, as well as academic and medical facilities.

Balwinder is actively involved in the community and has served on the Board of Sheridan College, Peel Children's Aid Society and as an advisor to a community school. During her spare time, she has contributed generously as a volunteer at local long-term care centres, as well as religious and political organizations. She has also supported various humanitarian causes by contributing to rural baseball teams, the local food bank, Interim Place women's shelter, and the United Way.

Balwinder holds a Master's degree in Chemistry, a diploma in Business Administration and has completed several leadership courses. She has two daughters and resides in Mississauga with her husband. Balwinder is a proud Canadian who immigrated to Canada from India in 1974 after completing her M.Sc. degree from the University of Himachal Pradesh in Shimla.

MALE ENTREPRENEUR

RAY GUPTA

Chairman & CEO
Sunray Group



Ray Gupta is Chairman & Chief Executive Officer of Sunray Group. Ray conducts stringent market studies to unearth underutilized, well-located assets with upside opportunities. Sunray is known for going that extra mile to surpass brand standards and has won the prestigious Pinnacle award for Regional Company of the Year. Ray started by strategically growing his portfolio along the 401 corridor and now has representation in almost every city from Windsor to Kingston, Ontario. His Group owns and manages 33 hotels with approximately 4200 rooms in Ontario, Quebec and Newfoundland, while employing over 1700 individuals.

Ray's company is successfully building a portfolio of award-winning brands, which include partnerships with Marriott, Starwood, Hilton, Carlson, Best Western, Wyndham and Choice Hotels. The Group seeks to acquire undermanaged, underperforming assets that can be repositioned in the marketplace, whether through renovation, brand change or bringing in a proper management team.

The Group also specializes in the acquisition and disposition of petroleum and retail sites across Ontario. There are currently 20 sites under development and is working with all the major brands including Shell, Petro Canada, Ultramar, Pioneer, McDonald's and Tim Hortons. Ray is committed to supporting causes and foundations that make a difference to his employees and communities. He launched the Sunray Foundation to lend a hand to employees in the hospitality industry.





RBC Royal Bank



FEMALE PROFESSIONAL



Dr. INDRA NARANG

Director, Sleep Medicine
Hospital for Sick Children

Dr. Indra Narang is the Director of Sleep Medicine at the Hospital for Sick Children in Toronto. She also holds simultaneous appointments as an Associate Professor at the University of Toronto and a Senior Associate Scientist with the Sick Kids Research Institute.

She joined the Hospital for Sick Children in 2007 to develop a paediatric Sleep Program. Indra is a recognized leader in the field of Sleep Medicine and has developed the largest and most comprehensive paediatric Sleep Program in Canada.

In 2015, she was invited to be the chair of the paediatric section of a Canada wide sleep network, the Canadian Sleep and Circadian Network. Through these initiatives, Indra has strategically placed the Hospital for Sick Children on a clinical and research platform that fosters important national and international clinical and academic collaborations in the field of paediatric sleep medicine. Indra is also passionate about education and advocates a holistic approach to incorporate the social, mental and physical wellbeing of all children in her practice. Specifically, she has been innovative in establishing a formal Paediatric Sleep Educational Program which has been instrumental in training the next generation of paediatric sleep specialists.

As part of her outreach efforts, Indra is the Scientific Director of pediatric sleep symposia for health care providers. These have become leading national educational events in paediatric sleep medicine.

MALE PROFESSIONAL

ANIL ARORA

Chief Statistician
Canada



Anil Arora is the chief statistician of Canada. After a stint in the private sector, he found a calling with the federal government. As he progressively took on positions of greater responsibility, his vision has been to use leadership positions to bring greater prominence and inspiration and build high-performing diverse and inclusive teams who can in-turn serve a rich and diverse Canadian society.

Anil has held senior positions within the Federal Public Service in the areas of Natural Resources, Health and Statistics, in operational, policy and regulatory roles influencing the landscape of Canada's positions domestically and internationally.

Anil has led Ministers and CEO's on several business missions to numerous countries-including India, supported the government on high-profile policy files, as well as headed the regulatory body in Canada that assures the safety of the food and drugs we depend on.

In the late 1990's, Anil completely re-engineered the way in which this country undertakes the largest peace-time exercise—the Census. If you filled out any of Statistics Canada's Census or other surveys on-line, Anil was behind its inception. Numerous countries have since followed Canada's lead. Anil has also led a number of International organizations in the areas of natural resources, health, and statistics; works actively with the United Nations and the OECD; and is frequently called on to provide expertise and advice.







YOUNG ACHIEVER



SAMEER SHARMA

Director

Crown Group of Hotels

Sameer Sharma graduated from University of Toronto with Honors Degree in Bachelor of Commerce in 2013 and was the Director of Marketing for the University's Commerce Society. He connected students with various Fortune 500 companies in order to allow his peers to gain an understanding of the practical implementation of their academic knowledge and promote graduate employment.

Following graduation, Sameer helped create his family business as Vice President of hospitality operations known as Crown Group of Hotels, which at the time had one hotel. In 2014 to 2016 the company saw further growth as they acquired four more hotels and now own and operate five hotels under internally known flags such as: Marriott, Hilton, Best Western and Choice.

Sameer was the youngest in the world at age 23 to complete Marriott Executive Excellence Program which allows him to operate or manage any Marriott brand hotel in the world. His current role specializes in his ability to increase sales and the profit margins of multiple properties while managing multimillion dollar renovations along with travelling the globe to stay on top through many international hospitality conferences.

At present, Crown Group of Hotels employs over 300 people having established itself in a short period taking its Hotel's portfolio to over \$100 million with perpetual plans of expansion. Sameer is an avid golfer, frequent sponsor and supporter for many commercial and community organisations.

TECHNOLOGY ACHEIVEMENT AWARD

KUNDAN JOSHI
Founder & CEO
TheAppLabb



Kundan Joshi is the award-winning founder and CEO of TheAppLabb, a leading product innovation firm focused on strategy, design and development of cutting edge apps. With six global offices in Toronto, New York, Hong Kong, Melbourne and India, TheAppLabb has created over 500 apps for clients such as Unilever, Samsung, Dell, Electrolux, Frigidaire, RBC, Hudson's Bay, Teknion, Toronto International Film Festival, Canadian International Auto Show, Rapala, Park N'Fly, Banff World Media Festival, Ontario Real Estate Association.

TheAppLabb powers innovation through its four divisions – the services division, the innovation lab, the incubator and the products division. Kundan serves as partner, investor and advisor to 20+ tech startups including Urbery, Gift Jeenie, WHD, Mygreat, MEL, Buro, Chirping Block, ViewBeem, 42 Sports and MomPower. He is is also a founding director of Startups Give Back, a charity that unites startups to help the underprivileged. He was recently awarded the Innovator of the Year award at the prestigious Transformation Awards 2016. He also received the 2016 Grant's Desi Achiever Award, Young Entrepreneur award at Midweek South Asian Awards.

Kundan was nominated for technology and innovation award by Mississauga Board of Trade and Toronto Board of Trade. He serves as an advisor on boards such as Centennial College, George Brown College, Startup Weekend. He is a motivational speaker, community leader, youth mentor, start-up advisor and active advocate for new immigrants.







CORPORATE EXECUTIVE



PETER DHILLON

CEO
Richberry Group

HUMANITARIAN AWARD

MINA MAWANI

President & CEO
Crohn's & Colitis



Peter Dhillon is serving as CEO of the Richberry Group of Companies, an agribusiness enterprise with operations in British Columbia and Quebec. The Richberry Group consists of cranberry companies, which combined, are one of Ocean Spray Cranberries largest shareholders and suppliers. Dhillon is Chairman of the Board of Directors of Ocean Spray Cranberries Ltd. – the youngest and first Canadian to hold the position.

Peter is known for giving back to the community with his philanthropic and charitable service, including health care, child humanitarian support, education and sport. In 2009 he was honoured with The Order of British Columbia in recognition of his services. In partnership with the Sauder School of Business the Peter P. Dhillon Centre for Business Ethics was established recently.

Peter has held various board positions including: Vice Chairman; British Columbia Ferry Corporation, Vice Chairman; Agriculture Land Commission, Board Director; Canada Customs and Revenue Agency, Board Director; Vancouver Airport Authority, Board Governor; Simon Fraser University, Board Director; VGH & UBC Hospital Foundation, Board Director; Seacor Environmental and Board Director; Canwel Building Materials. He was the chair of the Vancouver branch of Right To Play, the only global-scale implementer of Sport for Development and Peace programmes. Right To Play uses specially-designed sport and play programmes to improve health and build life skills for children and communities affected by war, poverty, and disease.

In 2015, Mina Mawani joined Crohn's and Colitis Canada as President and CEO. Applying her passion and enthusiasm to the Crohn's and colitis community, Mina is deeply engaged with the issues that matter most to her constituents – finding cures and improving lives for the nearly 250,000 Canadians affected by these chronic diseases.

As an Advisory Board Member for the UN Women National Committee Canada, Mina supported the work of the United Nations in its efforts to empower women and achieve gender equality worldwide. As an evaluator for The Loran Scholars Foundation, Mina helped identify and support exceptional young Canadians who demonstrate character, service and leadership to grant scholarships for undergraduate studies.

A Bold Vision selected Mina as one of Canada's most influential and aspiring women leaders and visionaries to create and share a collaborative vision for Canada. Mina was selected to participate in the Governor General's Canadian Leadership Conference whose mission was to build Canada and enhance decision-making abilities among high potential individuals expected to achieve senior leadership positions.

Mina currently serves on the Boards of Seneca College, Research Canada and Pine River Institute and served on the Board of Women's College Hospital. She has held a number of leadership roles including President and CEO of the Canadian Women's Foundation and CEO of the Aga Khan Council for Canada.







LIFETIME/OUTSTANDING ACHIEVEMENT



PRADEEP SOOD

Chairman
Highbury Canco Corp.

MEMBER OF THE YEAR

JATINDER BAWA
Accountant
CPA, CGA



Pradeep Sood is a highly-respected entrepreneur and community builder. He is a tireless champion of both the not-for-profit and business sectors. Strengthening inter-cultural relations has been one of his aspirations and something he has been working on since arriving in Canada nearly three decades ago.

In one of his roles as Chairman and co-founder of Highbury Canco Corporation, Pradeep has become to be known as a "tomato guy." In the three years since his group purchased the Heinz plant in Leamington, Highbury has become an efficient food processor, generating over 500 jobs and processing over 300-million pounds of tomatoes annually.

In 2016, by request of the Premier of Ontario, Pradeep participated on an expert panel which co-authored a report with 28 recommendations in six key areas to strengthen Ontario's future and global competitiveness.

Pradeep has the proud distinction of being the first Indo-Canadian who has been Chairman of both the Ontario Chamber of Commerce and President of the Indo-Canada Chamber of Commerce. He was the first elected visible minority Chairman in the 100-year history of the Ontario Chamber of Commerce, which represents over 60,000 businesses in the province. Having served as a Director of the Toronto Board of Trade and the Canadian Chamber of Commerce, Pradeep has had the honour of serving on business boards on all three levels of government.

Jatinder Bawa is more than just an accountant with over 4 decades of work experience. He is a Chartered Accountant from India, a CPA from the United States, and a CGA from Canada and has worked internationally in India, Middle East and Canada. In addition to being an accomplished accountant, Jatinder is a devoted family man and a leader within the community.

Over the last decade Jatinder has volunteered his time and expertise to support the seniors, women and new immigrants within Greater Toronto Area (GTA). He has spent countless hours at the senior's club providing the members with information on Canadian Taxes and helping them with queries regarding their tax returns. He taught accounting to women at the Community for Women Settlement Program and at Microskills for Women and helped many obtain gainful employment or launch successful entrepreneurial endeavours.

Being a successful immigrant, Jatinder never shies away from sharing his stories and tips for building a successful life in Canada. He is first to offer help to new immigrants and even provides them with free tax return.

When not helping others, Jatinder volunteers his time at the Indo-Canada Chamber of Commerce (ICCC) promoting the business, professional, and general well-being of Indo-Canadians. As well as creating positive awareness of the Indo-Canadian business and professional community.







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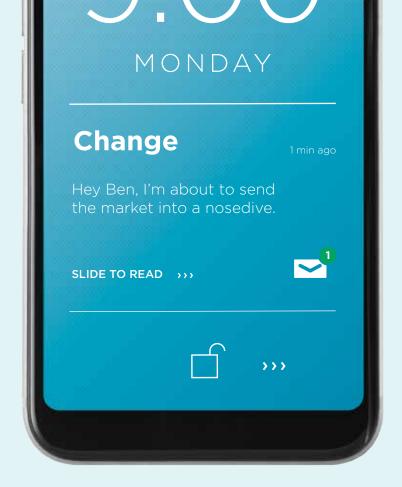


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About Tech Mahindra

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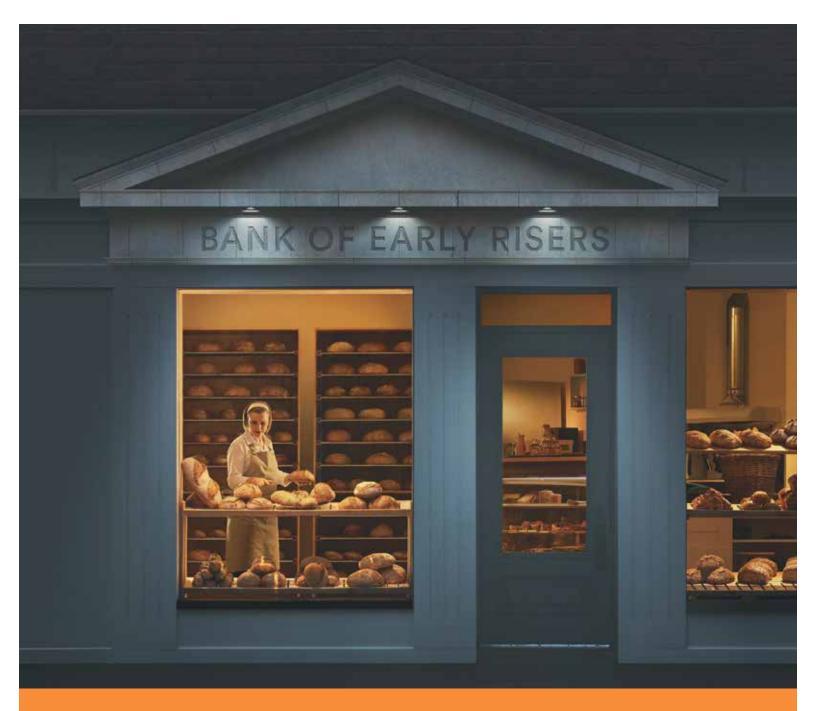


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INSIGHTS

Canada Ready to Pounce while US Falters

Andres Pelenur

Managing Growth

Business Development Bank of Canada (BDC)

In Oursuit of Strengthening the Canada-India Corridor

Dr. Surinder K. Shukla

Interface between Business and Higher Education & Research

Prof. Rajesh K. Tyagi & Kant K. Bhargava

Doing Business in Canada- Technology and Privacy Issues

Lisa R. Lifgshitz

GST in India: An Introduction

D. P. Jain



Canada Ready to Pounce while U.S. Falters

Canada Poised for a Massive Influx of Talent

Canada has always suffered from the perception that it's best and brightest, while educated in our public universities, headed south to the U.S. for more lucrative employment as quickly as they could toss their graduation caps in the air. The latter is a mix of fact and myth, since migration trends between both countries have always been cyclical instead of the one-way street commonly imagined.

For example, in the nineties, there was a verified brain-drain of Canadian doctors to the U.S., but by the mid-2000s, the numbers had dropped dramatically.

That said, the number of Canadians emigrating to the U.S. far outnumbers the number of Americans immigrating to Canada. The latter is an expected and natural outcome when we consider that the U.S.'s GDP is almost ten times greater than Canada's.

So while the raw numbers will always show more Canadians moving south than Americans moving north, the current political climate in the U.S. has created an unprecedented opportunity for Canada to leap forward in terms of attracting significant economic investment within certain sectors as well as retaining the technical and professional talent that support those industries.

Specifically, there has been much discussion behind closed doors on how to establish a true Silicon Valley North. Canada has been trying for years to make itself attractive to entrepreneurs, with mixed results. On the one hand, Canada has had success in the video game industry, becoming a worldwide leader and contributing nearly three billion dollars to Canada GDP in 2015. The Start-Up visa program, on the other hand, which was designed to attract entrepreneurs to Canada, as of 2016 only delivered 51 entrepreneurs into permanent residency from 26 new start-up companies, even though the program allows for 2,750 applications per year. But all this might be about to change.

A PERFECT STORM IN CANADA'S FAVOUR

The Trump administration's aggressive and protectionist stance on immigration policy might prove to be the tipping point on a number of pressures facing foreign nationals in the U.S., especially Indian citizens. As it stands, the majority of Indian citizens who applied for employment-based permanent residency are already



Andres Pelenur

made to wait a staggering ten years before their visas are issued. This is above and beyond the fact that even getting an H-1B visa (which applies to a vast majority of IT professionals) is no better than a roll of the dice since H-1Bs are heavily oversubscribed and governed by a lottery system. Moreover, President Trump looks to make good on his campaign-trail promise to cancel or gut the H-1B visa, as well as restricting the L visa, further limiting the options not only for Indian citizens to move to the U.S., but for major U.S. companies to hire qualified employees.

In light of the above, Indian nationals in the U.S. are now open, more than ever, to immigrating to Canada. The big U.S. technology companies are in full damage control mode, taking meetings with the White House to press the point that highly skilled software designers and engineers, for example, cannot simply be replaced by an army of perfectly qualified but mysteriously unemployed "white" Americans. The fact of the matter is that companies like Google and Apple cannot function without the level of IT engineering that comes naturally to Indian citizens, and those citizens – educated and trained in India – must immigrate to the U.S. There is simply no other way around it, short of opening offices in India and outsourcing all the work (an outcome the Indian Government would be pleased to see). Or is there? In fact, there is a third way: opening offices in Canada.

The changing winds on U.S. immigration policy are like an Indian summer for Canada. There is a growing chatter among U.S. companies to open satellite offices in Canada, given our views on how immigration supports rather than weakens our economy. Satellite offices in Canada are nothing new. They offer the nearshore benefits of not having to manage time-zone differences while providing U.S. companies with all the foreign trained talent they need. Foreign companies don't even have to incorporate in Canada. Several major IT companies have operated for years in Canada under Extra-Provincial Licenses, although the needs of each company are different.

CURRENT IMMIGRATION POLICY

Despite the above, bringing IT workers to Canada as of this





writing is not as easy as it should be or as it once was. There was a time when hiring a software professional was simple and straightforward. That's because we had a legal instrument called the Simplified Entry Process for Information Technology Specialists, known as the Software Pilot Project, which allowed qualified IT professionals to apply directly for a work permit without their Canadian employer having to prove that they were not taking a job away from a Canadian. That program allowed thousands of IT professionals from all over the world to obtain Canadian work permits and subsequent permanent residency. After the economic crash of 2008, the program lasted another two years before it was shuttered in 2010.

.....

Notwithstanding the loss of the Software Pilot Project, many foreign workers continued to enter Canada through our intracompany work permit, NAFTA Professional visas, or through the old Labour Market Opinion (LMO) process. While the LMO application involved proving that no Canadian person would lose a job opportunity, the qualifying thresholds still allowed Canadian companies to bring in foreign workers with minimal interference. That all changed with the introduction of the Labour Market Impact Assessment (LMIA) process, which was a political response to a news story involving a major Canadian bank and an Indian IT services company.

In fact, it is arguable that the Canadian bank did nothing wrong, but the optics of the situation and the public backlash prompted the Harper Government to introduce very strict rules affecting how foreign nationals were screened for work permits. Likewise, the definition of what constitutes a Specialized Knowledge worker was also tightened as it applies to intra-company work permits.

A GOLDEN OPPORTUNITY

Despite the populist appeal of the LMIA, which was championed by labour unions, Canadian corporations soon realized that their inability to hire foreign workers was a serious problem. Quiet pressure was put on the government to ease LMIA requirements, although under Prime Minister Harper the program never really changed. Then the Liberals won the election.

Not long after the Trudeau government came to power, it signaled a willingness to ease the LMIA requirements. For example, last July, Minister of Innovations, Science and Economic Development Navdeep Bains stated that the government intended to cut the processing times required to hire foreign workers. Likewise, on December 13, 2016, the four-year limit on LMIA work permits was rescinded.

More importantly, on March 0, 2017, the Canadian government announced details of a new Global Talent Stream of the Temporary Foreign Worker Program (the same department that oversees the LMIA), which establishes a two-week processing window for work permit applications for high-skilled talent. The Global Talent Stream will become operational in early June, most likely focusing on IT and knowledge-based workers. While it probably won't be as flexible as the old Software Pilot Project program, the Global Talent Stream process sure sounds similar, at least in its spirit and intent. (The details of the program have not yet been made public.) The net result is that Canadian employers will find it easier to hire Indian nationals directly from India as well as those already working in the U.S.

In this way, it appears that the Liberal government has its finger firmly on the pulse of the U.S.'s immigration woes and is intending to fully capitalize on the opportunity. Minister Bains and Minister Hussen's quick maneuvering on this issue is worthy of praise, and we can look forward to a more nimble, responsive, and market-ready immigration policy that has the potential to greatly advance Canada as a leading destination for cutting-edge companies across a wide range of sectors.

Under these initiatives, Canada might finally emerge as the place for start-up investment. When combined with the government's opening up of student visas, especially to Indian nationals, the future of Canada looks brighter than ever.

Andres Pelenur J.D., C.S. is a Founding Partner of Borders Law Firm. Mr. Pelenur is certified by the Law Society of Upper Canada as a Specialist in Citizenship & Immigration Law. He is also an attorney-at-law in the Commonwealth of Massachusetts.



Managing Growth

Financing a quickly growing company can be tricky, especially in times of tight credit.

Here's how two entrepreneurs navigated the challenges.

The seeds of John Pavanel's success were planted during one of the most difficult periods his business has ever experienced. It was the middle of the last economic downturn, and Pavanel had just been forced to lay off half of the workforce at his Guelph, Ont.-based auto parts company Hematite



Manufacturing, which makes recycled sound insulators and air/water barriers for vehicles.

Despite the tough times, Pavanel also saw opportunity. He wanted to offer new high-tech vehicle parts that improved fuel economy and acoustics. The products were doubly attractive because they would be made from recycled auto trim scrap. That meant they would reduce the industry's environmental footprint.

"Recycling is very much who we are, and we're proud of that,"
Pavanel says. The problem was financing. Canadian financial
institutions had significantly curtailed financing to the sector.
"There was a lot of concern and caution," Pavanel says. "Some
people were questioning whether the industry would survive."



Drawing on his working capital wasn't an option either. He didn't have enough cash on hand to make the large needed investments in facilities, hiring and equipment to launch the new product line. His solution was to seek financing from the Business Development Bank of Canada, which maintained active

support for the automotive sector amid the downturn.

BDC agreed to finance Hematite's purchase and renovation of a bigger new facility to accommodate new production facilities. BDC's involvement also helped convince Pavanel's other banking partner to kick in additional needed financing.

The project proved to be a success. In the last five years, Hematite has doubled both its revenues and workforce; it now employs 250 people. "It can be challenging to grow," Pavanel says. "The revenue only comes at the tail end of the process. You need banking partners to believe in you."

Pavanel's challenges have been common in the auto parts sector since the downturn. Tighter liquidity has prevented many businesses from being able to jump on emerging business opportunities and grow as quickly as they would like.

Today, even as credit conditions have eased, the question of how to finance growth is still a critical concern. Many businesses pay for growth projects out of everyday cash instead of seeking financing. That can lead to a cash squeeze if the company experiences unexpected costs or sales declines. Rapidly growing companies can be especially vulnerable because the greater expected cash inflows often significantly lag behind the outlays needed for new machines, employees and raw material.

"Even if a business is flush with cash, it shouldn't finance long-term investments with working capital," says Mary Ann Wenzler-Wiebe, BDC's Vice President, Financing & Consulting for Southwest Ontario. "That's when we often see companies getting into hot water," she says. And when they do seek financing, businesses should look at not only interest rates, but also the loan terms, such as repayment flexibility and collateral requirements, says Wenzler-Wiebe, who is BDC's executive sponsor for the automotive sector. "Dig in and read the fine print of the loan agreement," she says.



For example, a lender may offer a principal repayment holiday during the first six or 12 months of the loan. That can let the company keep more cash on hand during the critical initial phase of an expansion or acquisition—a time often fraught with surprise delays and expenses.

The bank may also allow a longer amortization period or a temporary repayment holiday in the event of a cash shortage later on. Lower collateral requirements can be handy, too; they let the business retain more working capital to see the growth project through to success. It's also useful to ask the lending institution how flexible it is about renegotiating loan terms if a company's situation changes.

"If repayment terms are very tight and inflexible, that can impact working capital at a time when you need breathing room," Wenzler-Wiebe says. She advises businesses to diversify their financing sources and maintain good communication with bankers. "Doing that can help you not only take advantage of growth opportunities, but also be well positioned for any changes in business conditions," she says.

Mohamed Gharib put many of these lessons into practice at his auto parts machinery and tooling company Upland Technologies, based in Cambridge, Ont. Like Hematite's John Pavanel, Gharib had to lay off staff in the last downturn, shedding seven of 16 employees.

But it wasn't long before Gharib also saw growth opportunities for his business, which makes machinery and tooling for the production of mufflers and exhaust systems. He wanted to expand production and acquire his own building for the company. However, credit remained tight. "We needed more financing than the banks would give," he says.

Gharib turned to BDC to finance the building acquisition. The terms allowed him to make a lower down payment than other lenders sought. Gharib also obtained capital equipment financing from BDC, which loaned 125% of the assets' purchase value. In addition, BDC offered an unsecured loan to finance work in progress and other financing for technology purchases. The custom-tailored mix of loans fuelled rapid growth. Since 2009, Upland's sales have shot up, while its labour force has ballooned fourfold to 38 employees. "Our business exploded," Gharib says. "It was a very attractive financing arrangement that allowed us to continue to grow."

What's more, Gharib likes the fact that the financing helped him

TIPS FOR FINANCING GROWTH

Financing is a critical component when embarking on a growth project, says BDC's Mary Ann Wenzler-Wiebe. It's vital for businesses to make sure beforehand that they have adequate and appropriate financing and that they are well diversified in their financing sources. Here are Wenzler-Wiebe's tips for financing growth.

1) Ensure adequate financing—Relying on working capital to pay for long-term growth investments can leave you vulnerable to a cash crunch. Instead, make cash flow projections based on your growth expectations, and seek adequate financing to cover any shortfalls.

One rule of thumb: When financing a long-term asset, seek an amortization period that is the same as the asset's expected lifespan.

- 2) Look at loan terms—Look at more than the interest rate when seeking a loan. Also explore terms, such as flexible repayment and collateral requirements. Those can give you breathing room at the start of your growth project or later if you run into difficulties.
- 3) Diversify financing sources—Consider diversifying your financing sources. This can give you more options for planning growth projects. It may also be useful in the event of a slowdown, when lenders could get more risk averse.

maintain stable cash flow despite the pressures of rapid growth. "When you're growing quickly, you have to be very, very careful with your working capital," he says. "You can't do it with internal financing alone. If we had relied only on our working capital, we would be a small fraction of where we are today."

Another bonus: Gharib now feels better prepared for any coming slowdown. "We make sure to keep revenue in the business and remain financially stable so that when the next downturn comes, we are able to react and take advantage of opportunities," he says.

Pavanel agrees. "The automotive sector is very cyclical," he says. "Having the right financing and partners is key to being ready and having the ability to grow."

This article was provided by the Business Development Bank of Canada (BDC). For more information, visit our articles and tools section at bdc.ca.



In Pursuit of Strengthening the Canada-India corridor

Interface between Business, Higher Education and Research: Locating Development and Trends in Canada- India Partnership

ICCC can offer an uncommon combination of higher education research and marketing experience knowledge of institution—specific needs due to fostering bilateral trade between Canada and India, and creating economic opportunities for the 1.2 million Canadians of Indian origin. A process that is at least forty years old. There is a need to address, locate policies, strategies and consequences for taking Canada—India partnership forward. This has special significance as 'New India 'is being formed under the leadership of India's Prime Minister Narendra Modi.



Dr. Surinder K Shukla

education and research

Not enough supply: The Education Minister estimates that India, currently with 500 universities, needs an additional 1000–1500 colleges and universities over the next ten years to meet the demand of higher education.

English Proficiency; India ranks second after the US with 232 million English speakers, eliminating the usual international issues of English proficiency

Locating development in India the trend can be picked up for mutual strengthening process of Canada-India Corridor. There are many reasons for Canada-India collaboration:

Large Population: India has large population of 1.3 billion people; expected to surpass China's population by 2025

Largest Youth Population in the world driving demand: At 235 million between ages 15 and 24 India has the largest youth population in the world, creating huge demand for higher Significant purchasing power and growing affluence: India's affluent households are expected to grow rapidly to three million by 2015, and to over nine million by 2025

Rapid education spending growth: Expected to grow at 11.1% annually to approximately \$ 128 by 2025.

Clearly a greater collaboration for higher education and research is imminent for strengthening Canada-India Corridor and the thrust areas of higher education and research taken forward.





CANADIAN IMPORTS FROM INDIA

Merchandise Classification	% of total imports
Boilers, Mechanical Appliances etc.	8.46
Minerals, fuels, oils	6.91
Pearls, precious stones of metal	6.75
Organic chemicals	6.41
Woven clothing and apparel articles	5.66
Pharmaceuticals products	5.47
Iron or steel articles	5.06
Other textiles articles etc.	4.45
Knitted or crocheted apparel	4.16
Electrical machinery and equipment	3.64
% of Total from India	56.94
Indian imports as % of total Canadian imports	0.74

CANADIAN EXPORTS TO INDIA

Merchandise classification	% of
	Total exports
Editable Vegetables, roots and tubers	36.06
Pearl's, Precious stones or metals	12.33
Fertilizers	8.59
Ores, Slag and Ash	8.33
Paper and paper board	6.22
Mineral Fuels, Oils	4.28
Boilers, Mechanical appliances etc.	4.28
Aircraft and Space Craft	4.28
Wood pulp: Paper or Paper board Scarp	4.17
Electrical Machinery and equipment	16.8
% of Total from India	90.23
Indian imports as % of total Canadian exports	0.88

DIASPORA

Both Canada and India are distant neighbors in the global geographic locale. Yet there is a 'connect' between Canada and India through the diaspora, which has provided the much needed manpower to Canada.

Documentaries by Dr David Gray **Canadian Soldier Sikhs** (2011) (tells the story of ten Sikh men who enlisted in the Canadian Army in World War I), **Lumbar Lions** (2012) (tracing the involvement of the Sikhs in the British Columbia Lumbar industry) reveal a deep connect between Canada and India. Echoes of the past need to be interpreted for the future by negotiating transnational Historiographies. This will help strengthen Canada– India Corridor irrespective of the over–arching geopolitical compulsions of the two giants.

CANADA- INDIA TRADE

Canada-India relations are the long-standing bilateral relations between Canada and India built on mutual commitment to democracy, pluralism and people - to - people links.

In 2009 the bilateral trade between Canada and India was about C\$ 4.14 billion.

India accounts for less than 1% of Canada's total export and total import in 2014, with bilateral trade of C\$ 5.77 billion in 2014 as compared to China's C\$ 56 billion bilateral trade

Canada has three focus areas - food, agriculture and postharvest processing, energy and international education especially with Punjab and Haryana which share a common synergy with Canada.

India ranks among the 13 priority partners. Inbuilt complementarities of both countries offer innumerable opportunities. Medicines, garments, diamonds, chemicals, gems and jeweler, petroleum oils are exported from India. More common needs of the two countries need to be addressed.

Research on issues relating to Canada-India trade needs to be extended from national level to state level for unlocking the potential of Canada- India partnership at ICCC by collaborating data with Indian Chambers of Commerce, both at national and state level.

Despite the warm relationship trade between Canada and India is less than their potential and this can make strides if the thrust areas of research are addressed.

ISSUES OF CLIMATE CHANGE

Risks and uncertainties due to extremes and resource variability needs to be addressed in the context of Canada-India relations in the emerging new world.

Dr. Surinder K Shukla is a Professor of Political Science in Panjab University, Chandigarh and Honorary Director of ICSSR North-Western Regional Centre.

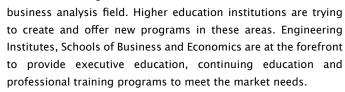


Interface between Business and Higher Education & Research

INTRODUCTION

In the digital age, the interface between higher education & research with the business world is critical as higher education institutions need to be mindful of the requirements of the changing business world environment.

There is a growing demand for talent in the field of artificial intelligence, machine learning, data science and



In what follows, we will be examining:

- A. The importance of Interface between business world and higher education & research.
- B. Role of Canada-India partnership at various levels of Government and Institutions.
- C. Sector-specific opportunities and synergies for collaboration.

STAKEHOLDERS THAT PROMOTE INTERFACE BETWEEN BUSINESS AND HIGHER EDUCATION & RESEARCH

In the Canada-India corridor, numerous organizations such as Shastri Indo-Canadian Institute (SICI) Indo Canada Chamber of Commerce (ICCC), Canada-India Foundation (C-I F) Canada-India Business Council (C-IBC), Asia Pacific Foundation Canada (APFC), TIE-The Indus Entrepreneur (Global entrepreneurs of network) are playing pro-active roles in connecting the higher education and research stakeholders with the businesses. Government funded research programs at Provincial and Federal levels also help forge partnership between these two countries. Mitacs programs recruit university students from emerging countries, India included, to provide internship and project opportunities



Prof. Rajesh K. Tyagi Kant K. Bhargava

with Canada-based companies.

EMERGING AREAS

Following are some emerging areas where interface between higher education and research and businesses can play an important role in fostering understanding of the problems in these areas and search for their solutions:

A. *Security:* Information security. As information becomes abundant, its

security becomes critically important. Biometric technologies based Identification (such as Aadhaar card in India), authentication, e-signatures, and other similar technologies will change the landscape of business world.

- B. Artificial Intelligence (AI), Machine learning, data science. In this field, there are opportunities galore for the private sector to work with research community and government to develop made-in-Canada success story. The investment of 125 million dollars in AI announced in Budget 2017 in a pan-Canadian strategy to help the country leverage its existing strength in AI. It opens new opportunities for the private sector to work with the research community and government to further build on Canadian successes.
- C. *Aerospace sector:* Aerospace sector in India is going through a growth phase and Canada based education, research and companies could help in this growth.
- D. *Smart cities:* Within Smart cities project of India, opportunities exist in the area of Urbanisation, Water management, Energy management and renewable energy technologies.
- E. Climate control and clean energy: In view of gaps due to retreat of the US Govt. from international climate diplomacy, clean-energy innovation and free trade, Canada should use the opportunity to fill the gaps by promoting in these sectors interface between business and higher education & research.





F. *FinTech:* Recent demonetization policy of India, combined with changes in technology sector, provide opportunities for innovation in the field of Financial technology (FinTech) in India-Canada context. As mobile technology becomes the gateway to various services, service providers are using this gateway to provide services to the clients.

G. Affordable healthcare: Innovation is required in tackling problems related to the Bottom of Pyramid and serving the need of that market in areas of financial inclusion, and access to affordable quality healthcare, automated people care, robotic assisted care, and remote monitoring that provide economically viable support for the sick and elderly so people can stay at home for longer period.

H. Food security.

CONCLUSION

Considering the realignment of funding from Government-led

Institutions, and the world class education provided by Canadian Institutions, abundant talent in India, numerous initiatives related to Digital India, Smart Cities, long term ties between Canada-India, numerous collaboration opportunities exists for to further this agenda.

A few concrete suggestions are mentioned here:

- 1. Creation of Sector specific joint task force of experts from both countries to identify and leverage such opportunities.
- 2 Preparing of an exhaustive list of Small to mid-size enterprises based in India and Canada that are interested in doing business in Canada and in other global markets.
- 3. Encouraging mobility of talents and collage and university students and providing internship opportunities for them.
- 4 Proactively creating new programs for studies & research in higher Institutions for promoting business exchanges and obtain fast track approval of such programs.

Rajesh K. Tyagi is a Professor and Kant K. Bhargava is a retired Ambassador



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Doing Business in Canada – Technology and Privacy Issues

Canada's Anti-Spam Legislation (CASL)

Canada has one of the world's most stringent anti-spam legislation. CASL prohibits the sending of commercial electronic messages ("CEMs"), including text, sounds, voice or image message, without the appropriate consent. Consent may be "implied", pertaining to very specific circumstances and involving strict timelines, or "express", being obtained only if the corporation meets mandatory form requirements as set out in CASL and its relevant regulations. Noncompliance with CASL can result in severe monetary penalties for corporations and individuals. The penalty for a violation can be up to \$1,000,000 for individuals and \$10,000,000 for corporations. There are also potential criminal sanctions since prohibited conduct under CASL is also reviewable under the Competition Act (Canada). Beginning July 1, 2017, individuals or corporations will also have the right to bring a private right of action in court against individuals and corporations that have allegedly violated CASL, for an amount equal to the actual loss or damage suffered

by such applicant/recipient of noncompliant CEMs. Companies are required to implement CASL policies, track their compliance and update their CEMs and websites to ensure that employees only send acceptable CEMs to individuals with consent.

2. Unsolicited Telecommunications

Organizations that make telemarketing phone calls for the purpose of selling or promoting a product or service to Canadian consumers are subject to the Telecommunications Act and the Unsolicited Telecommunications Rules ("UTR"). The UTR include organizations that are based abroad and those that make the phone calls themselves or hire third-party agencies to make phone calls on their behalf. Under the UTR, organizations have numerous obligations which begin before the telemarketer makes any calls (e.g., subscribing to the National Do Not Call List), and continue while the organization engages in such telemarketing calls (e.g., maintaining its own internal do not call list) as well as after the organization engages in such telemarketing (e.g.,



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retaining specific records for years). Violations of the UTR are extensive and include administrative penalties of up to \$1,500 (individuals) and \$15,000 (corporations) per violation (e.g., calling four individuals without their consent would constitute four violations). Companies should seek legal advice to understand what they can and cannot and adopt policies to ensure continued compliance with the UTR.

3. Privacy

Canada has a plethora of private sector and public sector provincial and federal privacy laws. The federal Personal Information Protection and Electronic Documents Act (PIPEDA) regulates the collection, use and disclosure of personal information in much of the private sector. Companies have numerous obligations under PIPEDA, including the requirement that a company cannot collect, use or disclose an individual's personal information without the individual's knowledge and consent and must limit the collection of personal information to what is necessary for identified purposes. Canadians must also be told if their personal information will be made transferred outside of Canada, U.S. companies must ensure that they have privacy policies that incorporate the requirements unique to the more stringent Canadian privacy laws. Canadians do frequently file complaints with the federal privacy

commissioner regarding companies' noncompliance with privacy laws. These complaints can result in the federal privacy commissioner conducting investigations and issuing reports, after which individuals could apply to the courts for hearings. The federal privacy commissioner typically publishes its findings regarding complaints on its website which could humiliate and damage a company's reputation, so companies need to be proactive and maintain best practices. Alberta's private sector privacy act currently has mandatory data breach reporting requirements which apply to all private sector organizations within the province and once the mandatory breach notification provisions of PIPEDA come into force, companies that violate the provisions regarding breaches of security safeguards under PIPEDA will face fines of up to \$100,000.

4. Cookies and Advertising

It has become common practice for companies to use cookie technology to engage in online behavioural advertising ("OBA"), that is, tracking a consumer's online activities to deliver advertisements tailored to the consumer's own interests. The information gathered during this practice could be linked to an individual and therefore could violate Canadian privacy laws, such as PIPEDA, discussed above. Under Canadian law companies must be clear and transparent about

their OBA practices in their privacy policies and on their websites and must obtain the necessary consent from individual users. Whether a website requires opt-in or opt-out consent depends on the facts of each case, such as the sensitivity of the information. Companies must also be aware of certain conditions and restrictions involved with OBA, such as advertisers should avoid collecting individuals' health information for the purpose of delivering ads. Additionally, in Canada there are restrictions on the types of cookies that can be used in OBA, such as zombie cookies and super cookies.

5. E-Commerce/m-Commerce

Companies that sell goods and services over the Internet must be aware of Ontario's and other provincial e-commerce laws as well as technology and privacy implications. Companies involved in e-commerce/ m-commerce must consider e-signatures and security features, such as storing financial information. Alternatively, companies that retain third parties to process payments must consider whether such third party providers have secure servers, appropriate safeguards and privacy policies that comply with Canada's privacy laws. Websites and mobile sites should be reviewed by legal counsel to ensure that they comply with a host of other Canadian laws such as consumer protection and intellectual property laws. Wellwritten internet agreements and

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terms and conditions of use help minimize legal disputes, enforce legal agreements with consumers and protect a company's reputation.

6. Consumer Protection

Companies that provide services and products to Canadian consumers must also be mindful of Ontario's Consumer Protection Act (the "CPA") and its detailed regulations, which apply when a Canadian consumer is located in Ontario when the transaction takes place. The CPA penalizes companies that engage in unfair practices such as false, misleading or deceptive representations (e.g., stating a product has a specific benefit or use that it does not). However, there are also obligations with respect to the different consumer agreements, such as particular information that must be disclosed to consumers entering into internet agreements. If an individual or corporation is convicted under the CPA, the individual can face a fine of up to \$50,000 or imprisonment for a term of not more than two years less a day or both, and a corporation can be liable to a fine up to \$250,000. Consumer contracts also present a host of other considerations such as mandatory arbitration clauses in consumer contracts, including online contracts, are not binding.

7. Quebec Websites

The Province of Quebec is governed by a Civil Code and therefore there are certain unique aspects that apply when doing business in Quebec. For example, a contract where the seller and consumer are not in each other's presence at the time of offer or acceptance could be deemed to have been formed in Quebec (where the consumer resides) in which case the Quebec courts could have jurisdiction to hear a lawsuit. Internet vendors must also be aware that Quebec has imposed statutory language requirements such as the Charter of the French Language (the "Charter"). Accordingly, all businesses operating within Quebec must have French websites. The Charter also imposes other language requirements on internet vendors conducting business in Quebec, on their websites and internet agreements. Internet vendors that want to do business across Canada must be mindful of the requirements in Quebec or take the necessary steps to exclude Quebec residents and businesses from their own business.

8. Cloud Computing

Under Canada's private sector privacy legislation, an organization that collects personal information from an individual is accountable for the personal information even when it is outsourced for processing to third-party providers. What this means is that all businesses in Canada, regardless of their size, are (i) ultimately accountable for the personal information they collect, use and disclose even if they outsource personal information to a service provider that operates in the cloud; and (ii) must use contractual or other means to ensure that personal information is appropriately handled and protected by the cloud provider. However, very few 'standard' foreign cloud computing agreements meet Canadian privacy requirements. In addition to the obligations created by PIPEDA and substantially similar provincial privacy legislation, certain industry sectors (such as financial institutions) have additional obligations that apply specifically to their sector. These include the Office of the Superintendent of Financial Institutions standards Guideline B-10 (for outsourcing), OSFI Guidelines E-4A and E-4B concerning Record Keeping Requirements and OSFI Guidelines E-5 concerning Retention/Destruction of Records. Additional laws will apply to holders of personal health information in various provinces, including Ontario's Personal Health Information Protection Act. Cloud providers that intend to do business in Canada must understand these differing requirements in order to tailor their standard form agreements appropriately.

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GST in India: An Introduction



HISTORY OF INDIRECT TAX REGIME IN INDIA

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Since independence, India has been a closed-door, quasi socialistic, highly regulated, bureaucratic economy where doing business was hard. The indirect tax system was complex even for experts to understand and implement. Both Central government and State governments enacted various indirect tax laws such Central Sales Tax Act, State Sales Tax Act, Service Tax, Entertainment Tax, Octroi, Cess, Luxury Tax, Excise and Customs etc., prohibiting free movement of goods and services across the country.

Unlike various developed countries in the world, India did not have "one nation, one tax" system.

HISTORY OF GST IN INDIA

Indian economy was opened up for foreign investment beginning 1991. Since then there has been concerns and discussions amongst different level of the Governments, trade and industry circles, regulators and others to implement a simplified, rationalized, standard indirect tax system which was at par with developed countries and helped free movement of goods and services. The solution was found in Goods and Service Tax (GST).

The passage of the Constitution (101st) Amendment Bill, 2016



D. P. Jain

for GST in the Indian Parliament on August 8, 2016, and its ratification by more than 15 states, followed by its enactment, and passage of four GST Bills in Lok Sabha on March 29, 2017 and Rajya Sabha on April 6, 2017 has paved the way to a much-awaited tax reform in the history of Indian indirect tax system.

The GST Council, having representation from Centre as well as States, met 12 times to discuss various issues involved; such as GST laws, dual control GST rates, registration, migration, exemption, thresholds, compensation cess and so many others,

and reached consensus on the same and recommended a fourtier rate structure.

The model GST law was released in the public domain in November 2016 and revised draft was split into four, Central GST (CGST), Integrated GST (IGST), Compensation to States GST (SGST) and Union Territory GST (UTGST) bills. Before, putting for discussion in Parliament it went to further reforms.

WHAT IS GST?

GST is a destination-based, integrated tax, working on the simple concept of "one nation, one tax". Its implementation will benefit replacement of cascading effect of current multi-tax system and a seamless flow of input tax credit. GST will be a dual levy with State/Union Territory GST and Central GST. Inter State supplies



would also attract Integrated GST being the sum of total of CGST and SGST/UTGST.

TAX RATES UNDER GST

GST council in addition to zero rated and exempt category of goods and services, also decided four-tier structure of tax rates.

5%	Essential Supplies	
12%	Standard rate for goods and services	
18%	Standard rate for goods and services	
28%	Expected for goods currently taxed @more than 30 %	

Alcohol for human consummation has been kept outside the purview of GST.

MIGRATION TO GST

All existing registrants under Central Excise, Service Tax and Vat starting January 7th, 2017 had to migrate to GST regime. To migrate to GST, all PAN holder registrants had been provided a Provisional ID and Password by Central Board of Excise and Customs (CBEC). April 30th, 2017 was the last date of migration for the existing registered dealers. To ease up migration process a new GST portal www.gst.gov.in was launched.

Proposed implementation date for GST is July 1st, 2017.

ADDESSING CONCERNS FROM TRADE & INDUSTRY

In April 2017 a highly empowered group having representation from banks, SEZ, IT, ITES, Telecommunication, Textiles, Oil & Gas, Transport & Logistics, Service, Gems and Jewellery and other sectors, were formed. The working group was mandated to submit its report highlighting the concerns received from various sectors and also its recommendations.

ADVANTAGES OF GST

Some of the advantage accruing from GST are:

Advantages to the Citizens:

- a. Simpler tax system.
- b. Reduction in prices of goods and services due to elimination of cascading.
- c. Uniform prices throughout the country.
- d. Transparency in taxation system.
- e. Increase in employment opportunities.

Advantages accruing to the Trade and Industry:

- a. Reduction in multiplicity of taxes and mitigation of cascading/double taxation.
- b. More efficient neutralization of taxes especially for exports.
- d. Development of common national market.
- e. Simpler tax regime-fewer rates and exemptions.

Advantages accruing to the Central/State Governments:

- a. A unified common national market to boost Foreign Investment and "Make in India" campaign.
- b. Boost to export/manufacturing activity and improving the overall investment climate in the country.
- c. Uniform SGST and IGST rates to reduce the incentive for tax evasion.
- e. Reduction in compliance costs as no requirement of multiple record keeping.



CONCLUSION

In India, the GST has been identified as one of the most revolutionary tax reforms post-independence. It will have a positive impact on the Indian economy and GDP growth. Removal of tax barriers on introduction of uniform GST across the country with seamless credit will make India a common market leading to economies of scale in production and efficiencies in supply chain.

GST will significantly reduce cost of indigenous goods and services and will promote 'Make In India' brand. Stable, transparent and predictable tax regime will encourage local and foreign investment in India creating significant job opportunities resulting economic growth.

D. P. Jain is a former president of ICCC and a practicing CPA, CGA. This article is written to provide a basic understanding of the GST law in India; however, no pecuniary decisions should be made based on this information.



















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CAMSC corporate members are finding competitive suppliers. Since CAMSC'slaunch in October 2004, corporate members have spent

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Mayor Frank Scarpitti and Members of Markham Council extend Best Wishes to the

Indo-Canada Chamber of Commerce

on the celebration of its 40th anniversary and Warmest Congratulations to the Winners of the 2017 ICCC Business Awards



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INDO-CANADA CHAMBER OF COMMERCE
IS A NON-PROFIT, NON-PARTISAN ORGANIZATION THAT
PROMOTES THE BUSINESS, PROFESSIONAL AND GENERAL
WELL-BEING OF INDIAN CANADIAN PEOPLE SINCE 1977.



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DECADES ATA GLANCE.

ICCC PRESIDENTS



1977-78 & 1979-80 Kishore C. Doshi



1978-79 Homi Billimoria









1982 Ramesh Chotai (Acting) 1982-83 Harshad Patel



1983-84 Suresh Goswamy









1987-89 Sat P. Chopra



1989-91 Benny Lobo



1991-93 Ajit Someshwar



1993-94 Manoj Pundit





1996-98 Raj Kothari



1998-00 Ravi Seethapathy



2000-01 Rakesh Goenka



2001-03 Kris Krishnan



2003-05 Pradeep Sood



2005-2007 Ajit Khanna



2007 -08 Sunil Jagasia



2008-10 Asha Luthra



2010-11 Vinay Nagpal





2012-2014 Naval Bajaj



2014-2015 Dharma P. Jain



2015-2016 Sanjay Makkar



Arun Srivastava



ICCC @40- A DAY OF CELEBRATION



Indo-Canada Chamber of Commerce (ICCC) is an organisation that has come to symbolise the aspirations of the Indo-Canadians and has been a witness to history to the rise of the community in the Canadian mainstream, helping it to contribute to the fabric of the Canadian society by creating avenues and opportunities. The organisation's character has changed gradually, transforming from a community platform which brought together and bonded Indo-Canadians from different regions of India, speaking different languages, to one that boosted the entrepreneurial proclivities amongst the community, nudging, urging the community to look for independent avenues to utilise their talent, acumen, and qualifications.

A group of individuals met in early 1977 to discuss the launch of an organisation that would represent the Indo-Canadians. On March 12, 1977, the Indo-Canada Chamber of Commerce was formed, with Kishore Doshi becoming the first President. A small step for the Indo-Canadian community had been taken. It would prove – over the years – to be a giant leap. The initial years were fraught with problems that seem almost unsurmountable, and there were talks of winding down the organisation, but the persistence and the dogged determination of the business and professional community ensured that the organisation not only

survived, it began to grow and flourish.

And lo and behold, in March 2017, it celebrated its fortieth anniversary, and last week on April 19, the organisation celebrated that milestone with a heartwarming and emotional get together that witnessed an unprecedented participation of 14 past Presidents, the incumbent President, several former members of the Advisory board, board of directors, sponsors and stakeholders. The program was unprecedented because never before in the Chamber's history had so many Presidents come together and shared their experiences of leading the organisation to its glory. Fittingly, the program was held at the ICCC still new office in Toronto.

Arun Srivastava, the incumbent President, kicked off the evening emphasizing "it's a loosey-goosey evening to share memories; I wanted to put up a sign outside the hall saying leave your ego out before entering." All the past Presidents gathered together to cut a 40th anniversary cake, and then everyone was given an opportunity to share their views on recalling their contributions to making of the Chamber.

THE FIRST DECADE

Ramesh Chotai (1982), a preeminent member of the



Indo-Canadian community and the President of Bromed Pharmaceuticals, spoke first and informed the audience how an accident of circumstance had made him the President of the Chamber for a brief period. Bakul Joshi, the then incumbent President, was suddenly transferred to California, and Chotai had to take charge of the Chamber. He said when he left the Presidency, the Chamber's bank account had \$87 and some change, of which \$50 he had personally contributed. Chotai has, of course, served the Chamber in the capacity of an Advisory Board member on a couple of occasions, and has continued to stay connected with the Chamber for the last four decades.

THE SECOND DECADE

Sat Chopra (1987–89) took charge of the Chamber at the end of its first decade, at a time when there were serious talks of winding up the Chamber because of a lack of involvement from the community. However, Chopra recalled, he along with others such as Rasik Morzaria, his predecessor, decided to go on a membership drive and enrol young members. This averted the crisis and the Chamber successfully entered its second decade – a decade that would prove to be momentous.

Ajit Someshwar (1991-93), the flamboyant entrepreneur of today, was a young assistant manager at the CIBC when he took over as the President of the Chamber, becoming a life member by paying \$135 (\$200 life membership minus \$65 annual membership). But it was under his leadership that the Chamber got the first experience of corporatization. He got RBC Royal Bank as the Chamber's first corporate sponsor for \$5,000. The RBC Royal Bank remained a sponsor for over the next two decades, leaving the Chamber for a brief hiatus and returning recently. During the entire period, Imtiaz Seyid, a member of the Chamber since 1993, has been active with the Chamber's membership portfolio and now is the head of its audit committee. Someshwar also started the annual awards and gala night by honouring Indo-Canadians in different domains for their contributions to the Canadian society. He constituted an Advisory board for this purpose to ensure that the selection of the award winners would be objective. This year the Chamber will be celebrating the 25th anniversary of the Annual Awards and Gala Night, and during this period the ICCC awards have become a symbol of recognition for the Indo-Canadian community.

THE THIRD DECADE

Raj Kothari (1996-98), took over the Chamber's mantle after



Kishore Doshi	1977-78 & 1979-80
Homi Billimoria	1978-79
Mike Flecker	1980-81
Bakul Joshi	1981-82
Ramesh Chotai	1982 (Acting)
Harshad Patel	1982-83
Suresh Goswamy	1983-84
Vinu Vasani	1984-85
Rajeev Jain	1985-86
Rasik Morzaria	1986-87
Sat P. Chopra	1987-89
Benny Lobo	1989-91
Ajit Someshwar	1991-93
Manoj Pundit	1993-94
Hari Panday	1994-96
Raj Kothari	1996-98
Ravi Seethapathy	1998-2000
Rakesh Goenka	2000-01
Kris Krishnan	2001-03
Pradeep Sood	2003-05
Ajit Khanna	2005-07
Sunil Jagasia	2007-08
Asha Luthra	2008-10
Vinay Nagpal	2010-11
Satish Thakkar	2011-12
Naval Bajaj	2012-14
Dharma P Jain	2014-15
Sanjay Makkar	2015-16
Arun Srivastava	2016-

Hari Panday, and was part of the group of young leaders who straddled the 1990s of the Chamber and took it to the next level invigorating the organisation with fresh ideas, infusion of new members, laying the foundations of governance by updating the bylaws, getting corporate sponsorship, and for the first time involving the Canadian federal and provincial leadership





into the Chamber's programming. Kothari emphasized that his background in finance helped ensure that the organisational finances were streamlined. Kothari's Presidential tenure coincided with the 50th anniversary of the Indian independence in 1997. Under his stewardship, the Chamber, for the first time, got recognition by the Indian government, when it was asked to organise a program for Inder Kumar Gujral, the Prime Minister of India. Kothari also accompanied the then Governor General of Canada to a trip to India and Pakistan.

Ravi Seethapathy (1998–2000) recalled that he had joined as a volunteer member of the board and then got elevated to the position of the President gradually. He recalled how he had along with his board members spent hours to focus on organisational work. The Chamber had grown steadily and after Hari Panday had got a Yonge Street address for the Chamber, the time had come to move into a bigger office at Yonge and Sheppard. Seethapathy and his team had to skillfully navigate negative fallout of the Pokhran II nuclear testing, and steer the Chamber into a neutral territory to remain relevant to the Canadian establishment.

Rakesh Goenka (2000–2001) succeeded Seethapathy, and continued to work to make the Chamber grow and consolidate. He recalled of the personal dedication that he and his team put in to maintain the Chamber's hard won growth trajectory that included utilising personal resources to ensure that the Chamber continued to grow. An experience that he had which was common to many of his predecessors was of licking stamps and posting envelopes to members during the annual gala. Goenka also introduced digitization of financial records of the Chamber.

PBD INDIA

Kris Krishnan (2001–2003) was the Chamber's President when the Chamber celebrated its 25th anniversary at the Granite Club, an elitist club. He was the President when the Chamber led the first delegation to the Pravasi Bharatiya Divas organised in 2003 for the first time by the Government of India.

There was some debate whether the Chamber should participate in the convention of the Indian diaspora, but Krishnan insisted and went to New Delhi. It's become an unbroken tradition for the Chamber since then.

Pradeep Sood (2003–2005) remembered that it was since his tenure that the Chamber began to consciously refer to itself as a business organisation and move away from the community organisation character. He spoke of the increasing recognition that the Chamber had begun to get from the Canadian establishment. He recalled that he was the first President to get a Caucasian person to be a member of the Advisory Board.

Ajit Khanna (2005–2007) With the Chamber nearing completion of three decades, Ajit Khanna was a self-proclaimed reluctant President who became the harbinger of change, a role that he has continued to perform long after he ceased to be the President. Over the last few years, Ajit has been the chair of the Governance committee, putting in place a structure that has ensured good governance in the Chamber's operations.

It was during Ajit's tenure that the Prime Minister of Canada, Stephen Harper, participated in an ICCC program.





THE FOURTH DECADE

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Asha Luthra (2008–2010) was the first woman President of the Chamber, and is known for her tough and no-nonsense approach to managing the Chamber's affairs. She introduced new sponsors, getting on board all the major banks. She also energised the board with young faces. Along with the then Consul General of India Preeti Saran worked towards getting the PBDCanada2011 off the ground. It was one of the most significant programs organised by the ICCC since its inception. Significant policy pronouncements were made at the convention.

Satish Thakkar (2011–2012) had played a crucial role in the fund raising of the PBDCanada2011 and when he took charge of the Chamber as its President for just a year, he transformed it with an outreach that encompassed all the councils and contributing to the Canada–India file by organising interactions between the chief negotiator of CEPA Don Stephenson and the Chamber's stakeholders in different parts of Canada. He also transformed the annual delegation to an India Trade Mission, visiting multiple cities, which included a delegation from the city of Markham. It has become a Chamber's annual tradition.

Satish also accepted the Pravasi Bharatiya Samman Award on behalf of the Chamber. The Chamber is the only overseas Indian organisation to have been honoured with this award, which is annually bestowed upon individuals of Indian origin by the Government of India.

Naval Bajaj (2012–2014) Naval Bajaj recounted his achievements including the acquisition of the ICCC's new building in 2013. He also pointed out that it was during his term that the Chamber became a partner to the Vibrant Gujarat business convention, and the delegation that he led was one of the largest delegations to the convention and included several Canadian federal ministers. Bajaj also rubbed shoulders with the Canadian and Indian prime ministers during a visit to India in 2012.

Dharma Jain (2014–2015) Dharma Jain led the Chamber on an austerity drive by launching a series of cost–saving drives to streamline the Chamber's costs. Among the measures he undertook was to rationalise manpower at the Chamber and bringing in new sponsors. He claimed to have reversed the resource crunch by ensuring that the Chamber got the support of new sponsors.

Sanjay Makkar (2015 – 2016) Sanjay's tenure was marked with the most rigorous efforts by a President to usher accountability into the Chamber's operations. He was instrumental in appointing the audit and governance committees, and with the help of his VP, Finance, Arun Srivastava, he was able to bring about a modicum of accountability in the finances of the Chamber.

DAWN OF NEW ERA

Arun Srivastava (2016 –) Arun has continued to build upon the austerity drive of the Chamber and also planned to organise a path breaking Canada–India Business Symposium in June to coincide with the Annual Awards and Gala night. Among the other participants who spoke included Imtiaz Seyid, Harjit Kalsi and Pankaj Mehra, Jagdish Bajaj and Yatindra Shah all former members of the board of directors, and Surjit Babra, a former Advisory Board member.





Ramesh Chotai



On 40th anniversary of Indo Canadian Chamber of Commerce (ICCC), I would like to congratulate all the stake holders of ICCC. This landmark reminds us about the historic journey which started in 1977 and continued to strive in strengthening the business development of Indo Canadian community.

Organizations such as ICCC have enabled Indo Canadian community to thrive in both the Canadian and the global economy. ICCC has taken many key initiatives such as their bridge building role of Indian diaspora, knowledge transfer, public policy work, SME support and most importantly economic cooperation towards strengthening ties between Canada and India. My best wishes for the future agenda in deepening of ties towards stronger bi-lateral trade, collective innovation and particularly brining spotlight on the laurels of Indo Canadian Community, making Canada proud of them.

Sat P. Chopra



Having been associated with this Chamber from the beginning and seeing the stature of the ICCC in Toronto today, it is very gratifying that Dr. Rasik Morzaria any I decided to take over the leadership role in the mid-80's when it was being considered that the Chamber should be wound up because of the lack of interest. We made a decision to work actively

to increase our membership.

Seeing where we are today, and how far the Chamber has come makes us happy that our efforts to revive interest in the Chamber were not wasted. In the last decade the ICCC has been brought to a new level by the new generation of professionals and they should be proud of their achievements. Heartiest Congratulations and Best Wishes to the ICCC on its 40th Anniversary.

Ajit Someshwar



Early in February 1992, whilst I was walking along King St. to my office, I had a 'eureka' moment. I knew that the Indo-Canadian community needed an Annual Awards program to recognize their distinguished contributions to Canada. Unless "we recognized our own" we should not expect Canada to recognize our significant

contributions. By the time I reached the other side of the street, i had made up my mind to make it happen. I walked over to the St. Lawrence Hall and booked two dates for the 1st Awards Gala. I felt that the profile of the average Indo-Canadian did not match with the community's achievement and growing stature. That was 1992, and today the "Annual Awards and Gala Night" is the highlight of the year.

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Ever since then every ICCC President and Advisory Board has worked relentlessly in reaching out to all Indo-Canadians who have worked hard in their chosen field. The Gala is the celebration and recognition of those hard working leaders and the community at large. Our 1992 motto of "Make it Happen" is working well. ICCC has stood the test of time and is poised for greater growth and glory.

Hari Panday



During this journey, ICCC has matured, become the gold-standard and emerged as an "institution" for Indo-Canadians in Canada. I offer my heartiest congratulations to all the volunteers and their families for dedicating themselves and their resources to our success as Canadians.ICCC has long been a platform for grooming and

recognizing Indo-Canadian leaders in business, charity, politics, academia, media, arts & culture, healthcare, international affairs, policy, cross-border diplomacy, the armed forces, just to name a few - all serving Canada and Canadians.

Today, ICCC's members and their collective achievements are visible across Canada. I consider myself, and many other Indo-Canadians, a beneficiary of everything that ICCC continues to offer. We have all learnt by volunteering and brought networks cultivated at ICCC for the economic and social benefit of mainstream Canadian institutions. This is also a time for truthful reflection and refocus along with the changing profile of our community, which includes our second and thirdgenerations and the newcomers today; their profile is different than the newcomers of the past. We should align with their needs and expectations. We have the intellectual capital to shape the next forty years and beyond, by being relevant to what they will face in future.

I would like historians in 2117 to articulate on how we focused on future prosperity of Canada, contributed by embracing Canadian values and became role models, in the same sway as the pioneers who came in the 18th century.



Raj Kothari



As a member, director and former president of the Indo-Canada Chamber of Commerce (ICCC), I am proud of my continued association to an organization which has played a pivotal role in my own success and the recognition of the Indo-Canadian community. The 40th anniversary is a significant milestone and I have witnessed

first-hand the great work that this organization has done in advancing our community into the arts, academia, business and government.

ICCC's influence has been tremendous in how it's impacted individuals, organizations and South Asian communities throughout Canada. I look forward to seeing ICCC's continual progress and the work it will do in the future in building our business and cultural communities.

This is a great time for all of us to mark our achievements and celebrate the wonderful legacy of the ICCC that continues to move and inspire us.

Ravi Seethapathy



The ICCC is one of the few iconic Canadian privately funded organizations that has grown with the times/needs of the Canadian mainstream business and with the aspirations of the Indian diaspora.

Over the last 40 years, the ICCC has filled many critical areas of bilateral needs and has

been involved in many dialogs/roundtables in the Canada-India corridor. This has helped both the governments as well as the Canada-India business needs.

Rakesh Goenka



On its 40th, ICCC has achieved a prominent place for itself in Indo-Canadian business discourse. It has also fulfilled a long standing desire, of its well-wishes, to have a firm footings (ie place) of its own. It is all result of its dedicated membership, hard working office bearers, and sponsors.

At this stage of maturity, ICCC should consider playing a visible role in public policy formulation, in order to further enhance its contribution to its membership, and Canadians at-large.

Pradeep Sood



40 years!
Kudos to the dedication and support of all Presidents, Directors, members and sponsors of the Chamber who have helped ICCC successfully reach this land mark year. I was fortunate to be an integral part of this

esteemed organization as a member, Director

Our Chamber has grown over the years and has made vital contributions to the social and economic fabric of Canada. ICCC's role in promoting bilateral trade and commerce between Canada and India is significant. Chamber has provided an enviable networking platform to entrepreneurs and new immigrants over the years.

and President.

Going forward, to keep pace with the new world, I believe that ICCC can focus its efforts in assisting companies to go beyond their traditional objective of making profits to additionally contribute to the environment and other social priorities and promote issues relating to governance.

As an influential organization the Chamber is strategically positioned to leverage the talents and resources of its membership to accelerate economic opportunities for all.

Ajit Khanna



I am very proud of what the Chamber has achieved in the past 40 years. From a very humble start to an organization with almost 1000 members is quite an achievement. This achievement is all the more impressive since India was not uppermost in the minds of Canadian businesses until the last decade.

My appreciation to the Presidents and the Boards that made this happen. Our focus on the 3 pillars – Grow, Engage & Prosper – has allowed us to do exactly that!

Grow ICCC into a 'Go To' organization when it comes to trade with India, Ensure programming encourages the engagement of our members and our sponsors, Achieve prosperity for ICCC, our members and for our sponsors Globally.

I congratulate ICCC on their 40th Anniversary and wish the Chamber much success in the future.



Founding President Kishore C. Doshi profiles the beginnings of the Chamber,

The late Mr. Harshad Patel. Mr. Jay Chauhan and I first conceived of the Indo-Canada Chamber of Commerce (ICCC) in early January 1977. Numerous organizations served the social, cultural and religious needs of the "East Indian" community, but none where businessmen and professionals could network to enhance development, or find support in becoming contributing members of the economic, social and cultural fabric of Canada. We felt that only a secular and a nonpolitical organization could achieve this.

On January 15, 1977, at a meeting attended by 13 people, we put together a task force to develop the aims, objectives, structure and a name for the proposed association.

Thus on March 12, 1977 the Indo-Canada Chamber of Commerce came into being. A Board of Directors was elected which, in turn, elected the officers. I was elected founding President. The 22 individuals who attended that meeting became the Charter Members. Mr. Magan Ambasana's logo, incorporating the chakra and maple leaf, was also adopted.



Kishore C. Doshi

The draft Constitution was tabled at the first Annual General Meeting, held on June 11. It was formally adopted at a general meeting in September. The Constitution outlined the aims and objectives of the ICCC as follows:

- To promote the business, professional and general well being of people of "East Indian" origin from all over the world.
- To promote policies and programs that will recognize individual initiative, competitive enterprise, and the ability of members to make a significant contribution to Canada's economic, social and cultural fabric.
- To set up long term goals and establish a permanent headquarters for the ICCC.
- To establish local chapters all across Canada.

Also, to ensure that the Chamber remains truly secular, the Constitution allowed for the nomination of six directors from a linguistic group not already represented on the Board.

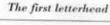


Lette.

FOR A BETTER FUTURE

The next five years were uphill. Membership remained limited, as a result of which it was difficult to invite prominent speakers or organize meaningful seminars.

Obviously, all that has changed now. Looking back today, I am sure that all the pioneers will agree with me that the struggle was worthwhile. The ICCC is now a very successful part of Canadian society. Thanks, not only to the pioneers, but also to the remarkable and talented volunteers who have kept the struggle going. For a certainty, the ICCC will shine brightly for years to come - with members who are willing to work hard, and with the support of the business and professional community.





1977- 1997



At a time when Pierre Trudeau was the Prime Minister of Canada, Bill Davis was the Premier of Ontario, David Crombie was the Mayor of Toronto, the Toronto Blue Jays played their first game against Chicago White Sox, and large parts of southern Ontario experienced the notorious blizzard of 1977, a group of Indo-Canadians, then called 'East Indians' got together in early 1977 to formulate a plan to launch an organisation that would represent the growing number of Indo-Canadian population in Toronto.

The event was by itself inconsequential. There were many organisations based on the many Indian languages, each representing a distinctive culture. There were few if any organisations that represented the entire Indo-Canadian population. The plan to form such an organisation has to be viewed from the broad political trends of the 1970s.

A decade ago, in 1967, after the immigration quota system based on specific ethnic group was scrapped, the people from the Indian subcontinent began to immigrate to Canada in larger numbers than ever before. The trickle of immigrants that began in the early 1970s became a steady flow by the middle of the decade. While the political climate under Trudeau Sr. became more conducive to non–European newcomers, the economic integration continued to remain a challenge. Then, as now, economic opportunities were limited, and newcomers from India preferred to start their own small businesses rather than do jobs that didn't acknowledge either their qualifications or experience.

Although the political establishment was favourably disposed towards newcomers from India, the relationship between Canada and India remained distinctly icy and firmly on the backburner, primarily because India had not adhered to the letter and spirit of the agreement with Canada on nuclear technology transfer and had diverted Canadian nuclear knowhow for the Pokhran I nuclear test in 1974. At that time, there was undoubtedly a need for an organisation that would represent the budding Indo–Canadian community on secular principles eschewing linguistic and regional representation. Equally, an organisation that would promote bilateral relations between the two democracies who shared a Commonwealth heritage was also necessary.

At the time of the formation of the Chamber, the objectives were fairly straightforward, and the process was initiated by a Kishore Doshi, Harshad Patel and Jay Chauhan, and a tentative group of 13 people met in January 1977 for the formation of the Chamber. They then moved swiftly forward and formed the Chamber on Saturday, 12 March 1977. In June, a general body

BOARD OF DIRECTORS

1977-78: Kishore C. Doshi (President), Gururaj Baichwal (Treasurer), Gopal Mukherjee (Secretary), Abdul Pirani, Bakul Joshi, Bhadra Kothari, Chaitu Parikh, Harshad Patel, Homi Billimoria, Jay Chauhan, Magan Ambasana, Moti Champsee, Pari Singh, Vinu Vasani (Directors).

1978-79: Homi Billimoria (President), Magan Ambasana (1st V.P.), Harshad Patel (2nd V.P.), Gururaj Baichwal (Treasurer), Jay Chauhan (Secretary), Kishore C. Doshi (Past President), Abdul Pirani, Arvind Chugh, Bakul Joshi, Bhadra Kothari, Chaitu Parikh, Gopal Mukherjee, Vinu Vasani (Directors).

1979-80: Kishore Doshi (President), Morgan Khan (1st V.P.), Mike Flecker (2nd V.P.), Sat Chopra (Treasurer), Gautam Pandya (Secretary), Homi Billimoria (Past President), Bakul Joshi, Harshad Patel, Jay Jettah, Magan Ambasana, Vinu Vasani (Directors).

1980-81: Mike Flecker (President), Raxit Shah (Treasurer), Hosie Austin (Secretary), Kishore Doshi (Past President), Bakul Joshi, Gautam Pandya, Munir Ladhabhoy, Ramesh Chotai, Ramzanali Makan, Sat Chopra, Vinu Vasani (Directors).

1981-82: Bakul Joshi (President), Ramesh Chotai (1st V.P.), Hosie Austin (2nd V.P.), Arun Mathur (Treasurer), Munir Ladhabhoy (Secretary), Gururaj Baichwal, Harshad Patel, Kelly Zarolia, Kishore Doshi, Nagin Patel, Sudesh Dhawan (Directors).

1982-83: Harshad Patel (President), Maurice Pereira (1st V.P.), Pradeep Aundhia (2nd V.P.), Arun Mathur (Treasurer), Suresh Goswamy (Secretary), John Rajan, Kishore Doshi, Morgan Khan, Munir Ladhabhoy, Nagin Patel, Rusi Kavarana, Vinu Vasani (Directors)

1983-84: Suresh Goswamy (President), Vinu Vasani, (1st V.P.), Maurice Pereira (2nd V.P.), Nikhil Kothari (Treasurer), Rajiv Jain (Secretary), Barry Khangura, Bhadra Kothari, Gurucharan Anand, John Rajan, Pradip Aundhia, Vasudev Vyas (Directors).

1984-85: Vinu Vasani (President), Suresh Goswamy (Vice President), John Rajan, Arun Mathur, Kishore Doshi, Maurice Pereira, Pradeep Aundhia (Directors).

1985-86: Rajeev Jain (President), Vinu Vasani (Vice President), Bhadra Kothari, Nikhil Kothari, Pradeep Aundhia, Rajeev Jain, Sailesh Dudani (Directors).

1986-87: Rasik Morzaria (President), Sat Chopra (Vice President), Nikhil Kothari (Treasurer), Tridib Biswas (Secretary), Aruna Talwar, Jawahar Rawal, Narendra Shah, Parimal Rawal, Rajeev Jain (Directors).

meeting was held that adopted a constitution, which the general body adopted in September 1977.

Expectedly, the first decade fraught with problems and the newly-formed Chamber struggled to find a firm footing. Kishore Doshi had to return as the President after Homi Billimoria's term. Then, Bakul Patel, who had taken over as the President in 1981 suddenly immigrated to the United States, and Ramesh Chotai, who was the first Vice President, had to assume charge as the President. By the time the first decade of the Chamber was winding down, there were serious debates whether the Chamber should continue or be dissolved.



The second decade of the Indo-Canada Chamber of Commerce began with Sat Chopra being elected as the President for a two year term. Canada-India relations had moved forward slowly, but remained in the cold storage. The two prime ministers – Brian Mulroney in Ottawa and Rajiv Gandhi in New Delhi – while not exactly at loggerheads, were not extremely friendly either, especially after the controversial exchange between them over the condolences offered by Mulroney to Gandhi after the terrorist attack on Air India flight 182. The loose talk of disbanding the Chamber was fortunately abandoned. With the advent of the 1990s, new blood was infused into the Chamber's leadership; a leadership of young professionals who would change the complexion of the Chamber forever.

Ajit Someshwar took charge of the Chamber in 1991, and immediately set about changing the Chamber's ethos. His strategy was two-pronged – to enhance the profile of the Chamber among the Indo-Canadian community as well as the Canadian mainstream, and to increase the membership amongst the hitherto unrepresented sections of the Indo-Canadian community. To achieve the first objective, Someshwar launched the Annual Awards and Gala Night in 1992. It had a simple and straightforward objective – to recognise excellence in the community in different spheres. The first set of awards was given in the following categories and individuals respectively:

- Lifetime / Outstanding achievement: Shan Chandrasekhar
- Humanitarian: Kappu Desai
- Entrepreneur Male: Om Arora & Santok Singh
- Professional Male: Satinder Lal
- Member of the Year: Raymond Christian

To say that the Annual Awards and Gala Night became a sensational hit amongst the community members would be an understatement. It continued to expand over the years to include 11 different categories, and will be celebrating its 25th year in 2017. Among the winners of the awards are the who's who of the Indo-Canadian community who have shaped the destiny of the community and contributed to the fabric of the Canadian society.

Equally significant contribution was made under Hari Panday's leadership, the Chamber got its first set of bylaws customised for its needs and envisaging a growth trajectory that would both allow it to grow unfettered as well as keep it accountable and under the broader ambit of governance structure. Under Panday's leadership, the Chamber also began to take its first, albeit hesitant, steps towards acquiring an identity as a true Chamber of Commerce, even if not totally leaving behind its community organisation character. Pertinently, Panday also

BOARD OF DIRECTORS

1987-88: Sat P. Chopra (President), Parimal Rawal (Vice President), Aruna Talwar (Treasurer), Kala Bulsara (Secretary), Rasik Morzaria (Past President), Jawahar Rawal, Shailesh Dudani, Tridib Biswas (Directors).

1988-89: Sat P. Chopra (President), Benny Lobo (Vice President), Jawahar Rawal (Treasurer), Kala Bulsara (Secretary), Rasik Morzaria (Past President), Kiran Morzaria, Mahabir Biyani, Nazir Salyani, Parimal Rawal, Shailesh Dudani, Sunita Khanna (Directors).

1989-90: Benny Lobo (President), Kiran Morzaria (Vice President), Jawahar Rawal (Treasurer), Kala Bulsara (Secretary), Ben Balakrishnan (Asst. Secretary), Sat Chopra (Past President), Ajit Jain, Ken Chestney, Lax Nagda, Manoj Pundit, Preety Somaya, Raj Nathwani, Rajiv Chaudhary, Ravi Kumar, Sunita Khanna, Umesh Vijaya (Directors).

1990-91: Benny Lobo (President), Ajit Someshwar (1st V.P.), Ravi Kumar (2nd V.P.), Mohan Menon (Treasurer), Kala Bulsara, (Secretary), Bosco Martin, Jai Khanna, Kenneth Chestney, Lax Nagda, Manoj Pundit, Rajiv Chaudhuri, Sonia Sabharwal, Sunita Khanna (Directors).

1991-92: Ajit Someshwar (President), Manoj Pundit (1st V.P.), Ben Sharma (2nd V.P.), Jay P. Khanna (Treasurer), Ravi Kumar (Secretary), Benny Lobo, (Past President), Hira Joshi, Pam Seran-Rode, Sonia Puri, Swati Lakhani-Jadav (Directors).

1992-93: Ajit Someshwar (President), Manoj Pundit (Vice President), Jai Khanna (Treasurer), Ravi Kumar (Secretary), Alexio Fernandes, Gordon Pohani, Hari Panday, Hira Joshi, Pam Seran-Rode, Push Pottekat, Reetha Parthiban, Sonia Sabharwal, Swati Lakhani-Jadav, Vatsal Lilani (Directors).

1993-94: Manoj Pundit (President), Hari Panday (1st V.P.), Gordon Pohani (2nd V.P.), Hira Joshi (Treasurer), Ravi Kumar (Secretary), Ajit Someshwar (Past President), Jai Khanna, Push Pottekat, Raj Kothari, Rajiv Bhatnagar, Reetha Partiban, Sudha Berry, Vatsal Lilani (Directors).

1994-95: Hari Panday (President), Gordon Pohani (1st V.P.), Push Pottekat (2nd V.P.), Hira Joshi (Treasurer), Sudha Berry (Secretary), Manoj Pandit (Past President), Bipin Khimasia, Imtiaz Seyid, Raj Kothari, Rajiv Bhatnagar, Ramesh Jumboor, Reema Duggal, Reetha Partiban (Directors).

1995-96: Hari Panday (President), Raj Kothari (1st V.P.), Imtiaz Seyid (2nd V.P.), Sudha Berry (Secretary), Bipin Khimasia, Chitra Raddin, Gordon Pohani, Nirmal Gupta, Rajiv Bhatnagar, Rashmi Brahmbhatt, Ravi Seethapathy, Reema Duggal (Directors).

1996-97: Raj Kothari (President), Sudha Berry, Ravi Seethapathy, Reema Duggal,
Rashmi Brahmbhatt (Vice Presidents), Hari Panday (Past President), Anita Sachdev, Bob Bagga,
Pradeep Sood, Rakesh Goenka, Ronji Borooah (Directors).

attempted to give the Chamber a coast to coast presence by building councils in different cities. By the end of the second decade, it was evident that the Indo-Canada Chamber of Commerce had become the most representative organisation of small business owners and professionals. The community character continued to remain relevant because there were not enough such organisations to meet the aspirations of the community. So, while the Chamber focused increasingly on the needs of entrepreneurs and professionals when it planned its programs, it couldn't completely ignore the needs of the community; the summer boat cruise continued apace even as B2B meetings were becoming the norm.

1987- 1997







As the economic liberalisation process gathered momentum in India, it became imperative for Canada to look afresh at the opportunities being created in different sectors in India. The traditional bilateral trade composition that included food grains and high technology knowhow required a reassessment as India emerged as a software hub.

As India celebrated its 50th Independence Day in August 1997, a clear signal was being sent across the world of the rootedness of the Indian state in democratic values. Here was a rapidly developing economy that did not jettison democratic values and take a shortcut to economic progress. The democratic West could relate to India's trajectory as a nation that struggled to transition from a developing to a developed nation and yet not abandon democratic values.

The variety of leadership that emerged at the Indo-Canada Chamber of Commerce showed the inherent ingestion of all those democratic, secular and multicultural values that epitomised both the Canadian and the Indian systems of governance. The composition of the board of directors showed the rich diversity of the Indo-Canadian population as well as the adherence to the Indo-Canadian value of unity in diversity.

The Indian government also realised the tremendous significance of the Indian diaspora spread across the globe and launched the Pravasi Bharatiya Divas (PBD) celebrations to coincide with the return of Mahatma Gandhi to India after his South African sojourn on January 9. The congregation of the Indian diaspora in India's capital New Delhi became a showcase for the rich variety of exchange of opportunities between India and the Indian diaspora.

It was during Pradeep Sood's tenure as the Chamber's President that the first PBD was organised by the Indian government. Sood led the first delegation to the convention, and since then, the ICCC has participated in all the PBDs that have been organised over the last decade-and-a-half. When the Gujarat government conceptualised the Vibrant Gujarat global business convention, it approached the Chamber to participate in the convention.

At a more fundamental level, the Chamber emerged as the sole representative of the Indo-Canadian small entrepreneur. The Chamber was evolving as an institution that now had a concentration of small entrepreneurs, and professionals who ran their own businesses of consulting. The decade also saw the emergence of a corporate identity of the Chamber, with

BOARD OF DIRECTORS

1997-98: Raj Kothari (President), Ravi Seethapathy, Pradeep Sood, Rashmi Brahmbhatt, Rakesh Goenka (Vice Presidents), Anita Sachdev, Bob Bagga, Harvinder Luthra, Malini Moorthy, Ronji Borooah, Srini Iyengar, A. Roy Pathak, Sangita Birla (Directors).

1998-99: Ravi Seethapathy (President), Pradeep Sood, Rashmi Brahmbhatt, Srini Iyengar, Rakesh Goenka (Vice Presidents), Anita Sachdev, Bob Bagga, Harvinder Luthra, Ronji Borooah, Kris Krishnan, Laverne Barretto, Sohaila Charnalia, Tavinder Malhotra (Directors), Raj Kothari (Past President).

1999-2000: Ravi Seethapathy (President), Rashmi Brahmbhatt, Kris Krishnan, Srini Iyengar, Rakesh Goenka (Vice Presidents), Ronji Borooah, Sohaila Charnalia, Tavinder Malhotra, Mukesh Gupta, Anil Biyani, Kerry Mann, Surjit Sachdev, Prashant Lal (Directors).

2000-01: Rakesh Goenka (President), Srini Iyengar, Kris Krishnan, Anil Biyani, Surjit Sachdev (Vice Presidents), Tavinder Malhotra, Mukesh Gupta, Kerry Mann, Timmy Anand, Kashyap Bhatt, Renu Mehta, Tarun Chandola, Satish Chawla (Directors), Ravi Seethapathy (Past President)

2001-02: Kris Krishnan (President), Renu Mehta, Timmy Anand, Tavinder Malhotra (Vice Presidents), Vijay Tejuja, Satish Chawla, Sampat Poddar, Lalita Krishna, Mukesh Gupta, Vijay Sappani, Tarun Chandola, Kerry Mann (Directors), Rakesh Goenka (Past President).

2002-03: Kris Krishnan (President), Pradeep Sood, Renu Mehta (Vice Presidents),
Sampat Poddar, Tarun Chandola, Asha Luthra, Sharada K. Eswar, Gurbax Ravi, Chandra Kiran,
Rajneesh Sharda, Sona Khanna (Directors), Rakesh Goenka (Past President).

2003-04: Pradeep Sood (President), Asha Luthra (Corporate Secretary), Harjit S. Kalsi,
Sona Khanna, Sharada K. Eswar (Vice Presidents), Sampat Poddar, Anu Kashyap,
Aziz Poonawalla, Abhilash Bhaeheeh, Sunil Jagasia (Directors), Kris Krishnan (Past President).

2004-05: Pradeep Sood (President), Ajit Khanna (Corporate Secretary), Harjit S. Kalsi, Sona Khanna, Sunil Jagasia (Vice Presidents), Abhilash Bhaeheeh, Neena Gupta, Swapan Kataria, Sangita Birla (Directors), Kris Krishnan (Past President).

2005-06: Ajit Khanna (President), Sunil Jagasia, Harjit S. Kalsi, Abhilash Bhaeheeh (Vice Presidents), Neena Gupta, Sangita Birla, Vinay Khosla, Chand Kuppuswamy, Sree Isloor, Atul Ahuja (Directors), Pradeep Sood (Past President).

2006-07: Ajit Khanna (President), Sunil Jagasia, Harjit S. Kalsi, Abhilash Bhaeheeh (Vice Presidents), Neena Gupta, Sangita Birla, Vinay Khosla, Anu Mehra, Sreekaanth Isloor, Aditya Jha, Atul Ahuja (Directors), Pradeep Sood (Past President).

mainstream corporations beginning to look at the Chamber as a viable medium to reach out to the Indo-Canadian business community, a section that though small was growing rapidly and acquiring prominence in the Canadian mainstream.

In the previous decade, the board had appointed temporary staff to meet with specific requirements on the annual calendar the time had come now for a more permanent staff. The Chamber's membership and programming was growing exponentially, and it became imperative to move it to a bigger office with a permanent office manager. Both of which happened in this decade. The Chamber was attracting the right kind of members and growing gradually to occupy the centrestage in setting the agenda for the bilateral relations between Canada and India.

1997-2007







The fourth decade has been probably the most significant so far in the history of the Indo-Canada Chamber of Commerce (ICCC). The fourth decade has been eventful like no other. The Chamber elected its first woman President in 2008 when Asha Luthra took charge of the Chamber. Asha widened the sponsorship by including all the major Canadian banks and including two Indian banks with a presence in Canada. She initiated a process of bringing new blood into the Chamber's leadership structure, expanded the committee operations and expanded the secretariat.

The close working relationship that the Chamber had established with the Consulate General of India in Toronto resulted in the Chamber being selected as a partner organisation in 2011 to organise the overseas edition of the Pravasi Bharatiya Divas. PBD Canada2011 became one of the most significant overseas PBD ever to be organised, and was the most significant program on the calendar of events that was organised during the Year of India in Canada. Canada's Governor General David Johnston gave the keynote address at the event, which also saw major policy pronouncements being made by the Canadian government on the introduction of a multiple entry business visa.

The two-day convention attracted the who's who of the Indo-Canadian community, and presented to the Canadian mainstream the best that the community had to offer. The Indian government was so impressed with the show that in 2012, it honoured the Chamber with the prestigious Pravasi Bharatiya Samman award in New Delhi. The then President, Satish Thakkar, accepted the award of behalf of the Chamber and pertinently thanked the contributions of all the past presidents and board members for bringing the Chamber to a level where it could deliver tangible results.

It was during Satish's tenure that the Chamber also expanded the scope of the annual visit to PBD-India by transforming it into a trade mission. The first India Mission was organised in 2012, with the City of Markham as a partner city, and comprised over 50 Indo-Canadian small businesses. The Chamber focused on small businesses and suburban cities to be part of the mission. It has remained a formula that has been followed annually since then.

Pertinently, during all of the trade missions, the delegates have succeeded in signing a few memorandum of understanding (MoUs) with Indian small entrepreneurs. It was also during

BOARD OF DIRECTORS

2007-08: Sunil Jagasia (President), Neena Gupta, Kuttimol Kurian (Vice Presidents), Vinay Khosla, Geetha Ramesh, Supro Mukherjee, Vinay Nagpal, Asha Luthra, Kundan Joshi, Rina Gill, Harjit S. Kalsi (Directors), Ajit Khanna (Past President).

2008-09: Asha Luthra (President), Neena Gupta, Kundan Joshi (Vice Presidents), Jim Sahdra, Satish Thakkar, Vinay Nagpal, Harjit S. Kalsi, Minoo Bhutani, Supro Mukherjee, Dr. Geetha Ramesh, Rina Gill (Directors), Sunil Jagasia (Past President).

2009-10: Asha Luthra (President), Vinay Nagpal, Satish Thakkar, Jim Sahdra, Kundan Joshi (Vice Presidents), Pankaj Mehra, Yatendra Shah, Minoo Bhutani, Gautam Nath, Geetu Pathak, Rina Gill, Supro Mukherjea (Directors), Sunil Jagasia (Past President).

2010-11: Vinay Nagpal (President), Kundan Joshi, Satish Thakkar, Harjit Kalsi (Vice Presidents), Imtiaz Seyid, Pankaj Mehra, Yatendra Shah, Jai Maru, Shilpa Joshi, Geetha Ramesh, Bobby Sahni, Naval Bajaj, Puneet Kohli (Directors), Asha Luthra (Past President).

2011-12: Satish Thakkar (President), Puneet Kohli, Harjit S. Kalsi, Naval Bajaj, Sanjay Makkar (Vice Presidents), Aditya Jha, D. P. Jain, Ruby Sohi, Surbhi Guleria Joshi, Jagdish Bajaj, Sanjay Tugnait, Geetha Ramesh, Tarlok Sablok (Directors), Vinay Nagpal (Past President).

2012-13: Naval Bajaj (President), Dharma P Jain, Jagdish Bajaj, Punnet S Kohli (Vice Presidents), Tony Chawla, Aditya Vasudev, Mukesh Bhardwaj, Aviral Goel, Sanjay Makkar, Ramesh C Jain, Geetha Ramesh, Mike Mehta (Directors), Satish Thakkar (Past President).

2013-14: Naval Bajaj (President), Dharma P Jain, Jagdish Bajaj, Tony Chawla, Rajni Tekriwal (Vice Presidents), Brij Sharma, Pathik Baxi, Aviral Goel, Mike Mehta, Mukesh Bhardwaj, Bobby Sahni, Ruby Dhillon (Directors), Satish Thakkar (Past President).

2014-15: Dharma P Jain (President), Ms. Rajni Tekriwal, Tony Chawla, Brij K. Sharma, Pathik Baxi (Vice Presidents), Jagdish Baja, Sanjay Makkar, Ginni Sethi, Hardesh Marwaha, Rajesh Tyagi, Ajay Gupta (Directors).

2015-16: Sanjay Makkar (President), Pathik Baxi, Jagdish Bajaj, Ginni Sethi, Arun Srivastava (Vice Presidents), Pappur Shankar, Kanwar Dhanjal, Abu Becker Noohujohn, Ajay Tandon, Yatendra Shah, Devika Penekelapati, Dharma P. Jain (Directors)

2016-17: Arun Srivastava (President), Pathik Baxi, Pappur Shankar, Abu Becker Noohujohn, Devika Penekelapati (Vice Presidents), Kanwar Dhanjal, Ajay Tandon, Sanjay Brahmbhatt, Nareshkumar Chavda, Janak Bhawnani (Director).

this decade that the Chamber significantly expanded its network of partners in India by signing MoUs with trade and industry associations and chambers of commerce across India. The multi-city, multi-sector India Missions have come to characterise the Chamber's strength on the India file.

Another significant achievement during the decade was, of course, the acquisition of the Chamber's own premises. The three-storied building in East Mall, which is geographically accessible to Toronto, Mississauga and Brampton is a milestone in the history; something that the Chamber aspired to achieve since its inception. The fourth decade also witnessed a significant jump in the membership levels and in the scope and range of programming. The Chamber also began to produce research-based sector reports and policy papers that have contributed to the significant enhancement of bilateral relations between Canada and India.

2007-2017

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1977: ICCC Founded as an Association
1992: Introduced the Annual Awards Gala
1993: RBC became the first corporate sponsor
1995: Incorporated as a Not-for-Profit organization.

1997: Hon. Paul Martin, Finance Minister, attends the Gala.

2007: Right Hon. Stephen Harper, Prime Minister of Canada, attends the gala.
 2008: Ms. Asha Luthra is elected as the first woman President of the ICCC

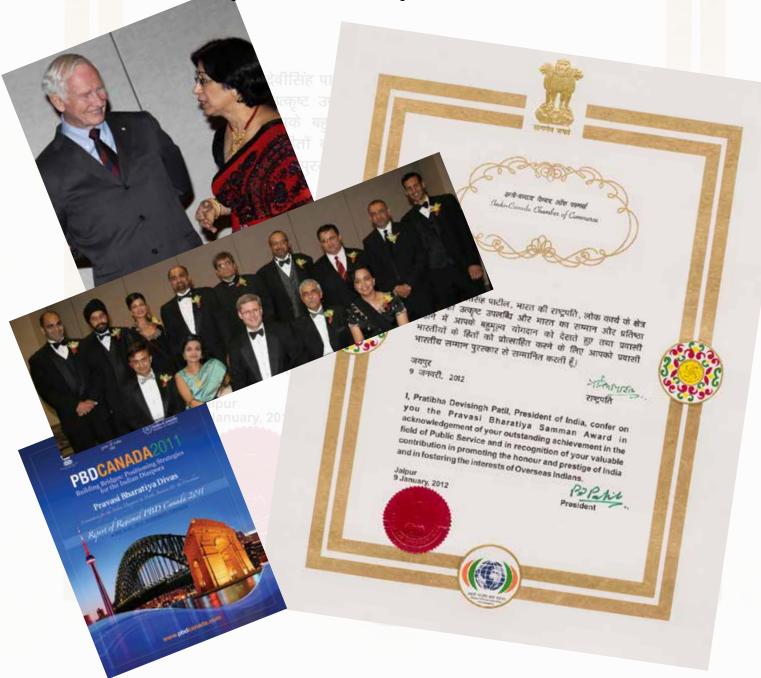
2011: Right Hon. David Johnston, Governor General of Canada, and Hon. Dalton McGunity,

Premier of Ontario attend PBD Canada 2011, the convention of and for the Indian

Diaspora

2012: Government of India honours ICCC with the Pravasi Bharatiya Samman Award – India's

highest honour for overseas organisation





YEAR IN REVIEW 2016/17



BOARD OF DIRECTORS 2016-2017



Arun Srivastava President

Arun Srivastava CPA-CMA, MBA is the CEO& President of Paystation Inc. a Canada wide Payment Technology company based in Mississauga, Ontario. With 62 years of excellence, Paystation Inc. continues to be a leading payment solution provider for financial institutions, credit unions, the Canadian government and businesses. Since 1955, Paystation has partnered with several leading manufacturers and solution providers. While keeping current with the continual evolution of technology, Paystation provides premium products including cheque scanners, imaging solutions, instant card issuance printers, cheque writing technologies and document protection to the Canadian marketplace.



Pathik Baxi Corporate Secretary and Vice President - Legal Affairs

Pathik Baxi, partner of Simmons, da Silva LLP is a skilled and experienced litigator, with his practice focused on a broad range of commercial litigation matters, as well as advising clients faced with Receiverships, Construction Lien Matters and Mortgage Enforcement Remedies. Moreover, Pathik also has a broad experience in representing a variety of non-for-profit, religious and community based organizations.



Pappur Shankar Vice President – Finance and SME

Pappur Shankar, a professional engineer in Ontario working as a Business Development Consultant in the engineering and manufacturing sector. He has over 25 plus years of experience in project management and Business development in Canada, UK, USA and Asia in the oil and gas/power/utility Capital engineering projects. Pappur has been bestowed by engineers of Canada as a Fellow and Professional engineers of Ontario as Order of Honor. He is active in the engineering and Kannada Sangha community.



Devika Penekelapati
Vice President – Sponsorship, Events and Programs

Devika Penekelapati is a founder and Managing Partner of Borders Law Firm, a boutique immigration law firm in Toronto. She has extensive experience of Canadian immigration law and specializes in assisting multinational corporations with all of their cross-border matters. Her clients include leading companies in the technology, finance, mining, and pharmaceutical industries. She is certified by the Law Society of Upper Canada as a Specialist in Citizenship & Immigration Law.



Abu Becker Noohujohn

Vice President - Business Development & Membership

Abu Becker is CEO of the Nrich Group and President of Airbond Travel. He has been appointed as the Canadian representative of the SFO Technologies and NEST Group of India. Being a true ambassador of the bilateral relationship between India and Canada, Abu has participated in four Indian Trade Missions alongside various Mayors, Ministers, MPs, Bureaucrats, Policy Makers and Entrepreneurs. Abu contributed and jointly raised over a million dollars for the Muslim Friends of Osler. Abu is the current President of the South Asian Canadian Community Health Services (SACCHS). Abu's vision is to create jobs in Canada, help and educate the less fortunate around the globe. Abu has been recently appointed as a Business Mentor at W Booth School of Engineering & Technology in McMaster University. He strongly adheres to his slogan – Learn, Earn, Return.



Kanwar Dhanjal

Director - Trade & Commerce & Affinity Programs

Kanwar Dhanjal is a technocrat by profession having more than 25 years' experience in industry from engineer to director in India. He is founder of Just Instruments Inc. which provides instrumentation and automation services in the field of process control industry from the last 6 years. He has been Chair for energy committee for 2 years and Chair– Gala committee in 2015 with ICCC. He is a Rotarian with Rotary Club of Brampton and participated in lots of volunteer activities with club from time to time. He is Chair – International Trade Committee of Brampton Board of Trade.



Ajay Tandon

Director - Tourism & Hospitality

Ajay Tandon CEO - Canadian Travel Services - CTS a fast growing complete travel solution and Aviation Company specializing in projects across the globe. A proven global leader in travel industry from South Asia, Middle East, Europe, Africa, Central Asia and Canada. Joined travel industry in Islands of Maldives with KLM Royal Dutch Airlines & during two decades in Airline management and Corporate Travel, took challenging posts in UAE Dubai & Abu Dhabi, Netherlands, Kazakhstan, Kyrgyzstan and Yemen achieved numerous awards. KLM & Alliances awarded the highest honor in sales for Middle East and South Asia.



Sanjay Brahmbhatt

Director-SME

Sanjay Brahmbhatt is a small entrepreneur with over 20 year experience in the field of Business Development, Sales and marketing in India, Dubai (U.A.E.) and Canada. Professionally qualified in Sales & Marketing field. He is founder of Range Enterprise, a creative promotional product agency catering to SME, Corporate and Professional arena. Prior to entrepreneurship, Working with ADT Canada Securities, was nominated to "President Club Excellence for the performance and achievement is sales within two year. He was involved with chamber as the chair of SME Committee. He was awarded Out Standing Volunteer by the chamber for 2015–16.







Nareshkumar Chavda Director – Government Relations & Membership

Naresh Chavda is a licensed Immigration Consultant and practicing as a President of Canadian corporation Globayan Immigration Corporation, have head office located in Toronto Canada and representatives offices located in India too. He is Commissioner of Oath-Ontario as part of his professional work. He process over 1000+ Immigration cases and deal with many diplomatic mission abroad (High Commission, Consulate Offices) of various countries too.



Janak Bhawnani Director - Events & Programs

Janak Bhawnani is in hospitality profession since 1982, studied at the famous Ecole Hotelière Les Roches in Switzerland. Arriving in Montreal in 1989 he worked in different hospitality organizations. In 1996 he relocated to Toronto and began a career with the Movenpick group. He took his expertise to the Renaissance Toronto and within a 3 year took the food & beverage team in the top 10 in North America for Marriott. In 2003, he moved to Accor as a Director of Hotel operations and then escalated into a General Manager's role for the Novotel North York. During his tenure with Accor he has been the recipient of 'General Manager of the year' for North America in 2010. He has been invited by the Humber college school of hospitality to contribute as an occasional professor.



Sanjay Makkar Immediate Past President

Sanjay Makkar is founder President of InSureU! Insurance & Investments Solutions Inc., a complete premier professional services firm, providing consultation and solutions in Risk Strategy Consulting, Personal/ Health Insurance, Estate and Succession planning. Sanjay worked with Sun Life Financial and was awarded for performing at the highest level of production and service. He is active in community and business services.



ADVISORY BOARD 2016-2017

Deepak Ruparell

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Deepak is founder and president of the Silver Hotel Group – one of the largest privately owned hotel investment, development, and management companies in Canada. Under his leadership, the company focuses on all areas involving hotel investments. Silver's current portfolio includes 16 hotels located in Canada and the U.S., and ranges from full service and limited hotels to independent boutique hotels.



Goldy Hyder

Goldy Hyder is President of Hill+Knowlton Strategies Canada's leading strategic communications firm. He is a seasoned public affairs practitioner with public, private and non-profit clients in variety of sectors. Currently, Goldy is a Board and Executive member of United Way Ottawa and Co-Chair of the 2013-2014 community campaign, Board member of the Ottawa Senators Foundation and Chair of its Communications and Community Investment Committee. Goldy is a regular commentator on business and politics in the national media and appears weekly on CBC's hit show The Lang O'Leary Exchange's Big Picture Panel. Goldy received the Queen's Diamond Jubilee Medal in 2013 for his distinguished service to Canada.



Pavi Binning

Pavi Binning is Special Advisor to the Weston family. George Weston Limited is one of Canada's largest public companies and the parent company of businesses including Loblaw Companies Limited, Shoppers Drug Mart, Choice Properties REIT, Weston Foods, President's Choice Financial and Joe Fresh. Pavi has also been very involved in community work. His roles include Business in the Community, inter–faith race relations and an Advisor to Local Authorities and the Police. His work has focused on the Prince of Wales Responsible Business Network, helping to raise funds for hospitals and other community groups and being a mentor to young people.



Pradeep Merchant

Dr. Pradeep Merchant is a well–known and respected Physician in the Indo–Canadian community and in the City of Ottawa. In 1997, he was appointed as Chief of Division of Neonatology at the Ottawa Civic Hospital and the Medical Director of the Rich Little's Special Care Nursery. Currently, he is the Site Chief of the Division of Neonatology at the Civic Campus. He has played an active role in building strong professional and business organizations in Ottawa. He has been an extremely successful Chair of the Indo–Canada Ottawa Business Chamber (ICOBC) for the years 2010–2012. He has been instrumental in developing and is a current Chair of the Governing Council of "Canada–India Center for Excellence in Science, Technology, Trade and Policy" in Ottawa at the Carleton University. He is one of the Executive Governor, on the Board of Governors for Carleton University for second term of three years from 20216–2019. He has served on the Board of the Mahatma Gandhi Peace Council of Ottawa and on the Board of Queensway Carleton Hospital Foundation. He is on the Ottawa Hospital Foundation board, helping the local healthcare in Ottawa region. Dr. Merchant was conferred Queen Elizabeth II Diamond Jubilee Medal for outstanding Canadians, which was announced by the Governor General of Canada.







Ramesh Chotai

Ramesh Chotai was born in Northern Uganda and pursued his education in Britain completed his training as pharmacist in U.K. and Switzerland. He returned to Uganda and joined ICI Pharmaceuticals (U.K.) as CEO. Ramesh came to Canada in 1972 and started as a pharmacist/manager at an Oshawa pharmacy. He started Bromed Pharmaceuticals in 1976, Bromed is committed to providing high quality, innovative & costeffective healthcare products. He served as President – Hindu Temple and Cultural Centre, Mississauga, Vice President – Canadian Museum of Hindu Civilization, Chairperson Canada India Foundation and Co-Chair Trillium Hospital Foundation where he raised \$600,000.00. Mr. Chotai is recipient of Ontario Govt's voluntary service award and ICCC's President's Award in 2004 and Queen Elizabeth Diamond Jubilee Award.



Sriram H. Iyer

Sriram H. Iyer is President & Chief Executive Officer of ICICI Bank Canada and Regional Head of ICICI Bank's North American operations, a wholly-owned subsidiary of ICICI Bank Limited. Mr. Iyer joined ICICI Bank Canada from its parent company as a core member of the executive team that established the bank's presence in Canada. Under his leadership the bank has become one of the fastest growing banks in the country. Mr. Iyer was awarded the Queen Elizabeth II Diamond Jubilee Medal and the Indo-Canada Chamber of Commerce Corporate Executive of the Year in 2012. He was named on Canada's Top 40 Under 40TM list in 2008.



Venki Raman

A banker by profession, Venki Raman is a motivational speaker who mentors newcomers to Canada. Over the past 17 years Venki has led several large teams successfully delivering high customer satisfaction, coupled with strong business results. Venki's motivational leadership style of his current team of over 250 people, is reflected in the enthusiasm and passion with which his team members help clients achieve "what matters" to them. Venki's leadership style travels beyond his team, to newcomers whom he motivates and guides in career planning. Most recently, Venki participated in mentoring sessions through the United Way guiding newcomers to look beyond their obstacles and focus on their strengths, to make themselves highly marketable.



Vinitha Gengatharan

Vinitha Gengatharan is the Director, International Strategy and Partnerships at the University of Toronto where she is responsible for advancing the University's international profile, institutional partnerships and key international priorities for the University of Toronto. She also has portfolio responsibility for the University's engagement with Asia-Pacific and the Middle-East Regions. She served as the Assistant Director of Student Affairs and Services at the University of Toronto Scarborough where she led the student engagement and international student services portfolio. She has presented on internationalization and student affairs at Universities Canada, AIEA, CBIE, CACUSS and EAIE. She has served as a board member for a number of community-based organizations and most recently she served as the Chair of Agincourt Community Services Association. Her areas of interest include not for profit board governance and policy and developing sustainable partnerships and faculty engagement in internationalization.

ICCC COMMITTEES



GOVERNANCE

Ajit Khanna, Chair Sanjay Makkar Jagdish Bajaj

Audit

Imtiaz Seyid, Chair Kartik Gupta Harcharan Grover Bhavna Duggal

Nomination

Ajit Khanna, Chair

CRICKET

Ajay Tandon (Director - Tourism & Hospitality) Divya Kumar Pulkit Arora Mihir Oza

Parth Bhupendra Raval

EVENTS

Dhaval Patel

Devika Penekelapati (Vice President, Sponsorship, Programs and Events) Nareshkumar Chavda (Director) Janak Bhawnani (Chair) Ashwin Amin (Co-Chair) Annie Singh Akhil Shah Alaukik Naik

ENERGY

Amish Bhatt

Pappur Shankar (Vice President, Finance & SME)
Surinder Sharma

Nani Pradeepan

FINANCE

Pappur Shankar (Vice President, Finance & SME) Jatinder Bawa – Chair Bharat Chavda Kartik Gupta

GOLF

Sanjay Makkar - Chair Ajay Tandon - Director ICCC Sanjay Brahmbhatt - Director ICCC

INFORMATION & COMMUNICATION TECHNOLOGY

Bhavik Parikh - Chair Chirag Shah Hemal Shah Anup Desai

MEMBERSHIP

Abu Becker (Vice President,
Membership & Business Development)
Nareshkumar Chavda (Director,
Membership & Government Relations)
Pranav Patel – Chair
Ravi Hooda – Co chair
Alaukik Naik
Dhaval Patel

Jignesh Patel Jitender Vyas Naresh Patel Nitish Sharma Rakeshkumar Patel Varadrajan VT

MINING

Arun Srivastava (President, ICCC) Pappur Shankar (Vice President) Madan Chawla Sandeep Agarwal

MENTORING

Kanwar Dhanjal (Director - ICCC) Ashok Baghwala (Chair) Samy Ramchandran Nayan Brahmbhatt Kala Naryanan Ketan Gandhi Davinder Bhatia Mokshi Virk Fawzia Khan

NEW IMMIGRANTS COMMITTEE

Pradyman Jhala, Chair Jagmohan Nanda, Co-Chair Rakesh Joshi

SMALL & MEDIUM ENTERPRISE

SME)
Sanjay Brahmbhatt (Director SME)
Vijay Pandya (Chair)
Mayurkumar Dave (Vice-Chair)
Sukhdev Virdi
Renu Narang
Vishal Acharya
Satyajit Swaminathan
Harqurdeep Singh

Pappur Shankar (Vice President, Finance &

TRANSPORTATION & LOGISTICS Rajneesh Walia (Chair)

Mahmood Lalani (Vice-Chair)
Manpreet Mann
Deepak Anand
Sonny Gujral
Vibhor Gupta
Jacques Maltis
Manan Gupta
Paramjit Multani
Sandhya Bhardwaj
Laxman Chauhan
Anil Thakkar

TOURISM & HOSPITALITY

Harshit Shah

Ajay Tandon (Director) Jasveen Rattan Sumeeta Kohli Girish Kardam Umesh Nair (India Based)

TRADE & COMMERCE

Kanwar Dhanjal (Director, Trade & Commerce and Affinity Programs) Jay Banerjei (Chair Trade Committee) Sherine A. F. Said (Vice Chair-Trade Committee) Pritpal Chagger (Chair-Commerce Committee) Meenakshi Vyas (Vice Chair-

Commerce Committee)
B P Singh, Member
Gurpreet Bedi, Member
Gursharan Kandra, Member
Dave Virdi, Member
Nimish Patel, Member
Niranjan Kamath, Member
Vikas Kaushik, Member

Women Entrepreneurs & Professionals

Shibani Sahney (Chair)
Supreet Warna (Co-Chair)
Annie Singh (Managing Committee Member)
Reema Sarin
Shilpaben Patel
Chintan Bhavsar
Gursharan Singh Kandra
Sunita Vyas
Vijeta Tokdas

Young Professionals Entrepreneurs

Parth Bhupendra Raval (Chair) Niharika Tugnait (Co-Chair) Premal Brahmbhatt Arpan Khanna

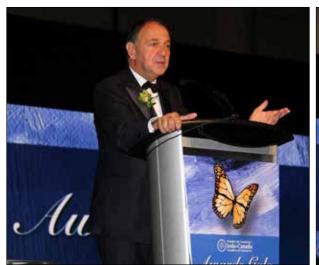


11 June 2016

ANNUAL AWARDS & GALA NIGHT

Over 1,000 eminent Indo-Canadians converged at the Metro Toronto Convention Centre on June 11, 2016 to celebrate and honour the achievements of nine Indo-Canadians from diverse fields honoured at Indo-Canada Chamber of Commerce's Annual Awards & Gala Night.

Hon. Navdeep Bains, Minister for Economic Development and Innovation, was the Chief Guest and Mr. Paul Hermelin, President & CEO of Capgemini was the keynote speaker. The theme for 2016 gala was "Transform & Transcend: Leading the Way Forward."















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13 June 2016

18TH ANNUAL CHARITY GOLF CLASSIC

The 18th Indo-Canada Chamber of Commerce's (ICCC) Annual Golf Classic was an overwhelming success with over 140 enthusiastic amateur golfers having a great time. Monday, June 13, 2016 turned out to be a perfect day for golf, Indian cricket legend Kapil Dev, who is also an ace golfer, was the star attraction at the 18th Indo-Canada Chamber of Commerce's Charity Golf Classic tournament at the Glen Abby Golf Club in Oakville.

The ICCC contributed \$13,000 to the Humber River Hospital. The team comprising Ajit Someshwar, Anil Shah, Curren Holla and Harry Singh won the tournament. Sanjay Makkar, President, ICCC, presented the winning team with the rotating trophy. Speaking at the occasion Mr. Makkar expressed immense satisfaction for the success of the tournament, and said that the chamber's golf tournament acknowledged as one of the best in Canada.









25 November 2016

VEGAS EVENING WINTER GALA 2016





Vegas Evening at the Pearson Convention Centre in Brampton was a showstopper of entertainment programs at the annual Winter Gala of the Indo-Canada Chamber of Commerce. The audiences had never experienced anything quite like this ever before, and by the time the evening drew to a close, it was evident that they wouldn't see anything quite like this in a long time. The entertainment, the décor, the menu were all geared to meet just one grand design - to give the guests an unforgettable and an unparalleled experience.

Dignitaries at the event included Honourable Members of Parliament Ruby Sahota and Gagan Sikand who mingled with the guests as did Members of the Provincial Parliament Minister Deepika Damerla, Amrit Mangat, Bob Delaney, Harinder Malhi and Patrick Brown. Her Worship the Mayor of Mississauga Bonnie Crombie lent her support to the program. People liked the show and appreciated the ICCC for its incredible work under the new leadership.













02 -14 January 2017

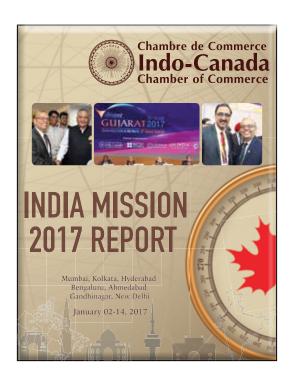
INDIA MISSION 2017

The Indo Canada Chamber of Commerce's (ICCC) India Mission 2017 delegation to Mumbai, Kolkata, Hyderabad, Bengaluru, Ahmedabad, Gandhinagar and New Delhi January 2 to 14, 2017, consisted of members from financial sector, small and medium businesses, hospitality, travel and tourism, information technology and real estate sector. Delegates also attended the Pravasi Bharatiya Divas (PBD) 2017 and Vibrant Gujarat Convention 2017.

Among the important Memorandums of Understanding (MoU) that the ICCC signed include one with the Bharat Chamber of Commerce & Industry, Bengal Chamber of Commerce and Industry and Telangana Chamber of Commerce.

The MoUs cover the following areas:

- Exchange views with the Indian diaspora to develop Kolkata as a smart City
- Appraise the Indian diaspora of the 'Ease of doing business' initiatives undertaken by the West Bengal, especially pertaining to industrial development, and setting-up business



The ICCC's MoU with the Telangana Chamber of Commerce will promote trade and business ties with the newly formed State of Telangana with Canada in the information and communications technology, health, nanotechnology, renewable energy, cybersecurity, intelligent transport and disaster management.

Thanks to ICCC's efforts in general, and Mr. Srivastava's efforts in particular, three MoUs were signed by the delegate members of the India Mission 2017.

Each of the three delegates signed a memorandum of understanding (MoU) during the India Mission 2017.

The MoUs signed were:

- Vayam Mantu Advisors Inc. and HJD Institute of Technical Education and Research, Kera-Kutch, Gujarat, India
- Vayum Mantu Advisors Inc. and Simulations Public Affairs Management Services
- Borders Law Firm also signed a MoU with an Indian law firm





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Congratulations on 40 years!

Scotiabank congratulates the Indo-Canada Chamber of Commerce on 40 years of making a significant, positive difference in the business and professional community.

As Canada's most international bank, we're proud to help build vibrant communities where we live and work, in Canada and the world over.





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Download the official 'ICCC' mobile app

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DOWNLOAD from your App Store or VISIT www.TheAppLabb.com/iccc/mobile/









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ICCC YEAR IN REVIEW

23 Sep 2016 Srivastava elected President

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Arun Srivastava was elected as 28th President of the Indo-Canada Chamber of Commerce (ICCC) Friday September 23, 2016 at the Chamber's Annual General Meeting. Three directors were also elected to the new board of the Chamber. These include one nominated director from the outgoing board – Ms. Devika Penekelapati who has been elected for a two-year term. The other two new directors elected are Mr. Sanjay Brahmbhatt and Mr. Nareshkumar Chavda. Mr. Arun Srivastava, Mr. Pathik Baxi, Mr. Kanwar Dhanjal, Mr. Ajay Tandon, Mr. Abu Becker and Mr. Pappur Shankar are the other elected directors on the board, who were elected last year, and are in the middle of their two-year term. Speaking about his priorities, Srivastava assured the members that the board will continue to adhere to the principles of accountability as their guiding principle while taking the chamber to new heights.

27 Sep 2016 Hard Hat Tour - ACE Bakery

The first event with Arun Srivastava as the President of the Indo-Canada Chamber of Commerce (ICCC) proved to be a spectacular success when members and guests came in large numbers to participate in the Hard Hats Tour of Ace



Bakery in Mississauga. The Hard Hats tour series is an innovative learning opportunity where participants get a privileged "behind the scenes" tour of a successful business enterprise. ACE Bakery

was started in 1993 by two food lovers who decided the best way to get the kind of bread they wanted was to bake it themselves. The ACE plant has been upgraded with latest state of the art technology with fully automated plant. There are no added preservatives, followed European traditions and techniques to make the very unique, high-quality breads and baked goods. Resulting it as one of the fully automated plant in Canada.



01-02 Oct 2016

Meeting with Commerce Ministers



India's Minister for Commerce and Industry Honourable Nirmala Sitharaman met with Canada Minister for International Trade Honourable Christiya Freedland met in Toronto on September 29 at the Third Annual India–Canada Annual Ministerial Dialogue. Arun Srivastava, the newly-elected President of the Indo–Canada Chamber of Commerce (ICCC), participated in the luncheon held





at MaRS in downtown Toronto. It covered outstanding trade and investment related issues and among other things, focussed on expanding bilateral trade, having more B 2 B interface with constitution of CEO Forum by Canada and regular interaction between the CEOs on both sides and also expediting the free trade and investment negotiations which are underway. It is recognised that India and Canada have enormous scope for enhanced bilateral trade relations but, the bilateral trade between the two countries has not been up to the potential. Both sides recognized the immense potential and mutual interest in promoting trade.

03 Oct 2016 Networking with FICCI Delegation



The Federation of Indian Chambers of Commerce and Industry (FICCI) led its second annual delegation comprising over 20 senior executives in the infrastructure sector to North America, and the Indo-Canada Chamber of Commerce (ICCC) organized a networking reception to facilitate a free-flowing exchange of ideas between the visiting delegation and Indo-Canadian entrepreneurs and professionals. The ICCC and FICCI are partners in success, having signed a MoU over a decade ago pledging to support and facilitate mutual interests in each other's jurisdiction. The ICCC had hosted FICCI's first infrastructure delegation last year, and has worked with FICCI for its New Delhi program during the annual India Missions. The focus of the FICCI delegation is to connect with Canadian organizations and financial institutions operating in the infrastructure space, who are interested to work with India

and also invest in the infrastructure development in India. The programme focused on infrastructure sectors including Road and Highways, Railways, Ports and Shipping, Airport, Infrastructure Financing, and other allied spheres.

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19 Oct 2016
ICCC & CGI will work together



The Indo-Canada Chamber of Commerce and the Consulate General of India in Toronto will be collaborating more intensively to promote the key schemes of the Government of India to Canadian entrepreneurs. Dinesh Bhatia, Consul General of India in Toronto, and Arun Srivastava, President, Indo-Canada Chamber of Commerce (ICCC), announced the collaborative effort at a meeting of the Chamber's new board of directors with the Consul General held at the Toronto Consulate. According to the proposed collaboration, the Chamber and the Consulate will work together to promote three of Government of India's schemes - Make in India, Skills India and Startup India - in Canada. Both the Chamber and the Consulate will organize a series of seminars across the Greater Toronto Area and southern Ontario (especially the Toronto-Windsor technology corridor) to promote these initiatives. Significantly, both the institutions will be equal partners in these programs.

27 Oct 2016 BDC Business Meet



Indo-Canada Chamber of Commerce recently organized a presentation for its small business owner members by Roshan D'Souza of the Business Development Canada (BDC) at its headquarters in Toronto. The presentation was on the topic of 'Building value in your business – how to move the operational and growth levers'. D'Souza delineated the process of enhancing productivity as well as strongly advocated the need to have a



strong online presence. Explaining the profit equation – adjusting the levers, he said the simple formula of Revenue – costs = profit should be factored to the productivity challenge. He emphasized that Canadian productivity is lower than that of many developed countries – it's in the median range when compared to over 30 developed economies. Canadian businesses face a growing productivity gap – relative productivity levels, Canada and the United States (Canada GDP per hour as a percentage of US GDP per hour). It was – 5% in 1984, –15% in 1997 and –27% in 2015.

10 Nov 2016
Peter Hall decipher current trends

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India's phenomenal growth and the possibility of the dismantling of global trade architecture were the twin themes discussed at the annual lecture that Peter Hall, Vice President and Chief Economist of Export Development Canada, gave to the members and stakeholders of the Indo-Canada Chamber of Commerce (ICCC) last week. The lecture was held a couple of days after the US Presidential election and the surprising victory of Donald Trump. Peter Hall emphasized that while Trump has won on a seemingly anti-trade vote, it may be difficult and harmful to dismantle the global trade architecture that has evolved during the last three decades. Hall said we should all be worried with the anti-trade sentiment that is being expressed in America and Europe. If what is being threatened – such as 35% tariff on goods from Mexico and 45% tariff on goods from China – prices will skyrocket and when prices go up at Walmart, Americans will wilt.

30 Nov 2016 Small Business Innovation

Indo Canada Chamber of Commerce (ICCC) organized a seminar on Small Business Innovation for SMEs. Business leaders from Rogers and Google shared ideas on expanding the online presence of small businesses and take advantage



of cloud-based productivity tools. Jaxon King, Google Canada's Manager for Partnerships in Google Cloud briefed the participants on the bouquet of services offered by the IT behemoth. His presentation provided detailed information about Google Search and Display, Google Ads and the newly-renamed Google Apps for Work productivity suit. King explained the multifarious advantages of these Google products to the small business owners. The flexibility and versatility of Google's Cloud software could be instrumental in potentially exponential expansion of small businesses, he averred. Many small entrepreneurs experience the need to constantly innovate in their enterprise especially their online presence, and many of them have virtually no idea of how to do so.

01 Feb 2017 Progress on CEPA



Both Canada and India are committed to pursue the Comprehensive Economic Partnership Agreement (CEPA) negotiations and take it to its logical conclusion that will culminate into the signing of the agreement, Don Stephenson, the chief negotiator for Canada for the agreement said during an interaction with the members of the board of the Indo-Canada Chamber of Commerce (ICCC) held last week on February 1 at the ICCC's global headquarters. Stephenson also invited suggestions from the Chamber's directors while informing them that altogether nine rounds of negotiations had already been concluded, and substantial progress had already been made on both side. He said both the governments have recently reengaged each other to complete the agreement on a priority basis. Mr. Stephenson said the challenges in finalising the agreement continue to be real and present, but what has changed is the understanding that both governments have developed over these issues, and a renewed commitment to resolutely move forward to arrive at a consensus on all pending issues.

09 Feb 2017
2017 Investment Climate

Indo Canada Chamber of Commerce (ICCC) organized a seminar in collaboration with CPA Ontario on 2017 Investment Climate:





An Overview. The seminar provided an overview of the global economic environment in the light of recent developments globally. Keynote speaker of the evening Mr. Justin Oliver CPA, CA, Vice-President Exchange Traded Funds at BMO Asset Management, spoke about ETF Exchange trade funds, impact in future, volatile market situations, emerging international economy changes, ETF investment. He said, the markets will remain volatile in the coming period with uncertain impact in future. Mr. Arun Srivastava welcomed the CPA Ontario and all the participants at the event. Mr. Srivastava said that the Chamber is working hard to update its members regarding the new developments in the economy and the job market. The Chamber has recently completed its successful India Mission 2017 and also gave a heads-up for ICCC's upcoming mega event, Canada India Business Symposium in June 2017.

22 Feb 2017 Transportation and Its Challenges



In an alliance whose time is nigh, the Indo-Canada Chamber of Commerce (ICCC) and the Ontario Trucking Association signed a memorandum of understanding (MoU) at the Westin Hotel on 22nd February 2017. The MoU will enable both the organisations to forge mutually beneficial relationship for their respective members. Primarily, the linkage will enhance the relationship between OTA member-carriers and transportation companies in the South Asian community. "The South Asian community is a rapidly growing segment of the trucking community in Ontario. By working with the ICCC, OTA hopes to make inroads in reaching for-hire carriers in that community and involve them in the many invaluable educational, professional networking and entertainment events that OTA organizes and vice versa," said

OTA Chairman Stephen Laskowski. Through this MOU, OTA and ICCC will work together in creating and co-marketing events to attract leaders in the trucking industry.

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01 Mar 2017
Intellectual Property



In a landmark program that created a precedent at the Indo-Canada Chamber of Commerce (ICCC), Heather Watts and Kavita Ramamoorthy, lawyers specializing in intellectual property matters, discussed the intricacies of the subject, its implementation and implications in Canada. The participation of members of the Indo-Canada Chamber of Commerce (ICCC) was unparalleled in its intensity and involvement. Both the lawyers are partners at Deeth Williams Wall LLP, a Toronto law firm that has helped clients develop, protect, acquire and commercialize all types of intellectual property since 1994. Trademark, copyright, patent are examples of intellectual property; it is, unquestionably, one of the most significant assets of any business. Like a business's goodwill, it may be intangible, but its value is extraordinary. Acquisition and protection of your business's intellectual property is critical. The session brought an unprecedented opportunity for the ICCC members to learn about the various forms of intellectual property, when and how to obtain it and how your business can benefit from it.

07 Mar 2017 Indian Mining Delegation



The process of granting exploration licences and all aspects of the mining sector in India have become substantially more transparent



and merit-based than ever before, and the government's mining department has divested it of virtually all discretionary decision making powers, said Subhash Chandra, Joint Secretary, Ministry of Mines, Government of India, at the traditional reception hosted by the Indo-Canada Chamber of Commerce (ICCC) and the Consulate General of India in Toronto (CGI-Toronto) for the Indian mining delegation visiting the annual Prospects and Developers Association of Canada (PDAC) in Toronto. Subhash Chandra led a 20 member delegation comprising officials from public sector mining entities. He emphasised that the mining sector in India stood to gain vastly from the expertise that the Canadian mining sector had to offer. The Indian mining sector is being developed in a sustainable manner, with special attention being given to the needs of the indigenous people on whose traditional lands mining activities are to occur.

08 Mar 2017 International Women's Day

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Women empowerment has many dimensions and many aspects. It is connected to a career, wealth, success personally and professionally. On their journey to fulfillment and empowerment, women face discrimination and gender bias, orthodoxy in personal spheres, conservative moors and the necessity to adjust in an ever-changing as well as an ever-shrinking space. These and many other related issues were hotly discussed and debated on the occasion of the International Women's Day at the Indo-Canada Chamber of Commerce's headquarters in Toronto. The panelists and the audience included some of the Indo-Canadian community's most successful women. They included entrepreneurs, professionals, community leaders, artists, academics. All of them are all this in addition to their primary role of being home makers. The panelists were: Ms. Christina Doyle a professional motivational speaker, Dr. Vinitha Gengatharan Director, International Strategy and Partnerships at the University of Toronto, Dr. Amitha Mundenchira, Family Physician, and Ms. Nav Mander, Vice President, Commercial Financial Services, RBC Royal Bank.

23 Mar 2017 2017 Economic Outlook



The revival in oil prices has given a boost to the Canadian economy and that upward trajectory is likely to sustain itself for some time, especially in the wake of the clearance given to the Keystone Pipeline project by the new Trump administration in the United States, Pierre Cléroux, Vice President, Research and Chief Economist of BDC, said during his interactive session at the Indo-Canada Chamber of Commerce (ICCC) last week. Cléroux shared the latest economic outlook and forecast for Canada and Ontario based on BDC research at a program organized jointly by the ICCC and the BDC. The program 2017 Economic Outlook and Tackling the Productivity Challenge attracted a large number of enthusiastic participants eager to understand not only the economic forecast, but also to understand the various services offered to the small businesses by the BDC. Cléroux said that the economic changes that the Trump administration may usher in the near term will likely have a positive impact on both the Canadian and Ontario economies.

27 Mar 2017 Reception in honour of H E Mr. Vikas Swarup



In an event that will be remembered equally for its spontaneity and vivre as well as relevance and meaning, the Indo-Canada Chamber of Commerce and the Consulate General of India in Toronto came together yet again to welcome the new High Commissioner of India to Canada His Excellency Vikas Swarup to Toronto on March 27. A who's who of the Indo-Canadian community including leading entrepreneurs, professionals, academicians, diplomats, community leaders, and senior corporate leaders were present



in strength to welcome the new High Commissioner, who is a globally renowned novelist, in addition, of course, to being a career diplomat with illustrious stints both in India and abroad. His Excellency's erudition encapsulated the past, present and the potentially glorious future of the bilateral relations between Canada and India. Over a million plus Indian Diaspora are the real ambassadors of India who are working hard to brand India in Canada, High Commissioner said amid applause. The High Commissioner applauded the tremendous role that the Indo-Canada Chamber of Commerce (ICCC) has played over the last four decades in nurturing economic relations between Canada and India.

20 April 2017 ICCC@40



Started in 1977, with Kishore Doshi becoming the first President, Indo-Canada Chamber of Commerce (ICCC) celebrated its 40th Anniversary. ICCC is an organisation that has come to symbolise the aspirations of the Indo-Canadians and has been a witness to history to the rise of the community in the Canadian mainstream, helping it to contribute to the fabric of the Canadian society by creating avenues and opportunities. The organisation's character has changed gradually, transforming from a community platform which brought together and bonded Indo-Canadians from different regions of India, speaking different languages, to one that boosted the entrepreneurial proclivities amongst the community, nudging, urging the community to look for independent avenues to utilise their talent, acumen, and qualifications. The initial years were fraught with problems that seem almost insurmountable, and there were talks of winding down the organisation, but the persistence and the dogged determination of the business and professional community ensured that the organisation not only survived, it began to grow and flourish. The program was unprecedented because never before in the Chamber's history had so many Presidents come together and shared their experiences

of leading the organisation to its glory. Fittingly, the program was held at the ICCC still new office in Toronto.

25 Apr 2017 Welcoming a technocrat



Indo-Canada Chamber of Commerce in collaboration with the Consulate General of Toronto organised a felicitation program for Dr. CP Gurnani, the Managing Director and CEO of Tech Mahindra, one India's leading information technology companies in Toronto earlier this week. Dr. Gurnani is a much-honoured and felicitated tech guru who has transformed Tech Mahindra into a giant and guided its emergence as one of the top five Indian digital IT solution providers with an enviable track record and an ever-expanding global footprint. Dr. Gurnani has acquired a formidable reputation in the rarified top echelons of the corporate world because of his unique and superlative achievements, the biggest of them all being the overall transformation of Tech Mahindra following the acquisition and merger of Satyam. Tech Mahindra's turnaround under him is known amongst his peers, is reputed to be one of the biggest in the Indian corporate history; a feat that became possible because of his inimitable style of leadership that focuses on customer experience.

25 Apr 2017 Inner Guide to Creativity

Indo-Canada Chamber of Commerce's Mentorship committee organized a special event with guest speaker Shannon Skinner where she presented an interactive session on "How to get your passion into action" in Toronto earlier this week. Welcoming the guest speaker Ms. Shannon at the event, Mr. Kanwar Dhanjal, Director, S.M.E.





Committee and Mentoring and Newcomer Committee and Mr. Ajay Tandon, Director Tourism said mentoring event is a significant event as it will help newcomers and the mentoring committee to work closely in their early settlement in the country. Mr. Dhanjal also shared about the upcoming Business symposium being held in Toronto along with Awards and Gala night on June 9–10 2017. Shannon Skinner is an Award-Winning Broadcaster, Speaker and Author. Her signature book, The Whispering Heart: Your Inner Guide to Creativity provides how-to guidance to discovering and living your dream. Shannon shared her life journey with the audience where she explained about knowing your values as they are the key indicators of your heart's desires and life's purpose.

27 Apr 2017
Wine tasting event with Indian appetizers!



Wine and a combination of assorted cheese and crackers are the de rigueur hors d'oeuvre at most formal and informal meetings in North America; other accompaniments often include carrots, celery. It is inconceivable to pair wine with Indian appetizers. The connoisseur of both wine and Indian appetizers would frown upon such a pairing. However, as culinary innovation, especially fusion among Indian and Western cuisine increasingly become a norm, such experimentation is acquiring a new propensity as well as acceptance. As part of its mandate to integrate the Indo-Canadian community into the fabric of Canadian mainstream, the Indo-Canada Chamber of Commerce (ICCC) in collaboration with Humber College's Centre of Culinary Arts & Science organized a presentation by Ramesh Srinivasan at Humber College on pairing of Ontario wines and Indian appetizers. It may be pertinent to note that wine consumption has grown among Indo-Canadians as compared to the consumption of other alcoholic beverages. Equally pertinently, Indian cuisine has increasingly gained wider acceptance across Canada, and is becoming popular among a cross section of Canadian people from different backgrounds.

02 May 2017 Canada-India ties in Food Processing



Indo Canada Chamber of Commerce (ICCC) organised a roundtable with a high-powered Indian delegation on Food Processing Industries at the ICCC office on 03 May 2017. The delegation was led by Mr. Jagdish Prasad Meena, Special Secretary, Ministry of Food Processing Industries, Government of India. Mr. Dinesh Bhatia, Consul General of India in Toronto also participated in the roundtable. Mr. Arun Srivastava, President, ICCC, welcomed the delegation and said that the Chamber has been actively engaged in promoting B2B relations between Canadian and Indian entities and government relations in this sector for many years. Amb. Dinesh Bhatia, Consul General of India to Toronto said that the Government of India is actively engaged in taking the commerce and business relations between Canada and India to a new level. Mr. Jagdish Prasad Meena, Special secretary, Ministry of Food Processing Industries, Government of India gave a detailed presentation of food processing sector in India.

13 May 2017
CIBC's Royce Mendes analyzes the economy



The Indo-Canada Chamber of Commerce (ICCC) in collaboration with the CIBC organized its annual state of the economy talk at the Mississauga Convention Centre last week. Royce Mendes,



Senior Economist, CIBC Capital Markets delivered a presentation on the economies and a forecast for the future trends. Arun Srivastava, President of ICCC, welcomed the guests. Venki Raman of the CIBC spoke briefly about the long established relationship between CIBC and the ICCC, and said it is a relationship that has helped both the entities grow. In his brief but pointed presentation, Mendes began by analyzing the impact of the Trump administration's policies on the US economy. He said the US market is not rising and investors seem to have lost faith in the Trump administration's ability to be a catalyst of change. The talk of 3 to 4 % growth in the US economy is nothing but fake news. The reason for this is that capital is not going to become expensive. The interest rates are going to continue to be low; also the nature of growth is that there is less capital needed and less investment because the US economy is moving away from manufacturing and it will become near impossible for the Trump administration to revive manufacturing in the US.

24 May 2017 Me & My ICCC



The Indo-Canada Chamber of Commerce (ICCC) introduced a new networking concept for its members when it launched the 'Me and My ICCC - Let's benefit'. This is a theme-based networking introduced by the ICCC's Trade & Commerce committee. Speaking on the occasion, Arun Srivastava, President, ICCC, said, "These theme-based monthly networking events will open doors to new opportunities for our members, going a long way in fulfilling the ICCC's mandate of creating business and professional opportunities for Indo-Canadians." Pappur Shankar, Vice President, Finance, informed them of the upcoming Canada-India Business Symposium that the Chamber is organising in association with the Canadian and Indian governments' diplomatic corps. Kicking off the program, Kanwar Dhanjal, Director, Trade and Commerce, said, the purpose of the concept and the program is to create opportunities for the entrepreneur members of the Chamber to offer their services to other members."

25 May 2017 West Bengal invites ICCC



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Mr. Rajiva Sinha, Additional Chief Secretary, Government of West Bengal, visited the Indo-Canada Chamber of Commerce's office and discussed the 4th Edition of Bengal Global Business Summit (BGBS) scheduled to be held between 16th and 17th January, 2018. The summit sets the stage with a stable Government, remarkable growth, improved governance, ease of doing business and record social and physical infrastructure. The two-day long BGBS 2018 will bring together policy makers, corporate leaders from around the globe, delegations, academia, opinion makers to explore business opportunities, forge partnerships and collaborations.

31 May 2017 Mind-Body-Soul



The Women Entrepreneurs and Professionals (WEP) committee of the Indo Canada Chamber of Commerce (ICCC) organized an Open House and Networking workshop on Mind Body Soul at the Markham Civic Centre on 31 May 2017. The program adopted a holistic approach to a stress free living by focusing on all the key aspects of nourishment – the mind, the body and the soul. "We are all so immersed in our professional and business routines that we are unable to find time to sit back and reflect upon certain crucial things that happen in our daily routine", the program organizing committee said.



EVENTS 2016 JUNE- SEPTEMBER

23 Jun 2016 Enhance your retirement paycheque



In a world where economic uncertainties multiply every year, especially for individuals, professionals and entrepreneurs, it has become imperative to plan properly and provide adequately for the future. The Indo-Canada Chamber of Commerce (ICCC) collaborated with the Investors Group to bring to its members an introduction to investing, planning and wealth creation. In their joint presentation Mr. Ketu Bhatt, Mr. Peter Piccioni and Mr. Naresh Sharma of the Investors Group focussed on how to maximize the retirement pay cheque, strategies for retirement planning, factors that affect the retirement paycheque, minimize taxes/tax minimization strategies, investment strategies/wealth generation strategies, benefits of incorporation – salary/dividend mix, how it can affect individual pension plan – IPP, leveraged investments – concepts, insurance for risk management and for wealth generation and transfer.

21 July 2016 Celebrating Volunteerism!



The Indo-Canada Chamber of Commerce (ICCC) has a special affinity for volunteers and volunteerism. This is because the Chamber benefits immensely from volunteerism. Right from the committee member who organizes the programs to the President of the Chamber and the board of directors, everyone who has helped built the chamber to what it has become during the last four decades has been, is, and will be a volunteer. Recognizing volunteers' contribution to the Chamber is a much anticipated and eagerly awaited annual event. This year was no exception. The Indo-Canada Chamber of Commerce celebrated volunteerism by honouring its volunteers and handing out certificates of appreciation. In an important precedent, the

Chamber also singled out four volunteers who went above and beyond their responsibilities as committee members and contributed significantly to the Chamber's multifarious activities.

3 Aug 2016 ICCC-CTCC meet



ICCC & CTCC office bearers at the joint networking event Indo Canada Chamber of Commerce (ICCC) and Canadian Tamil Chamber of Commerce (CTCC) organised a joint networking event. The event was well received by the members of both the chambers. The event focused on promoting cooperation between the two chambers and opening up the new avenues for its members for mutual benefit through networking. The Canadian Tamils' Chamber of Commerce was established as a voluntary non-profit, non-sectarian, non-sectional organization in 1991 to "develop and foster entrepreneurship". CTCC President Mr. Ajith Sabaratanam, welcomed the audience and was enthusiastic about the new partnership forged between his organization and the ICCC. Mr. Sanjay Makkar, President ICCC, in his introductory remarks, complemented the CTCC for its achievements, and said the ICCC has a long-established tradition of forging links with organizations that represent specific cultures.

18 Aug 2016
ICCC Special General Meeting



Ninety-five percent of the members who participated in the voting approved of the adoption of the new bylaws of the Indo-Canada Chamber of Commerce (ICCC), and slightly over 95 percent of them voted in favour of the appointment of Collins Barrow as the Auditors of the Chamber at the Special General Meeting (SGM) held on 18 August 2016 at the ICCC headquarters in Toronto. Over 50 members of the Chamber were present at the SGM that was held to approve these two resolutions. Former President of the ICCC Ajit Khanna was the Returning Officer of the SGM, and he announced the results after the online voting closed at



7:00 pm. Eight members present had not voted online, and were provided the opportunity to vote on ballot paper.

29 Aug 2016
Promoting trade with Turkey



Indo-Canada Chamber of Commerce (ICCC)'s leadership met with Erdeniz Sen, Turkish Consul General in Toronto and Murat Ozdemir, County Advisor, Canada recently to explore possibilities of global trade ties between Indo-Canadian entrepreneurs and Turkey. Sanjay Makkar, President of ICCC led the small group of office bearers that included Kanwar Dhanjal, Director, Trade and SME, and Devika Penekelapati, Director. Sanjay Makkar briefed the Turkish CG about the various activities of the ICCC, especially its mandate of promoting global trade and creating global trading opportunities for Canadian small entrepreneurs. He informed the Turkish Consul General of the different initiatives the Chamber had taken in the Greater Toronto Area to promote cooperation between entrepreneurs of different ethnicities, and how it had been a part of the Greater Toronto Business Alliance, an informal alliance comprising trade chambers of China, Portugal, and Italy.

08 Sep 2016
Talking Trade, Doing Business



The Indo-Canada Chamber of Commerce (ICCC) in collaboration with the Consulate General of India in Toronto hosted a business networking reception for the visiting Government of Gujarat delegation led by Bharat Lal, Resident Commissioner that is in North America to promote Vibrant Gujarat Summit. The members of Federation of Indian Chambers of Commerce and Industry

also accompanied the Government of Gujarat delegation. The Vibrant Gujarat Summit 2017 will be focusing on sectors such as energy, education, agriculture, information technology, finance, pharmaceuticals and textiles. These are sectors that have seen considerable bilateral collaborations between Canadian and Indian entities both in private and public sectors.

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08 Sep 2016 Indo-Italian Fusion Night



The Greater Toronto Area is home to a variety of ethnicities who have carved out a niche for themselves in different spheres of life, in various professions and as entrepreneurs. The Indo-Canadian community has begun to branch out into various fields of endeavour, and is following in the footsteps of the ethnic groups that preceded them in Canada. One such prominent group is the Italian-Canadian community that has traditional roots in different parts of the GTA. In recognition of the synergies that the different ethnic groups would be able to generate in sharing experiences and resources, the Indo-Canada Chamber of Commerce had pioneered the formation of the Greater Toronto Business Alliance (GTBA). The business chambers of the Italian, the Portuguese, and the Chinese were the other partners along with the ICCC in the GTBA.

09 Sep 2016 Hard Hats Tour



The Indo-Canada Chamber of Commerce's (ICCC) energy committee led by Pappur Shankar, Director, Energy and Mining, organized on 9 September 2016 a behind the scenes tour of PowerStream as part of the Chamber's Hard Hats Tour series. PowerStream, based in Vaughan, is a community-owned energy company providing power and related services to more than 380,000 customers residing or owning a business in communities located immediately north of Toronto and in Central Ontario. It



serves communities in Alliston, Aurora, Barrie, Beeton, Bradford West Gwillimbury, Markham, Penetanguishene, Richmond Hill, Thornton, Tottenham and Vaughan as well as Collingwood, Stayner, Creemore and Thornbury through a partnership with the Town of Collingwood in the ownership of Collus PowerStream.

14 Sep 2016 Alternative Career Options

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One of the key factors of success in Canada is education. Education

is not just for students and youth of a certain age, but increasingly, it has become an ongoing process and includes all age groups, even those who are categorized as seniors. This is because in a constantly changing world, upgrading skills has become an imperative. To survive in a tough competitive economy, education has become a sine quo non. Understanding this requirement especially amongst newcomers and students aspiring to look at non-traditional career options, the Indo-Canada Chamber of Commerce's (ICCC) Women Entrepreneurs and Professionals (WEP) committee organized a session on Alternative Careers. The purpose of this information session was to help its members and constituents get to know of the different government schemes for getting financial assistance under OSAP, WSIB, and second career option. Ms. Sharon E. Maloney, Chief Executive Officer, Career Colleges Ontario, was the main speaker. She explains the structure of the career colleges in Ontario and how they are working for the benefit of the society. The colleges are a key in developing the new skills among the people through their short term courses focused on specialized skills and training.





THE CHAMBER'S SECRETARIAT



Pawan Chankotra



Renu Chauhan



Kant Bhargava

The Chamber's secretariat looks after the needs of the 1,500+ members of the Chamber. It is responsible for membership, accounting and general administrative tasks. Providing support to translate the Directors' vision into reality is a big task for the Chamber's secretariat. This involves providing back up – right from the planning of events leading up to the execution, keeping members informed and collecting payments towards membership.

The Chamber's staff performs the following tasks:

- ▶ Informing members of all the activities that the Chamber organizes through various forms of communications such as the e-blast and the e-bulletin.
- ▶ Administrative backup to various initiatives undertaken by the directors and committees
- ► Coordinating the production of the annual magazine, India mission booklet, India mission report and membership directory
- ► Logistical support for the Chamber's events

The Chamber's staff comprises Dr. Pawan Chankotra, the Office Manager and Ms. Renu Chauhan, the Office Co-ordinator.

Mr. Kant Bhargava, Ambassador (Retired) and Former Secretary-General of SAARC, who also continued for another term as a Senior Advisor to the Chamber.



ENGAGING PARTNERS, IMPLEMENTING STRATEGIES: ICCC'S PARTNERS

IN CANADA



Canadian Aboriginal & Minority Suppliers Council (CAMSC)

CAMSC operates as a private sector–led, non–profit membership organization composed of major Canadian and global corporations. The organisation aims to boost economic development opportunities and through these, employment, for Aboriginal peoples and visible minorities.

The purpose of the CAMSC-ICCC MoU is to collaborate to increase access to business opportunities in the corporate supply chain for their respective members, and when / where it makes sense given our respective mandates, to lobby government to effect change on issues related to economic development of minority businesses and communities in Canada.



The Diamond Bourse of Canada (DBC)

The Diamond Bourse of Canada (DBC) was founded in 2010. It is a membership-based not-for-profit

industry organisation that represents the entire scope of Canada's diamond industry stakeholders.

The purpose of the DBC-ICCC MoU is to work together by jointly lobbying government, producers and various diamond industry stakeholders for the diversification of the traditional rough diamond distribution models. Specifically, both organizations will aim to create the conditions for the creation of a viable and competitive primary-market for rough Canadian diamond goods — which is open to all buyers — within Canada itself.

IN INDIA



Indo-Canadian Business Chamber

The Indo-Canadian Business Chamber (ICBC) is committed towards fostering and furthering trade

and bilateral relations between India and Canada. ICBC's objective is to promote, foster and encourage commercial trade and economic cooperation between persons, firms, companies, organizations, and trade bodies in India and Canada.

The purpose of the ICBC-ICCC MoU is to work cooperatively to promote and foster trade and bilateral relations between India and Canada through various activities, events, delegations visit to India and to Canada. Both organisations are the 'Go To' organisations for their members – when an ICCC member is in India, s/he may contact ICBC for trade facilitation, and ICBC members may contact ICCC on their business trip to Canada.



Confederation of Indian Industry (CII)

The Confederation of Indian Industries (CII) works to create and sustain an environment conducive to the growth of industry in India, partnering industry

and government alike through advisory and consultative processes.

The purpose of the CII-ICCC MoU is to enhance the capabilities of the SME sector and develop its role in the fostering of Canada-India relations. In addition, the two organisations will work together to promote bilateral economic relations between Canada and India through various activities, events and facilitating visits of business delegations to India and Canada.



Overseas Indian Facilitation Centre - Delhi

The Overseas Indian Facilitation Centre is a not-forprofit, public-private initiative of Ministry of Overseas Indian Affairs (MOIA) and Confederation

of Indian Industry (CII). OIFC has a mandate to promote overseas Indian Investment into India and facilitate build networks for PIO;s and NRIs.

The purpose of the OIFC-ICCC MoU is to foster a closer networking between Indian diaspora members of ICCC, and with people and organizations in India. The organisation will facilitate visits of delegations and support in the organization of programs, meetings, conferences.



Federation of Indian Chambers of Commerce & Industries (FICCI)

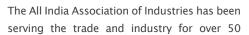
Established in 1927, FICCI is the largest and oldest apex business organization in India. It's history is

closely interwoven with India's struggle for independence, her industrialization, and her emergence as one of the most rapidly growing global economies.

The purpose of the FICCI-ICCC MoU is to enhance dialogue and contact between the business communities of Canada and India; to facilitate close bilateral trade relations; and to establish mechanisms to foster increased trade and investment opportunities.



All India Association of Industries (AIAI)



years. Under the dynamic leadership of the Late Shri Babubhai M. Chinai (M.P), the AlAI was established in 1956, which is today the leading association of industries in India's commercial capital.

The purpose of the AIAI-ICCC MoU is to cooperate on improving and expanding trade and economic cooperation between India and Canada. The organizations will encourage and promote bilateral trade on the basis of equality and mutual benefit, and shall determine, by mutual agreement, the areas and subjects of such cooperation.



Small and Medium Business Development Chamber of India (SME Chamber of India)

Small & Medium Business Development Chamber of India puts efforts for the development and growth of SMEs by organising Seminars, Conferences, Workshops and Training Programs to educate & create awareness amongst the SMEs. Chamber provides information and guidance to new and existing entrepreneurs in managing and growing their business.

The purpose of SME Chamber of India MoU is to enhance connectivity between Indian and Canadian SMEs from manufacturing & services sector and companies involved in Pharmaceutical & Chemicals, Healthcare, Energy, Research & Development, IT, Bio–Technology etc. and desirous of the need to strengthen partnership.



Federation of Karnataka Chambers of Commerce and Industry (FKCCI)

The erstwhile Mysore Chamber of Commerce, the precursor of the Federation of Karnataka Chambers of Commerce & Industry, was established on May 8, 1916, in Bangalore. The main objective of FKCCI is to provide an opportunity of personal service and jointly deliberation and action concerning the larger issues pertaining to Industry, Trade and Commerce.

The purpose of FKCCI MoU is to promote friendly relations between the two organisation for strengthening trade and investment, technological and industrial cooperation between the two countries.



World Trade Centre - Mumbai

The World Trade Centre Mumbai is the realization of the vision of one man, Dr. M.

Visvesvaraya – Engineer, Scientist and a great son of India. Named after him, M. Visvesvaraya Industrial Research & Development Centre (MVIRDC), a non-profit company registered under the Indian Companies Act, is the promoter of WTC.

The purpose of the AIAI-WTC-Mumbai MoU is to cooperate on improving and expanding trade and economic cooperation between India and Canada. The organizations will encourage and promote bilateral trade on the basis of equality and mutual benefit, and shall determine, by mutual agreement, the areas and subjects of such cooperation.



Visvesvaraya Industrial Trade Centre (VITC)

The Visvesvaraya Industrial Trade Centre is the designated Nodal Agency of the state for

promotion of International Trade from Karnataka. VITC has been operational since 1965 under the aegis of Department of Industries & Commerce. VITC is named after Chief architect of modern Karnataka, Bharat Ratna Late Sir M. Visvesvaraya, who was instrumental in the industrialization of the state.

The purpose of VITC MoU is to expand trade and economic cooperation, sharing of information on trade and investment & publications, development of joint venture and technology transfers and investment and exchange of trade delegations.



Federation of Rajasthan Trade and Industry (FORTI)

Federation of Rajasthan Trade and Industry (FORTI) is a proactive and dynamic apex chamber of Rajasthan. It is working at grass root level with strong national and international linkage since 1965. The Chamber act for upgrading, developing and attracting new investment in state, through its research based policy. Organize seminars, workshops and exhibitions at regular intervals. FORTI is the voice of Rajasthan business, trade, industry, public and also the government.

The purpose of the MoU is to facilitate one-to-one interaction between representatives of business and Government in India, and in the regions where FORTI and/or ICCC have presence.



The Gujarat Chamber of Commerce and Industry (GCCI)

Founded in 1949, The Gujarat Chamber of Commerce & Industry [GCCI] works to create and sustain an environment conducive to the growth of industry and trade in Gujarat, partnering both of them through advisory processes. The purpose of the MoU is to exchange information on general economic status, investment opportunities, trade policies and legislative changes in both the countries to strengthen trade, technological and industrial cooperation.



PHD Chamber of Commerce & Industry (PHDCCI)

PHD Chamber of Commerce and Industry, established in 1905, is a proactive and dynamic multi-State apex organisation working at the grass-root level and with strong national and international linkages. Chamber acts as a catalyst in the promotion of industry, trade and entrepreneurship. The purpose of the MoU is to build a dependable, pragmatic and advantageous relationship between the two countries through increased cooperation among the industrialists, businessmen and entrepreneurs by dissemination of information, technical cooperation and exchange visits of business delegations.



Pandit Deendayal Petroleum University (PDPU)

Pandit Deendayal Petroleum University has been established by GERMI as a Private University through

the State Act enacted on 4th April, 2007. University has been promoted by Gujarat State Petroleum Corporation (GSPC) to promote energy education and research with special focus on the oil and gas sector. The letter of cooperation has been signed to undertake joint research initiatives having impact on India–Canada relations and exploring the avenues for strengthening the furthering excellence in education.



Bengal Chamber of Commerce and Industry (BCC&I)

The Bengal Chamber of Commerce and Industry was set up in 1853. However, the Chamber's origins date back to 1833 when its founding forefathers came together to form the first association of its kind in the country, which was later formalized as the Bengal Chamber. For the last one and a half centuries, the Chamber has played a pioneering role as a helmsman, steering the evolution of Commerce and Industry in India. The Chamber is deeply involved in areas like Healthcare, Education, Energy and Environment, Information Technology, Finance and Banking, Corporate Governance, MSME Development, Manufacturing, Infrastructure, Tourism – to name a few and has now assumed a multi-faceted role.

Rajasthan Chamber of Commerce & industry (RCCI)

Established in 1949, Rajasthan Chamber of Commerce & Industry (RCCI) is the Apex Organisation of Industry and Trade in Rajasthan. Its objective is to promote trade, commerce, industry and mining in the state of Rajasthan in particular, and the country in general. The purpose of the MoU is to facilitate the dialogue between the different industrial houses in the state of Rajasthan by organising joint roundtables, seminars, conferences and B2B meetings.



RCCI

Telangana Chambers of Commerce and Industry (TECCI)

Telangana Chambers of Commerce and Industry (TECCI) came into existence on 16th December

2010 as a non-political and non-profit organisation with a firm commitment to create a new climate in Trade, Commerce, Industry and Agriculture. TECCI intends to play a very constructive and catalytic role to make Telangana in occupying a place of prominence on the industrial platform of the country. TECCI has a total membership about 3400 which includes industrial and trade associations across Telangana.



Bharat Chamber of Commerce

From its inception in 1900,

the Chamber has taken active interest not only in the areas of direct interest for trade and industry, but also in several walks of public life. The Chamber has all along attempted to improve business methods and practices on better standard and codes, and a very large number of businessmen having diverse interest have always looked to the Chamber for advice and guidance. In 1949, the Chamber re-christened itself as "Bharat Chamber of Commerce". The Chamber's emphasis has always been on service to its members, service to society and services to the Nation. In recognition of its importance, the Chamber is represented on a number of Public Bodies of the Central and the State Governments.



Middlesex Asian Business Association (MABA) UK

The Middlesex Asian Business Association (MABA) is to provide a voice for business on regional, national and international level. Their mission is to consistently support business community by responding quickly to issues of concern and representing them effectively at all times. The MoU was signed to encourage and promote co-operation between the two Associations in the field of finance, healthcare, education, investments, infrastructure, technology transfers, joint ventures and collaborations on the basis of equality and mutual benefit and shall determine, by mutual agreement, the areas and subjects of such cooperation.

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- # Web Solutions



HALL OF FAME



ICCC PAST PRESIDENTS



1977-78 & 1979-80 Kishore C. Doshi



1978-79 Homi Billimoria



1980-81 Mike Flecker



1981-82 Bakul Joshi

Picture



.....

1982 Ramesh Chotai (Acting)



1982-83 Harshad Patel



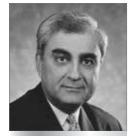
1983-84 Suresh Goswamy



1984-85 Vinu Vasani



1985-86 Rajeev Jain



1986-87 Rasik Morzaria



1987-89 Sat P. Chopra



1989-91 Benny Lobo



1991-93 Ajit Someshwar



1993-94 Manoj Pundit



1994-96 Hari Panday



1996-98 Raj Kothari



1998-2000 Ravi Seethapathy



2000-01 Rakesh Goenka



2001-03 Kris Krishnan



2003-05 Pradeep Sood





:-----

2005-2007 Ajit Khanna



2007 -08 Sunil Jagasia



2008-10 Asha Luthra



2010-11 Vinay Nagpal



2011-12 Satish Thakkar



2012-2014 Naval Bajaj



2014-2015 Dharma P. Jain



2015-2016 Sanjay Makkar



2016-Arun Srivastava



LIFETIME/ OUTSTANDING ACHIEVEMENTS AWARD



1992 Shan Chandrasekar



1993 Ranjit Kumar Chandra



1994 Prasanta Basu



1995 Satya Poddar



•••••

1996 Sudi Devanesan



1997 Nalini Stewart



1998 Herb Dhaliwal



1999 Bhausaheb Ubale



2000 Ujjal Dossanjh



2001 Balbir S. Sahni



2002 Naranjan S. Dhalla



2003 C. Sen Gelda



2004 M. N. Srikanta Swamy



2005 Chandrakant P. Shah



2006 Ben Sennik



2007 Budhendranauth Doobay



2008 Ashok Vijh & Ratna Ghosh



2009 Suresh Thakrar



2010 Baljit Chadha

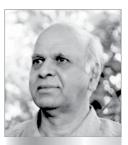


2011 H. Rayadu Koka





2012 Pawan Singal



2013 Jagannath Wani



2014 Aditya Jha



2015 Venkatesh Mannar



2016 Dr. Virendra Jha



2017 Pradeep Sood



HUMANITARIAN AWARD



1992 Kappu Desai



1993 Nurajehan N. Mawani



1994 Sunera Thobani



1995 Vim Kochar



1996 Keshav Chandaria



1997 Bonnie & Fred Cappucino



1998 Anup Singh Jubbal



1999 Bhadur Madhani



2000 Cassim Degani



2001 Shiv L. Jindal



2002 Hussein Kanji



2003 Shree Mulay



2004 Gary Singh



2005 Abhijit Guha



2006 Rahul Singh



2007 T.D. Dwivedi



2008 Vivian S. Rambihar



2009 Terry Papneja



2010 Gagan Bhalla



2011 Meenu Sikand

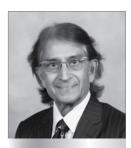




2012 Chandrakant Sachdev



2013 Chandrasekhar Sankurathri



2014 Kishor Modha



2015 Jag Parmar

NOT AWARDED

2016



2017 Mina Mawani



FEMALE ENTREPRENEUR AWARD



1997 Kiran Kataria



1998 Deepa Mehta



1999 Seema Narula



2000 Nilufer Mama



2001 Neena Kanwar



2002 Razia Nathani-Suleman



2003 Afsana Amarsy



2004 Dhun Noria



2005 Rani Advani



2006 Rashmi Rekha



2007 Manishi Sagar



2008 Nina Gupta



2010 Anita Gupta



2011 Lisa Mattam



2012 Pravina Budhdev



2013 Raj Girn



2014 Sarab Hans



2015 Nisha Amin



2016 Geeta Sankappanavar



2017 Balwindr Takhar



MALE ENTREPRENEUR AWARD



·····

1992 Santokh Singh



1992 Om Arora



1993 Rai Sahi



1994 Asa Johal



1995 Navin Chandaria



1996 Surjit S. Babra



1997 K.C. Vasudeva



1998 Madan Bhayana



1999 Krishan Singhal



2000 Kashmiri Lal Sood



2001 Steve Gupta



2002 Bill Malhotra



2003 Nirmal Mussady



2004 Bob Dhillon



2005 R. K. Bakshi



2006 Gyan Chand Jain



2007 Bhim D. Asdhir



2008 Vikas Gupta



2009 Soham Ajmera



2010 Pyarali Nanji





2011 Raman Agarwal



2012 Harpreet Sethi



2013 Sujay Shah



2014 Sanjeev Sethi



2015 Prashant Pathak



2016 Karnail Singh Sidhu



2017 Ray Gupta



FEMALE PROFESSIONAL AWARD



·

2000 Shobha Khetrapal



2001 Naseem Somani



2002 Lalitha Shankar



2003 Lata Pada



2004 Suhana Meharchand



2005 Veena Rawat



2006 Mitali De



2007 Sheila Kumari Singh



2008 Poonam Puri



2009 Sonia Anand



2010 Shirish Chotalia



2011 Usha George



2012 Madhur Anand



2013 Sadhna Joshi



2014 Shanthi Johnson



2015 Neeru Gupta



2016 Ritu Bhasin



2017 Indra Narang



MALE PROFESSIONAL AWARD



1992 Satinder Lal



1993 Haroon Sidiqqui



1994 Sabi Marwah



1995 Kunjar Sharma



1996 Salim Yusuf



1997 Trichy Sankaran



1998 Clarence J.Chandrani



1999 Rama Bhatt



2000 Ramachandra Munikoti



2001 Ramesh Khosla



2002 Vern Krishna



2003 Salim Daya



2004 Virendra K. Jha



2005 Tad Murty



2006 Asit K. Biswas



2007 Raj Anand



2008 Gopal Bhatnagar



2009 Vivek Rao



2010 Prabhat Jha



2011 Subodh Verma





2012 Sunit Radia



2013 Raj Kothari



2014 Deep Saini



2015 Manjul Bhargava



2016 Dr. Samir Sinha



2017 Anil Arora



YOUNG ACHIEVERS AWARD



1993 Rochan Sankar



1994 Akaash Maharaj



1995 Manisha Bharti



1996 Aashna Patel



1997 Sanjay Nath



1998 Aziz Hurzook



1999 Emmanuel Sandhu



2000 Dilnaz Panjwani



2001 Anita Gahir



2002 Manisha Bawa



2003 Shahmeer Ansari



2004 Rahul Raj



2005 Manjit Minhas



2006 Ravi Sood



2007 Ankit Kapur



2008 Asha Suppiah



2009 Suraj Kumar Gupta



2010 Guru Gobind Singh Children's Foundation



2011 Jasmeet Sidhu



2012 Aakash Sahney





2013 Bilaal Rajan



2013 Sapna Shah



2014 Aaron Joshua Pinto



2014 Nikhil Seetharam



2015 Hargurdeep Singh



2015 Avish Sood



2016 Aditya Mohan



2017 Sameer Sharma



TECHNOLOGY ACHIEVEMENT AWARD



2002 A. Jasuja



2002 V. Chanchalani



2003 Sunil Kumar Sethi



2004 Aditya Jha



.....

2005 Dipak Roy



2006 Sankar Das Gupta



2007 Nishith Goel



2008 Karan Sher Singh



2009 Jamal Deen



2010 Harinder Pal Singh Ahluwalia



2011 Kunal Gupta



2012 Raja Singh Tuli



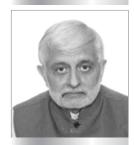
2012 Suneet Singh Tuli



2013 Nilesh Bansal



2014 Alok Goel



2015 Rajiv Manucha

NOT AWARDED

2016



2017 Kundan Joshi



CORPORATE EXECUTIVE AWARD



·····

2006 Nadir Mohamed



2007 Bharat Masrani



2008 Kishore Kapoor



2009 Hari Panday



2010 Zabeen Hirji



2011 Nitin Kawle



2012 Sriram lyer



2013 Deepak Chopra



2014 Sanjay Tugnait



2015 Asim Ghosh



2016 Pavi Binning



2017 Peter Dhillon



MEMBER OF THE YEAR AWARD



1992 Raymond Christian



1993 Gordan Pohani



1994 Hira Joshi



1995 Reema Duggal



1996 Rajiv Bhatnagar



1997 Ravi Seethapathy



1998 Pradeep Sood



1999 Rashmi Brahmbhatt



2000 Rakesh Goenka



2001 Suresh Thakrar



2002 All ICCC Members



2003 Sampat Poddar



2004 Sudarshan Jagannathan



2005 Anil Shah



2006 Young Professionals (YP) Committee



2007 Geetha Ramesh



2008 Rina Gill



2009 Surinder (Pal) Ghumman



2010 Satish Thakkar



2010 Harjit Kalsi





2011 Ruby Sohi



2011 Davy Sohi



2012 Kasi Rao



2013 Women Entrepreneurs & Professionals (WEP) Committee



2014 Kant Bhargava



2014 Indira Singh



2015 Avinash Mehra



2016 Nareshkumar Chavda



2017 Jatinder Bawa



PRESIDENT'S AWARD



1993 Paul Fernandes



1994 Amar Erry



1996 Ajit Jain



1997 Rajiv Bhatia



1998 Menaka Thakkar



1999 Rohinton Mistry



2000 Firoz Rasul



2001 Maria Minna



2002 Mobina Jaffer



2003 Colin D'Cunha



2004 Ramesh Chotai



2005 Ratna Omidvar



2006 Rajesh Subramaniam



2007 Subha Rajan (Tampi)



2008 Gary M. Comerford



2009 Asha Seth



2010 Harinder Takhar



2011 Vasu Chanchlani



2012 Preeti Saran



2013 Stewart Beck





2014 Jason Kenney



2015 Mayor Frank Scarpitti



2016 Bharat Masrani

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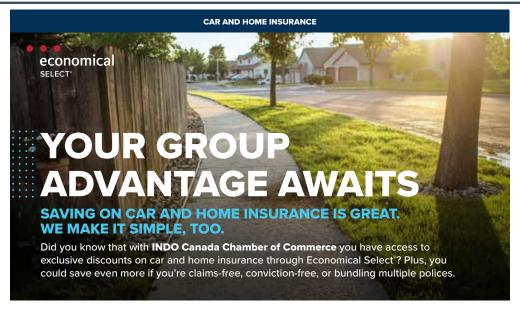












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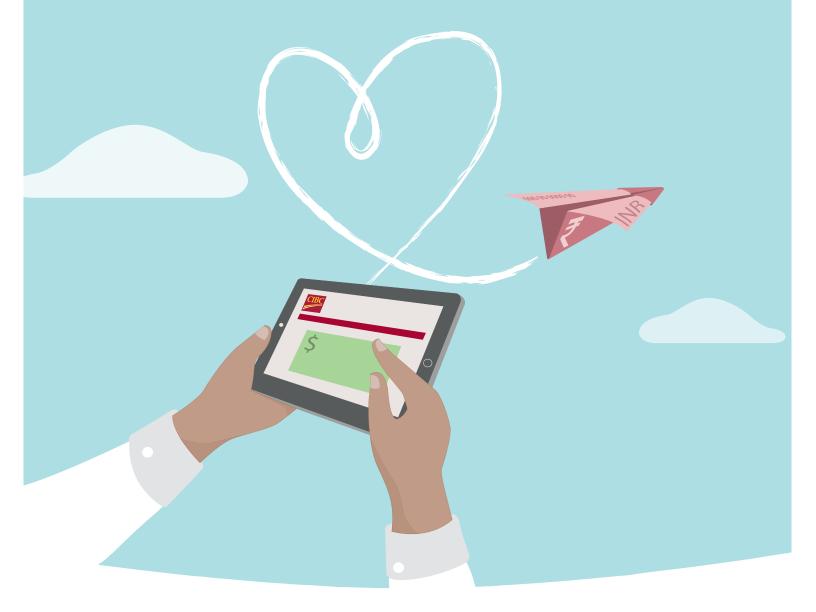
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